

Record Note of discussions held with AIRF & NFIR in the Chamber of ED(IR), Railway Board on 14.06.2013 regarding fixing a maximum ceiling limit for the payment of honorarium to Cashiers and other Cash & pay staff.

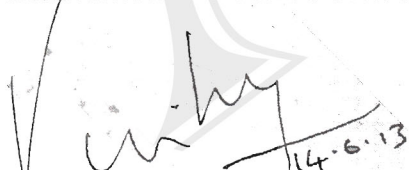
The following officers and representatives of NFIR & AIRF attended the meeting :-

Official Side	Staff Side
Shri PV. Vaidialingam, Adv(Accounts) Ms.Ragini Yechury, ED(IR) Shri PP Sharma, EDE(G) Shri Harsh Kumar, FA&CAO(T), N. Rly. Shri Sanjeev Sharma, JD(A) Shri S. Pal, JDE(G) Shri Debashis Mallik, DE(IR)	Shri Shiv Gopal Mishra, General Secretary/AIRF Shri M Raghavaiah, General Secretary/NFIR Shri Guman Singh, President/NFIR,

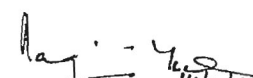
1. This meeting is in continuation of the meeting held on 26.11.2012 wherein it was decided that a maximum ceiling limit for payment of honorarium to cashiers and other cash and pay staff for the period from 01.01.2010 onwards would be decided in consultation with both the Federations.


2. After detailed discussion it was decided in the meeting held today that a maximum ceiling limit for payment of honorarium to individual staff of Cash and Pay department viz. cashiers and other cash and pay staff in a financial year from 01.01.2010 onwards, who disburse salaries and allowances, productivity linked bonus, all arrears including Pay commission arrears etc. to staff, shall not exceed 25% of his/her annual basic pay plus grade pay. This ceiling limit would be reviewed for a downward revisions after one year.

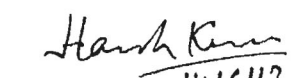
3. Henceforth, sanction of honorarium would be accorded by the GM with the concurrence of FA&CAO subject to this ceiling limit of 25%. No case of sanction of honorarium need to be sent to Railway Board for sanction.


(P.V. Vaidialingam)
Adv.(Accounts)


(Shiva Gopal Mishra)
General Secretary/AIRF


(Ragini Yechury)
ED(IR)


(M. Raghavaiah)
General Secretary/NFIR


(Harsh Kumar)
FA&CAO(FG)/N.Rly