

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड ( Railway Board )

SBC/Union Elections/2012/2.

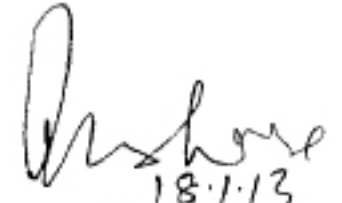
New Delhi, dated 18.01.2013

To,  
Chief Personnel Officer  
Open Line Railways & Metro Kolkatta

**Sub : Secret Ballot Elections for the purpose of recognition of  
Unions/Federations.**

Further to letter of even number dated 11.12.12, it had been informed that a Committee had been constituted under the Chairmanship of Shri R.R. Jaruhar, Retd. Member Engineering, Railway Board, for framing modalities and related activities, in connection with above referred subject.

A copy of Notice containing the terms of reference of the Committee is enclosed which may please be got displayed at prominent Notice Boards. Views and suggestions of the registered unions of your Railway if received may be forwarded to the undersigned. You may also send official views/suggestion of your Railway to the undersigned.

  
18.1.13  
Rajiv Kishore

ED/ERP, Railway Board &

Member Secretary, Secret Ballot Election Committee.

DA: As above

Annex

भारत सरकार Government of India

रेल मंत्रालय Ministry of Railways

रेलवे बोर्ड ( Railway Board )

**Attention: Registered Railway Trade Unions**

A Committee has been constituted on the Railways, for holding Secret Ballot Elections, for recognition of Railway Trade Unions and Federations, as under:

Shri R.R. Jaruhar, (Retd.) Member Engg., Railway Board: Chairman

Shri A.K.Nigam, (Retd.) Adviser Industrial Relations, Railway Board: Member

Shri Rajiv Kishore Executive Director(ERP), Railway Board: Member Secretary.

2. The Terms of Reference of the Committee are as under:-

- (i) To review the modalities framed by the earlier Committee for the elections held in November, 2007/frame modalities to conduct next Secret Ballot to recognize Unions;
- (ii) To form code of conduct/discipline for the elections on the lines of Code of discipline of Ministry of Labour suitable for Indian Railways;
- (iii) To function as a nodal body for conducting and supervising the secret ballot;
- (iv) To suggest the Mechanism for arbitration on disputes arising out of elections; and
- (v) Recognition of Federation (s) at Board's level;

(In the last election held in November, 2007, the elections were restricted to 16 Zonal Railways. Now, that Metro Railway, Kolkata has been given the status of a Zonal Railway and it has been decided by the Board to go for recognition of Union there also, the elections now to be held through Secret Ballot may cover the 16 Zonal Railways and Metro Railway, Kolkata. The election may be conducted sometime around April, 2013)

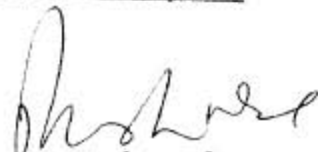
3. Only those Registered Trade Unions which represent all categories of Non Gazetted employees of Indian Railways may send their views / suggestions, if any, on the above issues by 5<sup>th</sup> February'2013 either by post at the following address :

Rajiv Kishore, Member Secretary  
Secret Ballot Elections Committee  
Room No. 339-A, Ministry of Railways,  
Pragati Maidan Metro Building,  
New Delhi- 110001.

Or

through email at email id: [sbec@rb.railnet.gov.in](mailto:sbec@rb.railnet.gov.in)

Complete details of the said Committee and other information from time to time can be accessed on webpage titled, "Secret Ballot Election Committee", under the heading 'Important Information' at the official website of Railway Board namely "[indianrailways.gov.in/railwayboard](http://indianrailways.gov.in/railwayboard)"

  
18.1.13