

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(Railway Board)

\*\*\*\*\*

S.No.PC-VI/270

[www.airfindia.com](http://www.airfindia.com)

RBE No.115/2011

No.PC-VI/2010/II/RSRP/1

New Delhi, dated.16.08.2011

The GMs/CAOs(R),  
All Indian Railways & Production Units  
(As per mailing list)

**Subject: Applicability of minimum pay/stepping up of pay – clarification reg.**

A reference has been received from one of the Railways mentioning a case where an employee working as Accounts Clerk was promoted as Junior Accounts Assistant (GP ₹2800) after 01.01.2006 and his pay was fixed as per Rule 13 of Railway Services (Revised Pay) Rules, 2008 by adding 3% of Basic Pay and Grade Pay. On a subsequent date another employee (Junior to him) was appointed as Junior Accounts Assistant (GP ₹2800) through Direct Recruitment and his pay was fixed under Section II of Part-A of First Schedule of Railway Services (Revised Pay) Rules, 2008 which happened to be more than that of the above senior. A doubt has been raised whether stepping up of pay may be allowed in such cases to the senior employee who got promoted as Jr. Accounts Assistants (GP ₹2800) after 01.01.2006 vis-à-vis his junior who was directly recruited on a subsequent date as Junior Accounts Assistant (GP ₹2800) subject to fulfillment of conditions as laid down in Para 5 of Ministry of Railway's letter No.PC-VI/2010/II/RSRP/1 dated 17.02.2010.

2. The issue has been examined in consultation with Ministry of Finance and it is clarified that pay of Senior employee promoted to a post after 01.01.2006 may be stepped up vis-à-vis his junior who was directly recruited on a subsequent date to the same post subject to the condition that they belong to the same seniority list for all purposes and various conditions as laid down in Board's letter of even number dated 17.02.2010 are fulfilled.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(U.K. Tiwari)

Dy. Director, Pay Commission-VI  
Railway Board.

No.PC-VI/2010/II/RSRP/1

New Delhi, dated.16.08.2011

Copy (with 40 spares)) forwarded to ADAI(Railways), New Delhi.

For Financial Commissioner, Railways.