

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

RBE No. 29/2012

No. E (NG)-II/96/RR-1/40.

New Delhi, dated: 05.03.2012

The General Manager (P),
All Zonal Railways/Production Units, CORE/Allahabad, Metro Railway/Kolkata;
CAO/MTP/Chennai, Mumbai;
CAO (R), DMW/Patiala, COFMOW/New Delhi;
Chairmen/All Railway Recruitment Boards;
Director General, RDSO/Lucknow & RSC/Vadodra;
Director, IRISSET/Secundrabad, IRICEN/Pune, IRIEEN/Nasik & IRIM&EE/Jamalpur; and
Managing Director/Konkan Railway Corporation Limited.

Sub: Constitution of Committee for interview/viva-voce in connection with recruitment to Group 'C' posts and posts in Pay Band-1 of ₹ 5200-20200 (Grade Pay: ₹1800) including screening of Substitutes on Indian Railways.

Ref: This office letter No. E(NG)II-83/RR1/7 dated 1.6.1983, E(NG)II-83/RR1/7(I) dated 1.6.1983, E(NG)II/96/RR-1/40 dated 19.6.1997 & 27.4.1998 and 98/E(RRB)/9/3 dated 30.12.2001.

Attention is invited to letter under reference, para 112 of Indian Railway Establishment Manual, Volume-I (Revised Edition-1989) (First Reprint Edition 2009) and item No. VI 2 (v) of Master Circular No. 51 on the subject of "Reservation for Scheduled Castes/ Scheduled Tribes in Railway Services", wherein provisions have inter-alia been made for constitution of interview/viva-voce in connection with recruitment to Group 'C' posts and posts in Pay Band-1 of ₹ 5200-20200 (Grade Pay: ₹1800) including screening of Substitutes on Indian Railways.

2. In addition to above, it has now been decided that the stipulation made vide Department of Personnel & Training OM No. 35021/2/2009-Estt (C) dated 30.06.2009 (copy enclosed) may strictly be adhered to while holding recruitment to Group 'C' posts from open market and conduct of screening of Substitutes in Group 'C' and Pay Band-1 (Grade Pay: ₹1800) to ensure adequate representation of women members on various interviews/viva-voce committees.

Please acknowledge receipt.

Encls.: 01 page.


(Harsha Dass)
Joint Director Estt. (N)-II
Railway Board.

...2/-

No. E (NG)-II/96/RR-1/40.

New Delhi, Dated: 5/3/2012.

Copy to:

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- (iv) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (v) The Secretary, RBSS, Group 'A' Officers' Association.
- (vi) The President, Railway Board Class II Officers' Association.
- (vii) The Secretary General, IRPOF.
- (viii) The Secretary, Indian Railways Class II Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC & ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- (xiii) Chief Commissioner for Railway Safety, Lucknow.
- (xiv) Chief Administrative Officer, RCF/Raebareli Project, Kishanganj, Delhi-7


for Secretary/Railway Board

Copy to: PSs to MR, MSR (B) & MSR (M).

Copy to Sr.PPS/PPSs/PSs/PA to:

CRB, FC, MS, ML, ME, MT, MM, DG/RPF, Secretary, DG/RHS.

AM(Comml), AM(CE), AM(C&IS), AM(Elect), AM(Budget), AM(Mech), AM(Plg), AM(PU), AM(Sig), AM(Store), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(F), Adv(Vig.), Adv(IR), Adv(Infra), Adv(C), Adv(project).

EDE(N), EDCE(G), EDF(E), ED(Safety), EDV(A), EDE(RRB), EDE(Sports), ED(E&R), EDE(GC), EDE(Res), EDH(P), ED(T&MPP), EDE, EDPC-I & II, EDF(BC), JS, JS(G), JS(E), JS(C), Dir. (MPP), DS(G), DF(E), DE(G), DE(GP), DE(LL), JDF(E), JDE(N)I,II, JDE(P&A), JDE(GC), JDE(W), JDE(Res)I, JDE(Rep), JDE(RRB), DDF(E) I & III, DDE (MPP), DDE (R)-II, DDE (LR)-I,II & III.

E(P&A)I&II, E(G), E(NG)I, E(Trg), E(MPP), F(E)I&II, A/C-III, ERB-I, II, III, IV, V & VI, E(Rep)I, II & III, E(Sports), E(W) Sec(E), FE(Spl), E(RRB), PC-III, IV, V & VI, E(SCT)I&II, E(GR) I & II, E(GC), E(GP), PR, E(D&A), E(Co-op), Code Revision Cell/ Branches of Railway Board

