

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. 2012/E(LR)I/NM 1-6

रेल भवन, नई दिल्ली - 110 001, तिथि :

Rail Bhawan, New Delhi - 110 001, dated : 21.05.2012


The General Secretary,
AIRF,
4, State Entry Road,
New Delhi - 110 055.

**Sub: Minutes of the PNM Meeting held between Railway Board and AIRF on 23rd
and 24th February, 2012.**

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This is to inform that the Minutes of the PNM Meeting held between Railway Board and AIRF on 23rd and 24th February, 2012 has been uploaded at the official website of this Ministry i.e. www.indianrailways.gov.in/railwayboard/.

Yours faithfully,


(D. Mallik)
Jt. Director, Estt(IR)



सत्यमेव जयते

MINUTES

of

The PNM Meeting

between

Railway Board

and

All India Railwaymen's Federation

held

on 23rd & 24th February, 2012

**MINUTES OF THE PNM MEETING HELD BETWEEN RAILWAY BOARD AND
AIRF ON 23RD & 24TH FEBRUARY, 2012**

MEMBERS PRESENT

OFFICIAL SIDE

FEDERATION (AIRF)

S/Shri/Mrs.

1. A.K. Vohra,
Member Staff
2. Dr. V.K. Ramteke,
DG/RHS
3. P.K. Sharma,
AM(Staff)
4. Raj Kumar,
AM(L)
5. A.K. Patnaik,
AM(Comml.)
6. A.K. Nigam,
Adv.(IR)
7. S. Rajware,
Adv.(Finance)
8. Dr. D.P. Pande,
EDH(Plg.)
9. R. Mukundan,
EDE(N)
10. P. Mishra,
EDPC-I
11. P.P. Sharma,
EDE(G)
12. K. Mal,
EDE(Res.)
13. R.R. Prasad,
ED(T&MPP)
14. Desh Ratan Gupta,
ED(L&A)III
15. Jhanja Tripathy,
EDE(Sports)
16. Amitabha Khare,
EDE/RRB
17. Vijaylaxmi Kaushik,
ED(Safety)
18. Surinder Pal,
EDCE(P)
19. Mani Anand,
ED(T&C)

1. Shri Umraomal Purohit, President
2. Shri Shiva Gopal Mishra, Genl. Secy.
3. Shri Rakhal Das Gupta
4. Shri N. Kanniah*
5. Shri C.A. Rajasridhar
6. Shri Ch. Sankar Rao
7. Shri V.P.R. Pillai
8. Shri Rajinder Singh
9. Shri Subhendu Mukherjee
10. Shri M.N. Bajpayee
11. Shri P.R. Menon
12. Shri U.C. Tyagi
13. Shri Mukesh Galav
14. Shri R.D. Yadav
15. Shri Manoj Behra
16. Shri K.L. Gupta
17. Shri A.M.D' Cruz
18. Shri Ch. Gandhi
19. Shri J.R. Bhosale
20. Shri Harbhajan Singh Sidhu
21. Shri Y.G. Joshi
22. Shri Sisir Chandra Mazumder
23. Shri K.P. Singh
24. Ms. V.V. Dixit
25. Smt. D. Shaleel
26. Ms. Jaya Agarwal
27. Ms. Champa Verma*

* attended on 23rd February, 2012

OFFICIAL SIDE

20. Vivek Kumar Srivastava,
Director(T&C)
21. I. Jayakumar,
Director,TT/Pol
22. Jiwanand,
DE(D&A)
23. A. Mehrotra,
Directory, Safety-I
24. A.D. Ramachandran,
DE(LL)
25. Mohit Lila,
Jt. Dir/Works (Plg.)
26. D. Mallik,
JDE(IR)
27. D. Mazumdar,
JDE(W)

Section – A: Introduction

Member (Staff) as Chairman of the meeting addressed the gathering as under:-

Purohitji, Mishraji, Rakhal Dasji and distinguished representatives from the different Zones and Officers of the Railway Board. First of all I welcome you all for 2012 first PNM meeting, though Mishraji has some reservations on it. Having said this I wanted to apprise all of you that we are doing extremely well when it comes to earnings, i.e. the freight movement, we find that we are able to do 970 million tonnes against 993 million tonnes. This 23 million tonnes we are losing primarily because of the restrictions that have come in the movement of iron ore i.e. mining in the state of Orissa, Karnataka and the related restrictions that have come on its movement licensing and other issues. We have grown at a pace that is better than the industrial growth that we have seen and it all goes to the credit of our railwaymen who despite shortages, despite problems are contributing to this great organization and for that your leadership and your motivation to the staff we do acknowledge and credit it. Having said this we are also conscious of a large number of vacancies that exist both in safety and non-safety categories. We have been able to provide panels for ASMs, ALPs, SEs, JEs and Artisans, across the board. I understand that now about 20,000 people have been offered appointments.

