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AIRF (PNM)/16/2008
27/7/11 AIRF
(R.K. Singh)

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(RAILWAY BOARD)/रेलवे बोर्ड

No.PC-V/2007/PNM/AIRF/1

<http://www.airfindia.com>

New Delhi, dated 27-7-2011

The General Secretary
A.I.R.F.
4, State Entry Road
New Delhi - 110055

Sir,

Sub: ACP Scheme - Motormen of BCT Division
Ref: PNM/AIRF Item No.16/2008

With reference to the Minutes of the meeting held on 21-22 December 2010, the undersigned is directed to state that the details of the rankers & other documents furnished by Western Railway indicate that the concerned employees have earned more than two promotions before being appointed as Motorman. Western Railway have also mentioned that the post of Motorman is filled by holding selection from the working Loco Pilots (Passenger & Goods) and only the remaining unfilled posts of Motorman are filled through RRB. This clearly implies that the basic mode for filling the post of Motorman is through promotion by selection from amongst the eligible departmental candidates. Direct recruitment (through RRB) is only resorted to for filling unfilled vacancies.

Further, as per the extant instructions, an appointment to a post is treated as direct recruitment, only when the Recruitment Rules of that post provide that such posts be filled by direct recruitment only. However, if the Recruitment Rules of a post prescribe a promotion quota to be filled on the basis of LDCE (i.e. selection), such appointments will be treated as promotion for the purpose of ACPS. Therefore, only those railway employees who have been appointed as Motorman as per terms and condition as well as procedure applicable for direct recruitment can be granted the benefit of ACP. It is further submitted that the issue of grant of financial upgradation under ACP Scheme in respect of Motorman belonging to ranker's stream is pending adjudication before Hon'ble Supreme Court in context of the case of R. M. Deshpande & Ors.

In view of the above, the demand to grant financial upgradation to all rankers (or left over cases) is not tenable as the same is contrary to the policy instructions on the subject.

Yours faithfully,

For Secretary, Railway Board