

AIRF/PNM/12/2006

CRH/12/2006
27/7/11 AIRF



GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(RAILWAY BOARD)/रेलवे बोर्ड

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No. PC-V/2006/PNM/AIRF/1

New Delhi, dated 27-7-2011

The General Secretary,
A.I.R.F.,
4, State Entry Road,
New Delhi -110055

Sir,

Sub: PNM/AIRF Item No. 12/2006 – Assured Career Progression (ACP) Scheme for Railway servants – Clarification regarding procedure in respect of selection posts.
Ref: Minutes of the meeting held with the Board on 21-22 December 2010

With reference to the above, the undersigned is directed to state that the matter has already been examined and it was advised earlier vide Board's letter of even number dated 23-11-2009 that the earlier ACP Scheme (of October 1999) envisaged fulfillment of normal promotion norms such as bench mark, trade test, departmental exam, seniority-cum-fitness, etc., for grant of financial upgradation. However, the Modified ACP Scheme, which has superseded the earlier ACP Scheme and effective from 1.9.2008, prescribes that financial upgradation would be subject to fitness in the hierarchy of the Grade Pay within the PB-1. Thereafter, the benchmark of 'Good' till the Grade Pay of Rs.6600 in PB-3 and the benchmark of 'Very Good' to the Grade Pay of Rs.7600 and above would be applicable for financial upgradation. As such, the MACPS criteria for upgradation are different from the ACP Scheme.

Further, vide Board's letter dated 28.12.2010 (RBE 188/2010), it has been clarified that where the financial upgradation under the MACPS also happens to be in the promotional grade and benchmark for promotion is lower than the benchmark for granting the benefits under MACPS, the benchmark for promotion shall apply to MACPS also.

Yours faithfully,

For Secretary, Railway Board