Then we have also been able to form panels for about 47,000 Group 'D' staff. Some of the Railways like Southern Railway, NE Railway, NF Railway have gone way ahead in providing the panels and I hope that a large number of vacancies particularly in the categories of gatemen, gangmen, token porter should get addressed. We have also given a thrust in the RRBs. We have held a second stage examination to find ECRCs, Accounts Clerks, categories of that nature. We have been able to hold an exam for the nursing staff. In the months of May and June we will be holding examinations to fill in about 87,000 vacancies of Group 'D'. This would be an all India examination, we are conducting it on a single day and practically right now we are on track. I hope that the 1,20,000 vacancies that we find today in the safety categories which are vacant today, we should be able to fill. We have already planned to hold an examination in the month of July for the next stage of ALPs, our advertisement for JEs and SEs will appear as soon as the elections are over in the five states. We will be coming up with the advertisement as soon as the notification is over. While we were on this exercise we also found that in the promotion category vacancies a large number of promotional quotas are held up. We have started a review with the Zonal Railways to fill in those positions. We are working on a time table and we do have a contentious issue of cadre restructuring. Finance Ministry has given us some dispensations and the federations have their expectations for the staff. AM (Staff) is already working with the Federations. One area where I thought where I will dwell upon is that we are also now looking at, today when we man a gate, whether we can go in for complete elimination of level crossings. The ME's view as of now is that we try and come up with road underpasses, road underbridges, and try to eliminate the provision of level crossing gates. We are also working to provide an avenue for promotion of the gangmen. There is a committee which has made the recommendations, they are under active consideration and we believe as a Board that it should be possible to implement those recommendations.

In addition I think it is good for all of us that five of our sportspersons will be representing India in the Olympics which will be taking place in London. We have qualified people in wrestling, archery, 20 km walk, and only day before yesterday we had one of our shooters who has qualified for the Olympics.

We have increased the tenure period of contract medical practitioners from seven years to eight years. We are also extending the contracts for the paramedical staff by another one year, before we are able to provide qualified people from the service commissions. With these words I once again welcome you all.

Thank you.

Shri Umraomal Purohit

Shri Purohit thanked Member Staff for his appreciation of the Railwaymen. He stated that dis-satisfaction amongst the Railwaymen is growing on account of the large number of vacancies. There is a suspicion or a doubt that the Railways have no intention to fill up the vacancies. Even ad-hoc promotions are not being made. On the other hand, in case of officers, they are automatically promoted after a particular number of years. He stated that Class III posts are not being filled up because down below there are no persons to promote. Posts of Driver are not being filled because Assistant Pilots are not available. Since the promotion vacancies are not filled, the work has to be done in the higher grade, and if a mistake is committed chargesheet is given for the work related to the higher grade and punishment is given for the work related to the higher grade. As far as vacancies in the recruitment grades are concerned Railway is not inefficient, Railway system is known for its efficiency in comparison with various other departments of the Government of India. We can always find out the ways and means, how to do it. Even when there are court cases we know how to do it.

He mentioned that some case has happened in the case of running staff at National Tribunal. In his long experience on the Railways, he has not come across such a case and this is probably the first instance. The Federations are in negotiations on various issues relating to running staff. The case of National Tribunal has to be seriously taken up by the Board at the appropriate level, as there are implications in that. Number one implication is that Pay Commission was headed by a Supreme Court Judge and he has given a decision which Government of India has accepted, and implemented. Now we are negotiating is a different question. The Labour Ministry appointing a National Commission and appointing a High Court Judge to inquire into this and say whether this is right or wrong or say whether it is less or more. Does this look right in the eyes of the law. A High Court Judge has to look into that, is it right. Number two, scales of pay/grade pay which the commission has recommended, the Government of India has accepted and Railway Board has implemented. Does the Labour Ministry not know that it is the Cabinet decision, to which the Labour Ministry is also a party in the Cabinet where the decision has been taken. And if that decision has to be challenged a higher Court has to be appointed.

He stated that this matter should be discussed seriously with the Labour Ministry and our Minister should discuss, or MS may discuss it at the Secretary level. How this has happened. Has at any time in the history of the Indian Railways this has been done in the past. This should be done by bilateral agreement. Let this issue be first settled where do you stand. We would like the matters of running staff to be settled as quickly as possible.

He mentioned about the poor conditions of colonies due to lack of maintenance and also mentioned about shortage of accommodation.

Shri Shiva Gopal Mishra

Shri Mishra welcomed the MS.

Shri Shiva Gopal Mishra stated that we have raised certain issues at various levels; particularly we are very sensitive about LARSGESS, which was announced by the Hon'ble MR. Later on, clarifications were issued by the Railway Board. Now, neither this scheme is Liberalized nor Guaranteed Retirement Scheme.

Shri Mishra further stated that we are thankful to Hon'ble MR, CRB and MS, who, on our request, have agreed for dispensation of PET and relaxation in educational qualification, but dispensation of PET and relaxation in educational qualification should be done retrospectively.

While demanding dispensation of written test, Shri Mishra stressed that the whole scheme should be treated at par with appointment on compassionate ground, medically de-categorization, land losers, accident victims etc. TRD, TMC, Bridge and other safety categories staff need to be included in the list of "Safety Categories". Technicians of all the department of open line, workshop and pit sheds also need to be included in the "Safety Categories". This scheme should be extended to the staff working in GP ₹4200 and the same should be de-centralized from Zonal to Divisional level.

