



GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

\*\*\*\*\*

RBE. No. 74/2012

No.E(MPP)2012/3/34

New Delhi, Dated: 29.06.2012

The General Managers  
All Indian Railways  
Including Production Units

**Sub: - Qualitative Improvement in Training**

During a meeting of full Board held on 23.05.2012 it was minuted that staff, especially LPs/ALPs and SMs/ASMs, should be trained through properly tailored initial, refresher and reorientation training regimen so that they are well equipped to cope with modern technological initiatives.

2. The training modules of ALPs have been revised recently vide Board's letter No. E(MPP)/2009/3/14 dated 05.06.2009. In this regard it is stated that the training modules pertaining to SMs/ASMs have already been circulated and are being implemented by the Railways. The question of revision is now under active consideration of the Human Resource Reforms Committee. Till the revised training modules are issued, Zonal Railways, keeping in view the changes in the working practices, technology etc. and the local conditions may modify the training module of SMs/ASMs accordingly to suit the current requirements.

3. Zonal Railways are aware that training of the above referred categories are undertaken in the Main Training Centres and there are nominated training managers, who are required to monitor the quality and content of the training programme. The Railway administration, therefore, must ensure that qualitative training is imparted to the trainees and they should chalk out an action plan so that systems are put in place, both for monitoring quality of training through active involvement of the training managers as also undertaking regular evaluation of the level of knowledge, skills and preparation of vital safety category staff, who have undergone training.

4. In the Report on Collision of 55611 UP Fakiragram-Kamakhya Fast Passenger on 07.12.2011 with a loaded dumper at UMLC Gate No. NN256 between Stations Chayagaon and Mirza on Kamakhya-Goalpara-New Bongaigaon BG single line Non-electrified E Route section of Rangiya Division of Northeast Frontier Railway, CRS has commented on the poor quality of training being imparted on the Railways.

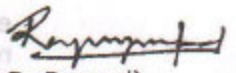
....2/-

5. Similarly, the CRS in his report on Collision of 55805 UP New Bongaigaon-Guwahati Chilarai Passenger on 03.02.2012 with an Excavator Cum Loader (JCB) between Station Mirza and Azara on New Bongaigaon-Goalpara Town-Kamakhya Broad Gauge Single Line Non-Electrified E Route Section of Rangly Division, N.F. Railway has commented on the poor quality of training being imparted on Railways.

6. In yet another case CRS in his report on Head on Collision between UP Goods Train DN Goods Train at Tangripal Station-Banspani Section of Khurda Road of ECoR on 31.08.2011 has stated that the level of knowledge of SMs is inadequate, the knowledge of Traffic Inspector also was found to be inadequate and the Division (Operating and Safety Department) under take necessary steps to ameliorate the knowledge of field staff.

7. The incidence of accidents as reported above as also the comments on the inadequate knowledge and skills or poor quality of training indicate the absence of monitoring of the quality of training.

8. It is desired that the issue be deliberated at the highest level in the zonal railways, to ensure qualitative improvement in the training environment.


  
(R.R. Prasad)  
Executive Director (Trg. & MPP)  
Railway Board

No.E(MPP)2012/3/34

New Delhi, Dated: 22.06.2012

Copy to:

1. The General Secretary, AIRF, 4, State Entry Road, New Delhi, with 35 spares.
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi, with 35 spares.
3. The Secretary General FROA, Room No.256-A Rail Bhavan New Delhi with 5 spares.
4. The Secretary General, IRPOF, Room No.268 Rail Bhavan New Delhi with 5 spares.
5. All Members, Departmental Council and Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi with 90 spares
6. The General Secretary, AIRPF Association, Room No,256 Rail Bhavan New Delhi with 5 spares.
7. General Secretary, All India Scheduled Castes & Scheduled Tribes Railways Employees Association, 171/B-3 Basant Lane Railway Colony New Delhi (15 copies)

  
For Secretary/Railway Board.

Contd/...3