

Government of India
Ministry of Railways
(Railway Board)

RBA 17 /2013

No. 99/AC-IL/20/2/Pt.

25-7-13

**The General Managers,
All Zonal Railways & Production Units.**

**Sub:- Fixation of maximum ceiling limit for payment of Honorarium to Cashiers
and other Cash & Pay staff**


The issue regarding fixation of maximum ceiling limit for payment of Honorarium to the Cashiers and other Cash & Pay staff for the period from 01.01.2010 onwards, has been discussed with both the Federations (AIRF & NFIR) and it has been decided by the Board as under:-

1.1 A maximum ceiling limit in a financial year, for payment of honorarium to individual staff of Cash and Pay department viz. cashiers and other cash and pay staff, who disburse salaries and allowances, productivity linked bonus, all arrears including Pay Commission arrears etc. to staff shall not exceed 25% of his/her annual basic pay plus grade pay. This ceiling limit applies w.e.f. 01.01.2010 and would be reviewed for a downward revision after one year.

2. Henceforth sanction of honorarium to staff of Cash & Pay department would be accorded by the General Manager with the concurrence of FA&CAO subject to this ceiling limit of 25%. No case of sanction of honorarium to such staff needs to be sent to Railway Board for sanction.

3. This issues with the concurrence of Finance Directorate of Railway Board.

4. Please acknowledge receipt.


(P.P. Sharma)
Executive Director Establishment/General
Railway Board