Shri Mishra stressed on filling-up of large number of vacancies, particularly in the Safety Category vacancies. So far as creation of additional posts for additional works is concerned, our request from the Railway Board is that, we are not getting adequate manpower. He further stressed that the panel should be formed in advance. We are having vacancies more than 2.5 lakh, out of which, vacancies in Safety Categories are more than 1.50 lakh. Though some efforts are on to fill some of these vacancies, we have been told that against 47,000 vacancies of GP ₹1800, a panel of 54,000 is made for Zonal Railways, but what for other grade pay and categories. Workload on the existing staff is increasing tremendously and they are working under great stress, which is a major cause of concern. Hence we demand that we should think something out of box and recruitment process should be such that the posts should be filled immediately.

On the one hand, there are huge number of vacancies, on the other, there is still pressure of surrender of posts which is a very dangerous trend. In the past, some orders have gone to freeze vacant posts. We had opposed to that. This will collapse the system. Therefore, there should be no surrender of posts.

In many of the sheds, Railway administration has started POH, but the staff strength has not increased according to increase in the rakes.

Shri Mishra appreciated Railway Board for extending participation of women Railway employees at the Divisional level PNM Meeting.

While expressing concern on privatization/contractorisation, Shri Mishra stated that it would not be tolerated by the AIRF. Outsourcing, even regular nature of works, is very dangerous since they will have to claim for regular employment in future and it is also against the Contract Labour(Regulation & Abolition) Act. Outsourced workers are exploited a lot. They are being harassed, as a principal employer Railways have failed to give them proper protection. They are not being paid Minimum Wages and other statutory dues. Labour Laws are also not implemented. Even in case of their death/hurt on duty, nothing is being paid and they have become a exploited lot. Safety is also in danger because of employment of unskilled workers by the contractors for skilled jobs.

Shri Mishra stated that, in the meeting of Departmental Anomalies Committee, Railway Board had unanimously agreed on many of our demands, particularly Running Staff, Technicians, Supervisors, Operating Staff related issues, but nothing has been done so far in this regard.

Shri Mishra expressed anguish on inordinate delay in implementing unanimous recommendations of the Joint Committee on Trackmen. He stated that after setting off of MACP, expenditure would not be more than rupee 100 crore(rupees 234 crore total). Hence bottom level, i.e. GP ₹1800 should not be kept more than 25%.

“Benefit of MACP Scheme has been granted to Guards and Pharmacists, and on some of the Zonal Railways and Divisions, recovery has been started. It should be stopped with any further delay since this issue is under active consideration of the NAC”, Shri Mishra stressed.

Shri Mishra stated that the Cadre Restructuring exercise has come to a standstill. This should be completed and implemented early.

Shri Mishra further stated that the Railways is facing financial crunch. We must demand that the Government of India should at least reimburse subsidy and stop payment of dividend and for the development of infrastructure, we must get matching grant, as is being given to Air India, NHI, Ports, Power Houses etc. In this year alone, GOI should support the Railways by making payment of ₹50,000 crore and save the Railways, which is leading towards the way of Air India.

Shri Mishra further stated that despite reduction in staff strength, the Railwaymen have yielded good results. The staffs are not being paid OT, TA, NDA and other allowances in the name of lack of sufficient funds. This may lead to industrial problem at any time.

Shri Mishra demanded that the Privilege Pass holder Railwaymen should be permitted to travel in “*Duronto Trains*”.

Shri Mishra requested for transparent discussions with the Organized Labour on all the Policy Matters.

Recently two big committees have been constituted, one was “High Level Safety Review Committee”, headed by Shri Anil Kakodar and the other was “Expert Group” on Modernization of the Indian Railways, headed by Shri Sam Pitroda. HLSRC has already submitted its report. Some of his recommendations are good, particularly investment of rupees one lakh crore for five years to improve Safety Standard over the Indian Railways. But, at the same time, recommendation of the Committee to have outside experts, monitors may hamper and jeopardize our smooth working. There is a talk in the air through these Committee, that the GOI wants to change our organizational structure, that too to facilitate privatization. AIRF has always supported functioning of the Railways because we believe that the Railways are catering to social needs of the poorest section of the country and any change to the age old system will destroy the social brick of the country. So we must be very careful and any change to our National Transport System without transparent debate may lead to industrial relation problem.

