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**All India Railwaymen's Federation**

(Estd, 1924)

4, STATE ENTRY ROAD,  
NEW DELHI-110055  
INDIA

No.AIRF/DC/JCM/I/2011

Dated:June 30, 2011

The General Secretaries,  
All Affiliated Unions,

Dear Coms.,

**Sub: Feedback on DC/JCM Meeting held on 29<sup>th</sup> June, 2011**

2<sup>nd</sup> day DC/JCM meeting of the year 2011(scheduled to be held on 5<sup>th</sup> May, but was boycotted by the Federations) was held yesterday, i.e. on 29<sup>th</sup> June, 2011, when AIRF raised the following points:-

During the Preamble, AIRF raised the following issues:-

- (i) Filling-up of vacancies
- (ii) Problems of Running Staff in respect of arrears from 1.1.2006, revision of rates of Running Allowance and fixation of pay on promotion.
- (iii) Anomalies in granting MACP.
- (iv) Arbitrary orders of the Railway Board, rescinding their earlier orders of MACP for Pharmacists.
- (v) Removal of anomalies by granting GP Rs.4800 in all streams of Group `C' etc.
- (vi) Upgradation of 15% group `C' posts to group `B'.
- (vii) Cadre restructuring without insisting Matching Surrender of posts.
- (viii) Restoration of promotional posts surrendered arbitrarily.
- (ix) Issue of revised PPO to the staff retired before 1.1.2006.
- (x) Extension of scope for opting RELHS.
- (xi) Issue of Post Retirement Complimentary Passes at par with serving employees.
- (xii) Issue of AC Tier Pass to the Cancer Patients for treatment and periodical check up.
- (xiii) Extension of scope of LARSGESS to all other categories.
- (xiv) Minimum educational qualification for compassionate ground appointment and appointment on LARSGESS to remain Class VIII standard.

- (xv) Payment of minimum 160 KM per day to Loco Inspectors who are doing foot plate at par with Loco Pilot
- (xvi) Comparative pay scales to Running Staff posted in stationary post and selection
- (xvii) Fixation of pay of physically de-categorized Running Staff.
- (xviii) Increase price of Hunter Shoes from Rs. 450 to 1500.
- (xix) Enhance ex-gratia payment from 10,00,000 to 20,00,000 in all cases.
- (xx) Improve carrier prospects of Safaiwala.
- (xxi) Arrange payment for girls and boys Hostel at KTT.
- (xxii) Delete para 4 of RBE (P&A) I -2010/ RTZ dated 28-06-2011.
- (xxiii) Fixation of pay in Substantive Post as on 1-1-2006 of Running Instructors ZETC – BRC

#### **Gist of discussions took place in the meeting**

**Item No.1/2011: Disciplinary proceedings arising out of Vigilance cases against Group 'C' and 'D' staff –**

Separate discussion will be held with Adviser(Vig.).

**Item No.2/2011: Encashment of Leave on Average Pay(LAP) while availing Railway Passes/PTOs**

Only issue of Pass will entitle, Running Staff, including LP, ALP, Motormen, Shunter, Guard, SM/ASM for encashment of Leave on Average Pay for 10 days.

**Item No.3/2011: Denial of overtime payment to the Supervisors(excluded) when called out in connection with accidents/breakdowns**

The issue is under consideration of the Railway Board.

**Item No.4/2011: (i) Implementation of MACPS-Anomalies, (ii) Implementation of MACPS in the category of Sr. Supervisors/ P. Way in PB 2 with GP Rs.4200, (iii) Grant of financial upgradation to Accounts Staff under MACP Scheme**

Separate discussion will be held with the Railway Board.

**Item No.5/2011: Review of working hours of Nursing personnel working in the Railway Hospitals – Reg.**

The matter is under examination.

**Item No.6/2011: Revision of the rates of ex-gratia to the surviving State Railway Provident Fund (SRPF) (Contributory) retirees**

Cabinet Note has been submitted by the Railway Board proposing enhancement of ex-gratia.

**Item No.7/2011: One time exception for granting the benefits of GDCE**

The issue was placed before the Full Board but the Full Board did not agree to the same. It will again placed before the Full Board for consideration.

