



RBE NO. 60/20:10

NO.E(NG)II/2009/RC-1/SCR/39

New Delhi, Dated 4.06.2010

The General Manager (P)
All Zonal Railways/ Production Units etc.
(As per standard mailing list)

Sub: Appointment on compassionate grounds- Delegation of power-regarding.

Consequent upon merger of a number of grades/category of posts and upgradation of scales of pay of various posts, in light of acceptance of
recommendation of 6th Central Pay Commission, references have been received
from Railways seeking clarification regarding powers vested with Railway
Administration to consider appointment on compassionate grounds. Accordingly,
the matter has been examined and it has been decided by the Board that General
Managers may consider, requests of compassionate appointment in respect of
posts, where Grade Pay is upto Rs. 4200/- and direct recruitment quota is more
than 25%. Further, In cases having merit, where request is for considering
appointment in posts having Grade pay of more than Rs.4200/- or Grade Pay of Rs.
4200/- but where direct recruitment quota is 25% or lesser, such cases may be
referred for Board's consideration, in the prescribed performa, with due
justification and personal recommendation of the General Manager.

Please acknowledge receipt.

(RAVI SHEKHAR)
Deputy Director Estt.(N)!!
Railway Board