Shri Mishra expressed concern on insufficient medical facilities, shortage of doctors and paramedical staff as also poor condition of the Railway Hospitals. Though there has been lot of focus on health of the Railwaymen and their families, but ground reality is that, our medical system is becoming sick day-by-day. Hospitals are without doctors, paramedical staff, Hospital Attendants, Safaiwalas, medicines. Doctors, other staff as also the patients feel frustrated. Suppliers have stopped supplying medicines to hospitals. Employees are not getting medical reimbursement. Hospitals sent for the recognition to Railway Board are not being expedited under the barge of some committee and the patients are suffering a lot. A list of such hospitals - **Mohan Devi Oswal Cancer Hospital, Ludhiana, Tagore Hospital, Jalandhar, Pruthi Hospital, Jalandhar, Ram Murthy and Mission Hospital, Bareilly, Seven Hills, Visakhapatnam, Nagarjuna and Jaya Hospital, South Central Hospital** has been submitted to the Railway Board by the various Zonal Railway Administrations. Unfortunately, the matter is pending with the Railway Board since long and needs to be expedited early. The concept of Mobile Medical Van was good, but unfortunately the same could not be implemented for all the divisions. The scheme of treatment both the parents has also not seen the light of the day. RELHS, in spite of promise made in the last PNM Meeting, has not been opened. Medical Colleges and Nursing Schools with 50% provision for the wards of Railwaymen have not taken off. We are spending lot of money on health, but why we are unable to provide similar medical facilities to the users as is being provided for Defence and their Civilian Staff. There must be some Joint Committee which should go through all these aspects. We must enquire, why Railwaymen is loosing faith in our in-house treatment and why everybody wants to go to referral hospitals. Our demand is that we must safeguard our medical system for the benefit of Railway fraternity. We had suggested that the tenure of CMP doctors should be made 10 years. Now, it has been enhanced by only one year. That is not sufficient. What is difference between 8/10 years. At least you are getting their services. Therefore, their tenure should be made 10 years.

While speaking on creation of posts, Shri Mishra stated that no new train should be allowed to run or no infrastructure should be allowed without adding proper manpower and creation of proper infrastructure. It is important from the infrastructure point of view. In all the sheds, arising of locos has increased, but the staff strength has

decreased. How we can keep our quality and productivity. Therefore, creation of posts should not be done with matching saving and it should be taken as safety requirement for smooth and efficient working.

“Industrial relations overall are good, but the DRM/SBC/SWR is creating hurdles towards industrial peace. Many a times this issue has been brought to the knowledge of the CRB, Member Staff, Railway Board and we raised it in the PNM Meeting with the Railway Board”, Shri Mishra stated.

Shri Mishra stated that the Catering Staff is suffering badly. We have changed Catering Policy, hence all the catering staff absorbed or already absorbed should be brought back to the Railways and further vacancies of catering staff should also be filled-in at an earliest.

Shri Mishra further stated that the working conditions of the employees are going bad to worse. They are forced to work under precarious conditions. The dugs and pits, washing lines are in a very pitiable condition, even then Railwaymen are maintaining coaches and engines but getting charge sheets. AIRF demands that as a model employer, Indian Railways must provide decent working conditions.

Shri Mishra also stated that due to shortage of manpower, duty hours are being increased, duty roasters are being changed, HOER is being flouted and classifications are being changed without FJA, which is a statutory obligation. Railway Board must issue circular advising General Managers down the line that they should not involve in such a practice, which is against the Rules & Act.

“Running Rooms for Loco, Traffic, TTEs are not up-to-the-mark. Many efforts so far have not yielded any result, so some effective mechanism is needed to provide real relief at the grassroots level. Earlier also we have suggested that there should be a Joint Committee at the Railway Board level on the line of Zonal/Divisional Running Rooms Committees”, Shri Mishra stated.

“Various welfare schemes were announced by the then Hon’ble MR, such as opening of Medical/ Nursing Colleges, schools, ITIs, Polytechnics, medical facilities to both dependent father and mother of the Railway employee, “**House for All**”, but still there is no progress in the matter”, Shri Mishra further stated. He stressed on early implementation of the same.

Shri Mishra stated that the staff working in the quasi-administrative offices are meagre in number, therefore, they should be absorbed in the Railways without further delay.

Shri Mishra further stated that the orders regarding recruitment of the Substitutes need to be amended and the wards of the Railwaymen should be given priority.

“The issue of arrears of Mileage, improvement in the ALK and 25% enhancement in Mileage since January 2011 must be paid to them at an earliest to avoid conflict”, Shri Mishra stated.

“There is an urgent need of improvement in the Training Institutions and training-need analysis required to be done on top priority”, Shri Mishra further stated.

Besides the above, Shri Mishra raised the following issues:-

- Outsourcing of Wagon Body Repair, Hubli (SWR).
- Contractorisation/outsourcing/privatization of the works of new railway line project – Jaipur-Dosa.
- Harassment of the staff by the Vigilance on the name of non-cooperation/half hearted cooperation.
- Payment of Honorarium to Cashiers, Accounts and Pay Bill Staff.
- 3AC Privilege Pass to AIRF Office Staff.
- Sr. P. Way Supervisor should be treated as J.E.
- Incentive to sportspersons for their achievements between 2007 and 2010.
- Advance increment to the sportspersons.
- Uniformity in written test for Act Apprentices.
- Extension of the validity of Privilege Pass from 90 days to 150 days.
- Exemption from producing ID proof while travelling on Privilege/Duty Pass.
- Allotment of Type II quarter to the employees working in GP `1800.
- Implementation of Incentive Scheme on the pattern of RITES Scheme in Tirupathi Workshop(without consulting the organized labour.

Section – B: MINUTES

DG/RHS

7/2011: Qualifying Service for eligibility of RELHS-97.

&

22/2011: Retired Employees Liberalized Health Scheme RELHS.

