

20/12/13



GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

No PC-V/2011/PNM/AIRF/51

New Delhi, dated 19 -12-2013

The General Secretary
AIRF
4, State Entry Road,
New Delhi-110055

Sir,

Sub:-PNM/AIRF Item No. 1/2011- Denial of financial upgradation under MACP Scheme to Drawing /Design Staff initially recruited as Tracer.

The undersigned is directed to refer to the minutes of the meeting of the PNM/AIRF held on 6th & 7th February, 2013 on the above item and to state that the matter has been consulted with DoP&T, the nodal Department of Government on MACP Scheme and it has been clarified that the incumbents of the lower post CANNOT be treated as initially appointed in the upgraded post just because the two lower rungs of the promotional hierarchy have been abolished under two consecutive cadre restructuring. In fact, it is the posts which are upgraded. The incumbent's appointment to the upgraded post is by way of promotion only.

Accordingly, the employees who had joined the post of Tracers on direct recruitment basis with matric as recruitment qualification for the post, have already earned two promotions by reaching Sr. Draftsman post (re-designated as JE-II), first promotion as Assistant Draftsman and 2nd promotion as Senior Draftsman/JE-II, either in normal course or as a result of Board's instructions dated 25.06.1985 and 28.09.1998 respectively. Thus such employees are entitled for 3rd financial upgradation only subject to fulfilment of other terms and conditions as related therewith, provided that they have not earned any further promotions.

Yours faithfully,

for Secretary/ Railway Board