**Item No.8/2011: Demands of the AC staff of the Indian Railways**

- (i) Grey Colour cloth will be suggested for pant.
- (ii) In respect of harassment of AC staff, separate letter has been sent to the Zonal Railways by the Railway Board.
- (iii) Washing Allowance – Under consideration.
- (iv) The matter of providing berth will be processed.

**Item No.9/2011: Scale of electrical fittings for staff quarters – Provision for installing air-conditioners in residential quarters**

The issue will be processed.

**Item No.10/2011: Reimbursement of Hostel Subsidy to the employees for keeping their children in the Hostel of a Residential School away from the station they are posted/residing irrespective of any transfer liability**

- (i) Railway Board wanted specific examples.
- (ii) Regarding Hostel of Residential Schools, it was pointed out that original orders and the recommendations did not specify the same. After detail deliberation, Railway board have agreed to re-look the matter and to make reference to DoP&T, if found justified.

**Item No.11/2011: Grant of parity in Grade Pay and Pay Band to the categories of Stenographers and Rajbhasha Staff**

Under favourable examination.

**Item No.12/2011: Acceptance of Voluntary Retirement request of Medically de-categorized staff with less than 20 Years qualifying service – Grant of compassionate appointment to the wards of such staff and grant of pension**

Demand agreed principally.

**Item No.13/2011: Post Retirement Pass to staff retiring with less than 20 years of service**

The demand will be processed.

**Item No.14/2011: Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS) with Grade Pay of Rs.1800**

Under Examination.

**Item No.15/2011: Classification of Train Controllers as Intensive under HOER**

Separate meeting will be held with the Member Traffic.

**Item No.16/2011: Strengthening of Legal Cadre in the Railways**

Status Report on the recommendation of Manchanda Committee will be sent to the Federations.

**Item No.17/2011: Implementation of Rest Rules for the staff of Track Machine Organization**

Separate meeting will be held.

**Item No.18/2011: earmarking posts of Section Officer (Accounts) for Non-Appendix III IREM Exam qualified Accounts Assistants**

Pending for discussion.

**Item No.19/2011: Provision of companion in same class for Post Retirement Complementary First Class Pass holders who lost their life partner/unmarried in lieu of companion in Second/Sleeper Class**

Under consideration.

**Item No.20/2011: Grievances of the staff of Railway Staff College, Vadodra**

The matter of giving effect of restructuring orders from 01.11.2003 instead of 14.9.2005 will be considered.

**Item No.21/2011: Rescinding of Railway Board's orders in respect of Manpower Planning**

Orders have been issued vide Board's letter No.E(MPP)2010/1/46 dated 7.4.2011 withdrawing restriction for filling up of vacancies.

**Item No.22/2011: Regularization of casual labourers waiting in live register**

Separate meeting will be held.

**Item No.23/2011: Retention of Railway quarter at the previous place of posting by Railway employees –**

It was agreed that power will be delegated to the GMs to consider the matter where quarters are surplus to the requirement in a particular station.

**Item No.24/2011: Provision of accommodation to Trackmen in Accident Relief Train**

The matter is under consideration.

**Item No.25/2011: Appointment of the wards of the staff rendered surplus**

The matter will be examined.

**Item No.26/2011: Implementation of the recommendation of Group 'D' Staff Promotion Committee (Ansari Committee)**

The matter is under examination.

**Item No.27/2011: (i) Compassionate appointment to the wards of medically de-categorized staff,(ii) Issuance of incorrect Medical Certificates in the case of medically de-categorised staff leading to avoidable problems and denial of compassionate appointment**

Specific issues will be considered.

**Item No.28/2011: Entitlement of Railway employees for traveling in “Duronto’ Express Trains on the pattern of Rajdhani/Shatabdi Express Trains**

On duty between two stops agreed.

**Item No.29/2011: Filling-up posts of Loco Inspectors and Power Controllers/Crew Controllers–Modification thereof**

The issue is under examination.

**Item No.30/2011: (i) Grievances of Laboratory Staff of Medical Department, (ii) Qualification for appointment of Laboratory Asstt. in GP Rs.2400**

Issues are under examination.