Implications to be found out first.

18/2010: Provision of Modern and well equipped Physiotherapy Department at least in all Divisional Hospitals over the Indian Railways and staff strength according to Yardsticks.

A separate meeting to be held.

47/2006: Extending the benefit of RELHS to the Superannuated Railway Employees.

&

24/2011: Extension/re-opening of Retired Employees Liberalized Health Scheme (RELHS-97).

It was agreed to extend/reopen the facility for retired employees and it will be open ended for pre-2009 retirees.

19/2012: Formation of Food Safety and Standard Act, 2006, Organize Railways.

Separate discussion to be held.

AM(Comml.)/EDPM

10/2008: Manning of UTS and PRS Terminals by Commercial Staff – Reg.

The issue of merger of ECRC and Commercial Clerks is under examination by a Committee.

25/2008: Provision of berths for Guards/Crew working spare.

Separate meeting with MT held on 23.03.2012. Based on the discussion, a reference has been sent to Western Railway.

30/2010: Policy for Retiring Rooms/Dormitories.

It was agreed that for any surrender of post prior discussion will be held with organized labour.

(Closed)

16/2012: Creation of additional posts of Ticket Checking Staff for manning new trains and additional coaches.

Official Side stated that Zonal Railways have assessed the additional requirements of Ticket Checking Staff as on 31.12.2011 as 10,574 and the total indent pending with RRB is 2383. Federation requested for Railway-wise break up of these figures.

30/2012: Shortage/excess of petty cash by the Commercial Clerks working on the Booking Counters.

Position was explained to the Federation but it was finally decided that the issue is to be discussed in a separate meeting with the MT.

Adv.(CE)/ EDCE(G)

16/2005: Package of allowance to Gangmen.

Two rounds of separate discussions have recently been held on 15.02.2012 and 22.02.2012 with the Federations. Financial implication due to existing MACP has been worked out by EDPC-I. Now it will be processed for implementation.

ED(L&A)III

59/2006: Maintenance of Railway Colonies.

Separate meeting with Board (ME) to be held. Federation insisted for Maintenance Allowance for carrying out petty repairs of the quarters.

DE(LL)

58/2006: Privatisation/Contractorisation/Outsourcing/offloading of various activities of the Indian Railways.

A separate meeting is to be held.

ED(Safety)

26/2010: Implementation of the recommendation of the Railway Safety Review Committee, 1998.

&

29/2012: Punishment to be imposed in accidents/derailments.

To be discussed in a separate meeting with Adviser(Safety).

ED/Project Monitoring

35/2006: Grant of incentive to railway employees deputed on gauge conversion project of Lumding – Silchar Section of N.F. Railway

Certain incentives have been proposed for difficult project areas of N.F. Railway construction. The Railway has been advised to work out financial implications of these proposed incentives and it will be put up to Board for final discussion after getting Railway's reply.

4/2012: Special concessions/ facilities to the Railway employees working in Kashmir Valley.

A Committee has been formed whose report will be expedited. Federation wanted that report before approval from Railway Board must be discussed with us.

ED(Accounts)

24/2010: Implementation of New Pension Scheme and establishment of NPS Cells over the Indian Railways.

Separate meeting fixed on 27.02.2012.

ED(T&MPP)

27/2006: Surrendering Higher Grade posts.

&

22/2008: Surrender of posts – filling up of vacancies.

Revised instructions issued to all Zonal Railways vide letter no. E(MPP)2009/6/8 dated 23.03.2012.

(Closed)

17/2009: Upgradation of the facilities in the Zonal Railway Training Schools/Centres.

&

23/2010: Revision of the rates of Training Allowance and Sumptuary Allowance to the Faculty Members of different Training Centres.

&

11/2011: Provision for training institutes for various disciplines in East Central Railway.

The issue pertaining to training matters to be discussed in the "Sub-Group of PREM on Training" fixed for 06.03.2012.

23/2011: Creation of posts for additional workload provided to Rail Coach Factory, Kapurthala by the Railway Board.

Sanction for creation of 103 posts have been communicated to RCF vide letter No.E(NG)II/2011/PO/RCF/10 dated 30.06.2011. Federation however, sated that this sanction is only a part. In view of justification rest posts should also be created.

1/2012: Revised Training Modules for Supervisors of Mechanical Engineering Department.

The matter will be reviewed from the angle that employees promoted under promotee quota will not be subject to any promotional/induction course.

EDPC-II

26/2008: Upgradation of Horticulture staff.

Proposal will be sent by Federation.

16/2009: Granting of Additional Allowance in favour of Loco and Traffic Running staff – extension of recommendation of VI CPC.

The matter is under examination in consultation with Ministry of Finance.

15/2010: Parity in pay scales and designations of Rajbhasha Staff on the Railways.

&

26/2011: Grant of parity to the Stenographers working in the Zonal Railways.

The matter is still under examination in consultation with nodal Ministry. Staff side demanded similar treatment to the stenographers.

19/2010: Implementation of recommendations of VI CPC regarding Group Insurance Scheme for Railway Servants.

