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AIRC

**Government of India
Ministry of Railways
(Railway Board)**

S. No. PC-VI/253
No. PC-VI/2010/1/7/5/2

<http://www.airfindia.com>

RBE No. 47/2011
New Delhi, dated 11.04.2011

**The GMs/CAOs(R),
All Indian Railways & Production Units
(As per mailing list)**

Sub: Grant of advance increments/special Allowance to Stenographers in subordinate offices for acquiring higher speed in Shorthand.

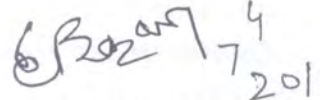
Following the notification of the Railway Services (Revised Pay) Rules, 2008 and issue of instructions vide Board's letter No. PC-IV/2010/increment/1 dated 19.08.2010, this Ministry has received references from some Railways seeking clarification regarding grant of advance increments/special Allowance to Stenographers in subordinate offices for acquiring higher speed in Shorthand. An item has also been raised in DC/JCM regarding rate of above advance increment in the revised pay structure. The matter has been examined in consultation with Department of Personnel and Training and following clarifications are being issued:-

S.No.	Points of doubts	Clarifications
1.	Whether the Scheme of grant of one or two additional increments continues in the revised pay structure effective from 01.01.2006 or otherwise?	Grant of one or two advance increments in the revised pay structure will be effective from 01.01.2006
2.	Whether those becoming eligible for the same w.e.f.01.01.2006 would be granted one/two increments @ 3% at the specific stage of Basic Pay, (Pay in Pay Band + Grade Pay) or alternatively first increment @ 3% of ₹100 & second at ₹103 if hypothetically, the basic pay on the date of passing of Stenography test happens to be ₹100.	The increment @ 3% will be counted on the specific stage of Basic Pay (Pay in Pay Band + Grade Pay) the Railway Servants are drawing on the date of passing of Stenography test.
3.	As per existing scheme (Board's letter No. PC-III/74/INC/3 dated 07.11.1975) date of next increment after the grant of advance increments should remain the same. Since above additional increments are to be treated as pay for	The normal increment will be granted to the concerned official on next 1 st July ignoring date of grant of above advance increments.

Handwritten signature: G. S. S. S. S.

	all purposes as per Board's letter No.PC-IV/2010/Increment/1 dated 19.08.2010, it may please be clarified whether next normal increment will be granted to the concerned official on next 1 st July ignoring date of grant of above additional increments in between or otherwise?	
4.	As per existing scheme, above additional increments are admissible till promotion to higher post and these are not counted for fixation on promotion. It may please be clarified whether consequent upon the instruction dated 19.08.2010 of Board, above increments would be reckoned for fixation of pay in the higher post.	Consequent upon the instructions contained in Board's letter dated 19.08.2010, above increment would <u>not</u> be reckoned for fixation of pay in the higher post.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

 7⁴ 2011

(HARI KRISHAN)

Director, Pay Commission-II
Railway Board.

No.PC-VI/2010/II/7/5/2

New Delhi, dated 11.04.2011

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (with 40 spares)



for Financial Commissioner/Railways.

No.PC-VI/2010/II/7/5/2

New Delhi, dated 11.04.2011

Copy forwarded to: -

1. FA& CAO's (a) All Indian Railway , (b) CLW, DLW, ICF, Wheel & Axle Plant/Bangalore, DCW/ Patiala, RCF/ Kapurthala (c) MTP (R) & Chennai (d) Metro Railway (Kolkata), (e) COFMOW, Tilak Bridge, New Delhi (f) CORE/Allahabad.
2. General Manager (Const.) & FA& CAOs (Const.) (a) Northeast Frontier Railway Guwahati and (b) Southern Railway, Bangalore.
3. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
4. The General Secretary. IRCA/ New Delhi.
5. The Commissioner, Railway Safety, Lucknow.
6. The Managing Directors (a) RITES, NEW Delhi House, 27 Barakhamba Road , New Delhi, (b) IRCON, Palika Bhawan , Sector XIII. R.K. Puram New Delhi (c) CRIS Safdarjung Rly. Station Chanakyapur, New Delhi (d) IRFC, (e) CONCOR of India Ltd. (f) RLDA, Motibagh-