

**Government of India
Ministry of Railways
(Railway Board)**

No. SBEC/Unions elections/2012/4

Dated: 26.03.2013

To

**The General Managers
Open line Railways / Metro Kolkata**

**Sub: Appointment of Central Observer for forthcoming Secret
Ballot Elections for Recognition of Unions/Federations on
Indian Railways**

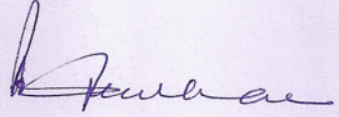
In accordance with the Terms of Reference issued by Railway Board letter No.ERB-1/2012/23/49 dated 09.11.2012, the Secret Ballot Election Committee has been assigned the role of conducting and supervising the Secret Ballot Elections in the Zonal Railways. The Committee has already appointed Returning Officers in each Zonal Railway. To ensure effective overall supervision, the Committee has now decided to appoint a Central Observer for each Zonal Railway. The overall structure and the function of the Central Observer shall be as under:

1. An officer in the rank of SAG of the concerned Zonal Railway will be appointed by the Chairman /Secret Ballot Election Committee to function as Central Observer. The appointment of the officer will be on the advice and recommendation of the Returning Officer and the General Manager of the Railway.
2. The Central Observer will report to the Secret Ballot Election Committee. He will also give his independent inputs to the Returning Officer to assist him to take corrective actions.
3. The Central Observer will not have any executive function. He shall not interfere within the election process being conducted by Returning Officer/Presiding Officer. He may receive complaints but will forward the same with his inputs to the Returning Officer and will not take any direct or independent action by himself.
4. The Central Observer will be in place by at least one week before the actual start of the Elections.
5. The Returning Officer will have the observer properly briefed about the Election Schedule process so that he is adequately familiarised before making independent assessment/inspection of the election of the

process and will brief the Returning Officer/Presiding Officer from time to time.

6. The Tenure of the Central Observer will be co-terminus with the announcement of the Election Results.

You are requested to recommend the name of an officer to be appointed as Central Observer latest by 08.04.2013.



R.R. Jaruhar
Retd. Member Engineering & Chairman,
Secret Ballot Election Committee

Copy to:

Returning Officers (Chief Personnel Officers) /
Open line Railways and Metro Kolkata