Federation was advised that no instructions revising the rates of monthly subscription and insurance cover under the Group Insurance Scheme have been received so far from Ministry of Finance, which is the nodal Ministry in this matter. This may be taken up in NC/JCM level.

(Closed)

6/2012: Merger of all Permanent Way Supervisor with Jr. Engineer(P. Way).

A separate meeting with Adviser(CE) to be held shortly.

15/2012: Fixation of pay of the staff promoted after 1.1.2006 on par with directly recruited staff in the same grade pay.

Under examination.

EDTT(F)/ DE(LL)

20/2009: Rest Rules for Running Staff.

A separate meeting with Board (MT) to be held. AIRF insisted that earlier orders for 36 hrs. be implemented.

EDF(E)

48/2006: Washing Allowance to all Railway Employees who are supplied uniforms.

This will be further reviewed.

5/2009: Admissibility of Daily Allowance to Staff Car Drivers.

This is an agreed item of the PNM/AIRF insisted that there should not be any further delay for implementation of the same.

5/2012: Covering pre-1.1.2004 temporary status employees under Old Pension Scheme.

Matter being referred to Ministry of Finance for seeking clarification.

EDPC-I

5/2006: Avenues of promotion of Senior Supervisor in Scale S-13 to S-14 Group 'B' (Gazetted) on railways.

The issue was explained to Federation in details. Matter is still under consideration in consultation with concerned Directorates of Railway Board.

16/2008: Assured Career Progression Scheme applicable to Motormen of BCT division of Western Railway.

The position was explained in detail by the official side. Separate meeting with Board (MS, MM, ML) was insisted upon by the Federation which was agreed to.

30/2008: Voluntary Retirement of Drivers and Gangmen.

&

10/2009: Liberalization in the Safety Related Voluntary Retirement Scheme.

It was decided that staff retiring in Grade Pay ₹1900/- eligible in LARSGESS scheme and ward to be appointed in ₹1800/- Grade Pay will be considered by Division on same conditions as for staff in Grade Pay ₹1800/-.

6/2009: Extra Ordinary Leave in continuation with Maternity Leave taken without production of proper medical certificate.

Reply of Federation given during meeting.

12/2009: Grant of PCO Allowance/Incentive Bonus to technical staff supporting shops/ Sections (including CMT/C&M Lab.), Drawing/Design, I.T. Power Supply and Stores etc.) – in Railway Workshops and Production Units- Treating them as part of Inspection, Planning & Planning & Progress wings of PCO.

Another round of discussion with AM(PU) to be held.

7/2010: Inclusion of left out categories of the staff working in Railway Hospitals of the Indian Railways for the purview of Hospital Patient Care Allowance.

File to be submitted to Board (MS) for review.

9/2010: Grant of pay scales of Rs.5000-8000 w.e.f. 01.01.1996 to the Sub-Overseer Mistry/ Supervisor(Works), now Jr. Engineer (Works).

A separate meeting to be held with the ME/Railway Board.

17/2010: Payment of Transport Allowance to the staff living in Ghaziabad (Northern Railway).

Relevant papers will be provided to Railway Board by the Federation. Thereafter the matter will be reviewed further by the official side.

27/2010: Implementation of recommendations of VI CPC – Grant of Transport allowance to Railway employees.

The matter is under consideration.

1/2011: Denial of financial up-gradation under MACP Scheme to Drawing/ Design staff initially recruited as Tracer.

The position was explained in details. Federation however requested for taking a positive view in the matter.

2/2011: Grant of MACP to Guards Category – Clarification reg.

Separate meeting with Federation held on 13.02.2012 during which it was explained that the decision of Board is based on clarification issued by DOP&T. Federation requested for non-recovery of overpayment till final decision.

3/2011: Revision of rates of Kilometrage Allowance and Allowance in lieu of Kilometrage (ALK).

Discussed in the separate meeting with AM(Staff) held on 21/02/2012.

4/2011: Placement of Pharmacists in the Entry GP of ₹4200(non-functional grade) on completion of two years service in GP ₹2800 as well as grant of three MACPs to the Pharmacist category on the Indian Railways.

Position was explained in detail to the Federation. Since the issue was examined in consultation with DOP&T earlier, Federation's request of non-recovery of overpayment has been referred to DOP&T for clarification. On the insistence of Federation, official side agreed to examine for pending recovery till the matter is finalized.

9/2011: Caretaking Allowance to Hostel Staff and merging of Caretaker posts with Ministerial Staff.

Under examination.

10/2011: Grant of pay scale ₹5000–8000 (pre-revised)/ PB-II GP ₹4200 in new pay scales to Tower Wagon Drivers of Electrical Department.

The information already provided to the Federation by the official side. Federation requested for a separate discussion, after going through the information provided by the official side, to which official side agreed.

13/2011: Grant of LAP, LHAP and Casual Leave to paramedical staff engaged to work in Railway Hospitals etc. on contract basis.

Official Side stated that case is being put up to MS and FC bringing out full position.

18/2011: Relaxation in educational qualification for the recruitment of staff under LARSGESS Scheme/ Substitute/ Compassionate Ground Appointment, Scouts & Guide and Cultural Quota.

