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20/12/13

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board) रेलवे बोर्ड



No PC-V/2010/PNM/AIRF/3

New Delhi, dated 19-12-2013

The General Secretary  
AIRF  
4, State Entry Road,  
New Delhi-110055

Sir,

Sub:-Agenda item No. 9/2010 for PNM/AIRF-Grant of Pay scales ₹5000-8000 w.e.f 01.01.1996 to the sub-Overseer Mistry/Supervisor (Works), now Jr. Engineer (Works).

The undersigned is directed to refer to minutes of PNM/AIRF meeting held on 6-7 February, 2013 in respect of item No.9/2010 on the above subject and to state that as per para 143 (1) of Indian Railway Establishment Manual Vol. 1 the minimum recruitment qualification for direct recruitment to the post of mistries is 10+2 with Science and Mathematics. However, diploma holders in civil engineer are also eligible. Thus, in terms of statutory provisions **minimum recruitment qualification** for the post of Mistries is 10+2 with Science and Mathematics. In view of the employment Notice No.2-89/90, dt. 20.01.1990 issued by RRB Allahabad and furnished by the Federation the Estt. Dte. of Railway Board has been consulted and no such instructions prescribing diploma in Civil Engg. as minimum qualification for the post of Mistries has come to notice. Thus, the said employment Notice issued by RRB Allahabad is an aberration to the rule position and that an aberration cannot be made ground for grant of higher Pay Scale. Further, recruitment qualification is not the sole criteria for determining Pay Scale of a category and several other factors like nature of duties and responsibilities, promotional avenues, internal and external relativities, etc. are also taken into account for that matter. It is also relevant to submit that Pay Scale of ₹5000-8000 is available for the post of to J.E-II which was the next promotional grade for the Mistries. It is relevant to state that the 5<sup>th</sup> Pay Commission while considering case of the Mistries vide para 83.182 of their Report recommended for grant of normal replacement scale to the Mistries i.e ₹4500-7000 and has observed that there would thus, be no anomaly with regard to Pay Scale of the Supervisory Inspector and supervisory Mistries.

Yours faithfully,

A handwritten signature in blue ink, appearing to be "Manoj P N M".

for Secretary/ Railway Board