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

आरबीई सं०/2012

सं. ई (एनजी)-II/96/आरआर-1/40

नई दिल्ली, दिनांक: 5.03.2012

महाप्रबंधक (कार्मिक),
सभी क्षेत्रीय रेलें/उत्पादन इकाइयां,
कोर/इलाहाबाद, मैट्रो रेलवे /कोलकाता, मु.प्र.अ./एमटीपी /चेन्नै, मुंबई,
मु.प्र.अ. (आर), डी.आ.का./पटियाला, कॉफमो/नई दिल्ली,
अध्यक्ष/सभी रेल भर्ती बोर्ड
महानिदेशक, अ.अ.मा.सं./लखनऊ तथा रेलवे स्टाफ कॉलेज/वडोदरा,
निदेशक, इरिसेट/सिकंदराबाद, इरिसेन/पुणे, इरीन/नासिक एवं इरमी/जमालपुर; और
प्रबंध निदेशक/कोंकण रेलवे कार्पोरेशन लिमिटेड।

विषय: भारतीय रेलों पर एवजियों की स्क्रीनिंग सहित ग्रुप 'ग' पदों एवं ₹5200-20200/-
(ग्रेड पे: ₹1800) के पे बैंड-1 में पदों पर भर्ती के संबंध में साक्षात्कार/मौखिक परीक्षा
के लिए समिति का गठन करना।

संदर्भ: इस कार्यालय का दिनांक 1.6.1983 का पत्र सं. ई (एनजी) II-83/आरआर-1/7,
दिनांक 1.6.1983 का पत्र सं ई (एनजी)II-83/आरआर-1/7(1),
दिनांक 19.6.1997 एवं 27.4.98 का पत्र सं. ई (एनजी)II-96/आरआर -1/40 एवं
30.12.2001 का पत्र सं. 98/ई (आरआरबी)/9/3.


“रेलवे सेवाओं में अनुसूचित जातियों /अनुसूचित जनजातियों के लिए आरक्षण” संबंधी
विषय पर संदर्भाधीन पत्रों, भारतीय रेल स्थापना नियमावली, वॉल.-1 (संशोधित संस्करण-
1989) (प्रथम पुनःमुद्रण संस्करण 2009) एवं मास्टर परिपत्र सं. 51 की मद सं. VI 2(V) की
ओर ध्यान आकर्षित किया जाता है जिनमें अन्य बातों के साथ-साथ भारतीय रेलों पर एवजियों की
स्क्रीनिंग सहित ग्रुप 'ग' पदों और ₹5200-20200 (ग्रेड पे ₹1800) के पे बैंड I में पदों पर
भर्ती के संबंध में साक्षात्कार/मौखिक परीक्षा का आयोजन करने का प्रावधान है।

2. उपर्युक्त के अलावा, अब यह विनिश्चय किया गया है कि ओपन मार्केट से ग्रुप 'ग' पदों
पर भर्ती करते समय और विभिन्न साक्षात्कारों/मौखिक-परीक्षा की समितियों में पर्याप्त महिला

---2/-

सदस्यों का प्रतिनिधित्व सुनिश्चित करने के लिए कार्मिक एवं प्रशिक्षण विभाग के दिनांक 30.06.2009 के का.ज्ञा.सं.35021/2/2009-इस्टे (सी) (प्रतिलिपि संलग्न है) के तहत दी गई शर्त का कड़ाई से पालन किया जाए।

कृपया पावती दें।


(हर्षा दास)
संयुक्त निदेशक, स्थापना (अराज.)II
रेलवे बोर्ड

North Block, New Delhi,
Dated the 30th June, 2009

OFFICE MEMORANDUM

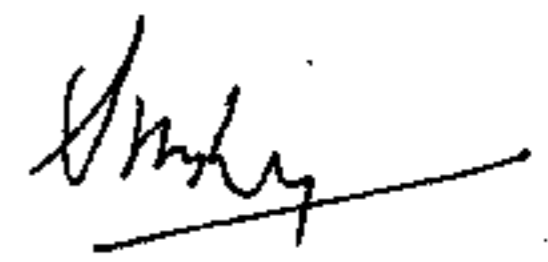
Subject:- Representation of Women Members on the various Committees/
Boards concerned with selection to Group C&D posts in Central
Government.

The undersigned is directed to refer to this Department's O.M. No.35021/1/85-Estt(c) dated 8th November, 1985 (Copy enclosed) on the subject mentioned above and to say that the matter has been further considered and reviewed by this Department and it has been decided that all appointing authorities may be instructed to scrupulously observe the following guidelines:-

- (i) The composition of selection Committees should be representative. It should be mandatory to have one woman member in the Selection Boards/ Committees for making recruitment to ten (10) or more vacancies and lady candidates are expected to be available for the service / Post.
- (ii) Where the number of vacancies against which selection is to be made is less than 10, no efforts should be spared in finding a lady officer for inclusion in such Committees / Boards.
- (iii) In the event of such an officer not being available in the Ministry / Department itself, there is no objection to nominating lady officer from any other office at the same station.

Wide Publicity should be given to all appointments in Government. Advertisements should be issued in the language (s) spoken by large number of people of the State/UTS, apart from English and Hindi. Further, for Group 'C' level Posts, having only basic qualifying requirements, information about vacancies for recruitment should also be disseminated through schools and colleges in that area, in addition to normal channels.

2. Hindi version will follow.



(P.PRABHAKARAN)
Deputy Secretary to the Govt. of India
Tele:- 23093176

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on file
25/7/11
20/11