Instructions issued vide Board's letter dated 09.12.2011.

(Closed)

28/2011: Counting of past service of Canteen employees for financial upgradation under MACP scheme.

This issue will be examined in the context of substitute as pointed out by the Federation.

30/2011: Issue of PPOs and making entry of payment of Medical Allowance to Pensioners/ Family Pensioners.

The concerned Directorate (A/cs) stated that this would be taken up for implementation.

8/2012: Extension of second chance in the matter of Aptitude Test under LARSGESS Scheme.

Separate joint meeting associating Mechanical and Safety Directorates to be held.

14/2012: Grant of HRA till allotment of accommodation as per entitlement.

Under examination.

18/2012: Payment of Breakdown Overtime Allowance to Mechanical Supervisors(C&W) – Mechanical Department.

The position explained to the Federation. With the issue of Railway Board's letter dated 13.12.2011, South Central Railway's letter dated 10.02.2010 has also been clarified. Federation requested for a separate meeting with Adv.(IR).

24/2012: Special Allowance to the Trackmen, Patrolmen, Maintenance Staff of Diesel/Electric, C&W, Signal, Bridge, TRD etc., Ticket Checking Staff, Yard Staff, ASM, E&RC, Commercial Clerk, etc.

Under examination.

26/2012: Fixation of pay of Running Staff.

Matter will be sorted out with CPO/SW Railway.

EDE(N)

43/2002: Review of system of construction reserve posts for non-gazetted staff.

Relevant data to be collected from three Zonal Railways (ER, NFR and SCR) and to be given to Federation for further discussion.

21/2006: Induction of Trackmen, Safaiwalas and Store Khalasis into the Workshops, Traffic and Commercial Departments.

Separate meeting with Board (ME) to be expedited.

4/2009: Loss in privilege and service conditions on absorption in alternate employment of medically de-categorized Running Staff in grade ₹5000-8000.

Regarding alternate employment the matter is under consideration.

19/2009: Grant of temporary status to the casual labours recruited during RCF Project (01.08.1986 to 31.12.1991).

Under consideration.

4/2010: Filling up of vacancies in Grade Pay ₹1800.

Necessary data will be provided to the Federation by the Railway Board. Federation demanded amendments in the orders of the Railway Board reg. substitutes.

22/2010: Appointment on compassionate grounds to the wards having physical disability 20% and above.

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22/2012: Grant of compassionate appointment to the ward of deceased employee who has been declared medically unfit against general vacancies and even not being considered against Physically Handicapped Quota due to ward's having 30% disability.

Certain categories to be identified in consultation with concerned departments where relaxation in medical standard may be possible.

25/2010: Relaxation in the educational qualification for compassionate ground appointments of the wards of deceased Railway employees.

Federation mentioned that the information given in respect of Western Railway is not correct. Copy of Western Railway's reply given to Federation who will get back.

6/2011: Denial of Pensionary benefits to nearly 1,400 Substitutes in East Central Railway.

Copy of letter being written to DOP&T will be given to Federation.

8/2011: Counting of previous services of re-deployed staff for promotion purpose in absorbing unit – Case of group 'D' employees of Flash Butt Welding Plant, Kalyan, re-deployed in Diesel Shed, Kalyan.

Separate meeting with Adviser(IR) held on 06.03.2012.

21/2011: Implementation of recommendations of 6th CPC – Merger of grades – Revised classification and mode of filling up of non-gazetted posts.

Matter being processed for revision of educational qualification.

25/2011: Selection for J.E. Pay Band ₹9300-34800 – Eligibility thereof.

Under examination.

27/2011: Grievances of the Physiotherapists.

Northern Railway will be reminded in the matter.

9/2012: Provision of multiple chances to the widows/wards of the deceased Railway employees for their recruitment against compassionate grounds.

It was agreed that the number of chances will be revised to three for wards and four for widows in place of the existing two and three respectively.

13/2012: Seniority of erstwhile CMA II who were in pre-revised grade ₹5000-8000 of V CPC who were in service before 1.1.2006 vis-à-vis directly recruited CMA I recruited after 1.1.2006 in pre-revised scale of ₹5500-9000 on merger of both the posts re-designated as CMA and replaced by PB 2 with GP ₹4200 as recommended by the VI CPC.

Matter taken up with DOP&T who have broadly agreed and referred the matter to UPSC.

21/2012: Promotion of Group ‘D’ staff(Helpers Grade-I and II) in Workshops, Divisions, Diesel/ Electrical/EMU Loco Sheds and Production Units against Direct Recruitment Quota.

This will be processed and put up to Board

EDCE(P)

20/2010: Grievances of night patrolman.

Zonal Railways are being consulted. Necessary follow up action will be taken in 2-3 months.

EDE(Sports)

10/2012: Out of turn promotion to the sportspersons on sports account.

Matter will be examined.

ED(T&C)

56/2006: Indian Railway Tourism and Catering Corporation-Catering Staff on deputation.

Letter has been written to the GMs of all Zonal Railways on 22.02.2012 for early implementation of the instructions contained in Board's letter dated 28.12.2010 issued by Establishment Directorate.

