



RBE NO. 48/2010

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No.E(D&A) 2009 RG 6-45

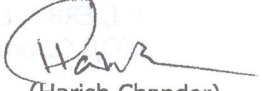
New Delhi, dated: 31.3.2010

The General Manager (P),
All Indian Railways and
Production Units etc.,
(As Per Standard List).

Sub: Penalty of Withholding of Increments imposed under Vth Central Pay Commission scales and operated as per VIth Central Pay Commission Scales effective from 1.1.2006

Attention is invited to Board's letters No.E(D&A) 78 RG 6-17 dated 29.7.1978 and No.E(D&A) 90 RG 6-109 dated 19.9.90. In terms of these instructions, issued in the context of implementation of IIIrd and IVth Pay Commission scales respectively, it was advised that the Appellate/Revising Authority, may, while considering the appeal/revision application submitted against the penalty of withholding of increments take into account the quantum of financial loss that would be sustained by the railway servant in the preceding pay scale and the greater monetary loss that would result/has resulted on re-fixation in the new Pay Commission scale and accordingly reduce or modify the penalty imposed.

Board have considered the matter further in the light of implementation of VIth Central Pay Commission scales from 1.1.2006 and desire that the Appellate/Revising Authorities while considering the appeal/revision petition against the penalty of withholding of increments imposed under the Vth Central Pay Commission scales and continuing on 1.1.2006 or imposed/effectuated between 1.1.2006 and 4.9.2008 that is, the date on which the VIth Central Pay Commission Scales were notified on Railways, may also take into account the greater monetary loss that would be sustained by the appellant/petitioner on account of re-fixation of his pay under the VIth Central Pay Commission Scales from 1.1.2006 and take a suitable decision regarding the quantum of the penalty.


(Harish Chander)
Dy. Director Establishment(D&A)
Railway Board

Contd..2/-