

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

New Delhi, dated 27.09.2012

No. E(NG)II/2010/RC-4/6

The General Manager (P)  
All Indian Railways  
(As per standard mailing list)

**Sub:** Re-engagement of retired staff on daily remuneration basis in exigencies of services.

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Keeping in view the acute shortage of staff in various categories of posts owing to various reasons and consequent hampering of the Railway's services, Ministry of Railways (Railway Board) have decided to permit General Managers to re-engage retired employees with the following conditions:

- i) Railway should issue necessary notification for such re-engagement by giving wide publicity through open advertisement so that all may get equal opportunity.
- ii) Re-engaged employees should not have been covered under the safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- iii) While engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities.
- iv) Suitability/competency of the staff should also be adjudged before engaging and the issue of their safety record should be addressed.
- v) Maximum age limit for such re-engagement shall be 62 years and this limit shall not be exceeded in case of any retired railway employees during the period of re-engagement.
- vi) While engaging such staff and assigning duties to them, it must be ensured that safety and other operational requirements are adequately addressed.
- vii) Remuneration to such staff be made as stipulated vide this Ministry's letter No. E(NG)II/2007/RC-4/CORE/1 dated 11/12/2009 (in each and every case of engagement of retired employee, the daily allowances plus full pension should not exceed the last pay drawn).
- viii) The scheme will be valid up to 14.9.2013.
- ix) Operation of the scheme will be subject to discharge of engaged staff immediately on joining of selected candidates from RRBs.

This issues with the concurrence of the Finance Directorate of Ministry of Railways (Railway Board).

27/9/12  
(Harsha Dass)  
Jt. Director Estt. (N)II  
Railway Board

**Copy to:**

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- (iv) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (v) The Secretary, RBSS, Group 'A' Officers' Association.
- (vi) The President, Railway Board Class II Officers' Association.
- (vii) The Secretary General, IRPOF.
- (viii) The Secretary, Indian Railways Class II Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC& ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- (xiii) Chief Commissioner for Railway Safety, Lucknow.

  
for Secretary/Railway Board

**Copy to:** PSs to MR, MSR (B) & MSR (M).

**Copy to:** PSO/Sr.PPS/PPSs/PSs/PA to:

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