EDE(G)

12/2011: Enhancement of sanctioning limit of Honorarium.

Instructions for enhancing the GM's powers for sanctioning honorarium from ₹10,000/- to 15,000 has been issued vide letter No.2011/F(X)II/5/10 dt. 29.12.2011.

(Closed)

17/2011: Retention of railway accommodation at Dibrugarh, N.F. Railway, in favour of Railway employees transferred and posted at Tinsukia as a result of transfer of staff due to shift of establishment.

Necessary instructions have been issued vide Board's letter no. E(G)2002/QR1-2(surplus) dated 20/28-3-2012.

(Closed)

29/2011: Retention of railway quarter in favour of totally medically incapacitated railway employees.

Matter is under active consideration.

11/2012: Provision of 10 days Casual Leave to Workshop and Stores staff.

Matter is examined but not found feasible of acceptance.

(Closed)

DE(D&A)

15/2011: D&A Rules (Policy) - Incorrect interpretation of Rule 1322 R-II on the issue of Fixation of Pay while implementing penalty of reduction to a lower time scale of pay grade, post service stage as per Rule 6(VI) of R.S.(D&A) Rules, 1968.

Discussed and closed.

(Closed)

20/2012: Employees medically unfitted under provisions of para 522 (2) (1) of IRMM vis-à-vis need for initiation of D&A proceedings.

Under examination.

JDE(W)

1/2010: Grant of Children Education allowance and Hostel Subsidy to Railway employees – clarification reg.

Demand of reimbursement of Children Education Allowance for any two children is an Agenda Item before NC/JCM. So this may be closed from the PNM forum.

(Closed)

3/2010: Permission to travel in “Duranto Trains” on Duty Pass and Privilege Pass.

Board have approved to allow travel in “Duronto Express Trains” on Duty Pass only. Instructions in this regard issued vide letter No. E(W)2009 PS 5-1/30 dated 21.03.2012. Federation requested to extend the facility for Medical Pass and Privilege Pass as well.

13/2010: Entitlement of Post Retirement Complimentary Passes on completion of 25 years of qualifying service.

Under consideration.

21/2010: Revision in the Dress Regulations - 2004.

The matter is before the full Board for deliberations.

5/2011: Entitlement of 1st Class Passes in favour of the staff in Grade Pay ₹2800- appointed between 01.08.1969 and 10.11.1987.

Discussed and closed.

(Closed)

19/2011: Raising of upper age limit in case of entitlement of Privilege Passes/PTOs for dependent sons.

Official Side stated that the matter was examined but not found feasible of acceptance. But on the insistence of Federation, official side agreed to re-examine the matter once again.

2/2012: Entitlement of Passes and PTOs by adding 30% of basic pay in the scale of Running Staff.

Necessary instructions have been issued vide Board’s letter no. E(W)2000/PS 5-1/10 dated 02.04.2012.

(Closed)

3/2012: Granting of two Post-Retirement Complimentary passes to Group 'C' employees who retire after completion of 20 years qualifying service.

Under examination.

7/2012: Implementation of various welfare schemes announced by the then Hon'ble Minister for Railways during her Rail Budget Speech.

Status of Kendriya Vidyalayas, Navodya Vidyalayas, Engineering Colleges, ITIs/ Polytechnics was apprised and will be given to the Federation. Regarding medical facilities to both dependent father and mother of Railway employee, Official Side advised that a Committee has been constituted in the matter. The Committee submitted its report which was examined by the Board and the Committee has been asked to further clarify certain points.

12/2012: Provision of Post Retirement Complimentary Passes in favour of widows of ex-railway employees.

This will be examined.

17/2012: Facility of companion to the Senior Citizens entitled for 1st Class and 1st A passes.

Discussed and closed.

(Closed)

23/2012: Provision of dress changing room and separate toilet, tiffin room etc. for women workers.

Necessary instructions have been issued vide letter no. E(W)2012/PNM/AIRF/1 dated. 25.04.2012.

(Closed)

25/2012: Curtailment of the privileges in case of Metro Railway employees.

Necessary instructions have been issued vide Board's letter no. E(W)2012/PS 5-1/2 dated 18.04.2012.

(Closed)

27/2012: Stoppage of recovery of payment of reimbursement of Children Education Allowance made to the Railway employees.

Necessary instructions have been vide letter no. E(W)2012/ED-2/1 dated 11.04.2012.

(Closed)

28/2012: Sanction of Flood Relief Fund for the flood affected staff over the Indian Railways.

Official Side stated that the matter regarding grant of financial assistance to flood affected Railway employees of Varanasi under Northern Railway is under consideration of Managing Committee of Railway Minister's Welfare & Relief Fund. No Proposal for grant of financial assistance to the Railway employees of Jaunpur and Mughalsarai has been received. As regards Ambala, a detailed report from Northern Railway has been called for, which is still awaited.

JDE(IR)

3/2008: Facilities to the recognized Unions.

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The Record Note of Discussions circulated vide Board's letter No.E(LR)I/2009/NM1-9 dated 19.01.2010.

SECTION C: SUMMARY

Total No. of Items	Closed	Balance
103	16	87
