

Minutes

DG/RHS

17/2005: Remittance of basic pension for opting to Retired Employees Liberalised Health Scheme.

The matter has been reviewed in consultation with Finance and the same could not be agreed to.

(Closed)

18/2006: Revision of diet charges and basis for fixation of the same.

Staff Side requested for a separate meeting with DG(RHS) and EDF(E).

11/2009: Extension of facility of semi-private room in favour of patients of kidney transplantation, liver and critical renal failure disease.

Necessary instructions have been issued vide Board's letter No. 2000/H-1/11/22 dated 28.06.2010.

(Closed)

12/2009 : Recognition of hospitals and tie-ups for Neuro surgery patients on Central Railway.

The matter is under process. Staff Side requested that this may be expedited.

24/2009: Reimbursement of medical expenses – Review of procedure for claims disposal.

Correction Slip S.No. 10, Health/2010 has been issued and clarification letter dt.22.6.2010 also issued taking care of the spirit of the issue raised. Letter dated 22.06.2010 be modified duly mentioning as Staff Side.

(Closed)

25/2009: Pre-medical Examination- Relaxation for Loco Pilots declared with Type II Diabetes.

Some technical issues are still under examination. It will be expedited.

6/2010: Treatment of the period of absence from duty in favour of organ donors.

Matter is under examination.

23/2010: Granting of recognition to Lower Assam Hospital and Research Centre, Bongaigaon as Referral hospital.

The matter is under process. Staff Side requested to expedite the matter.

25/2010: Abnormal delay in the matter of setting-up of Medical Board, Holding of the Board and acceptance of its report – harassment to the employees.

Necessary instructions to General Managers & Chief Medical Directors of the Zonal Railways have been issued vide Board's letter No. 2010/H/5/12 dated 14.06.2010.

(Closed)

Adv.(T&C)

7/2004: Handing over the Departmental Catering units to private parties through IRCTC – staff problems

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24/2004: Arbitrary handing-over of Catering establishment along with the staff to the IRCTC.

Action being taken as per Record Note of Discussions held on 22.6.2010. In view introduction of new catering policy separate meeting will be convened.

EDME(W)

40/2001: Arbitrary reduction of incentives bonus to SEs and SSEs – withdrawal of Board's decision –urged.

As discussed, the proposal has been put up for Board's consideration for payment of Incentive Bonus to SEs/SSEs during their period of training and out station duties.

2/2005: Extension of Incentive Scheme in left-out shops/sections in Railway workshops/Production Units covered under CLW type Incentive Scheme.

A meeting was convened by MM on 25.06.2010 with AIRF and NFIR. Record Note of discussion is under finalization.

10/2005: Arbitrary change in the Mechanical Code.

In a separate meeting held between MM and Staff Side members it was agreed that any change affecting workers or their working conditions, the same will be decided in consultation with Staff Side.

(Closed)

4/2007:Upward revision on hourly rate of incentive bonus to workshops employees on merger of 50% dearness allowance with basic pay.

Subsequent to implementation of 6th CPC, revised hourly rates of incentives bonus and bonus factor have been issued vide Board's letter No. 2008/M(w)/814/34 dated 29.10.2009. Staff Side suggested that the decision be given retrospective effect.

(Closed)

AM(CE)

46/2003: Additional workload on Keyman-Correction slip No. 58 and 73- Para 170(6) of IRPWM.

Meeting of Staff Side with Board (ME) fixed for 24.06.2010 has been postponed. Next date of meeting will be fixed shortly in consultation with Staff Side.

AM(Signal)

17/2009: Arbitrary cancellation of norms for non-gazetted categories of Signalling Staff (Group 'C' & 'D') – S&T Department.

Decision of the Board on Committee's Report is expected within a month's time.

AM(Electrical)

4/2009: Provision of ACs in the UTS machine offices on the suburban section.

The Committee's deliberations to be expedited and finalized quickly. Staff Side interalia raised the point that where the UTS machine being installed in a room appropriate for AC, AC should invariably be provided.

AM(Commercial)

15/2006: Manning of Rajdhani features super fast trains by Train Superintendents.

Five Zones have replied and replies from remaining 11 Zones are awaited. Matter will be discussed on receipt of replies from all the Zones.

5/2009: Reservation in the trains for Running Staff.

Specific trains where there is a problem may be advised. Staff Side stated that the weekly, biweekly and triweekly trains, reservation is required to be provided.

Agenda Items

Item No.20/2010: Quantum of debits to be raised in case of missing PRS Ticket/Rolls.

The reference since submitted by Staff Side will be further examined. Staff Side also requested that no recovery to be made till finalization of D&AR case.

Item No.22/2010: Provision of adequate facilities for Ticket Checking Staff in the Rest Houses on the Zonal Railways.

Position will be checked up from the Zonal Railways with reference to Board's letters dated 14.07.98 and 29.09.2006 and appropriate action will be taken and Staff Side apprised. Staff Side further demanded that till the TTE is able to deposit Government money, he be treated as on duty.

Adv.(Vig)/DE(D&A)

19/2006: D&AR action against staff – interference with the functioning of statutory authority.

Action will be taken as per Record Note of Discussions of meeting held on 17.06.2010.

Adv.(L&A)

28/97: Yardstick for staff under Junior Engineer/ Section Engineer (Works).

The recommendations of the sub-committee which are under consideration will be finalized within 2 to 3 months time.

14/2009: Corporate Welfare Plan.

Meeting of Staff Side with Board(ME) fixed on 24.06.2010 has been postponed. Fresh date of meeting will be fixed shortly in consultation with the Staff Side.

EDTT(F)

18/2010: Provision of Rest Rooms at wayside stations.

After detailed discussions, it was agreed to examine the matter further.

EDME(Chg.)

Item No.16/2010 : Linen Management in trains.

Board has nominated a Committee alongwith a co-member from Electrical Deptt. to examine the issue of distribution of linen to the passengers. The Committee is in the process of submission of its report for consideration of the Board. It was clarified that the issue of cadre of coach attendant will also be looked into by the committee. Any issue concerning staff cadre remaining unresolved, will be discussed with the staff side.

Staff side insisted that till the issues are resolved, Board's order may be kept in abeyance.

ED(Accounts)

18/2007: Formation of IT Cadre – Promotion opportunities to staff.

The staff side requested to get the position of repatriation of staff from the IT Cadre ascertained from the Railways especially with respect to South Eastern Railway. Staff Side also suggested to check up whether all those eligible staff as on 01.04.2005 have been absorbed and seniority finalized. Position may be given to the Staff Side.

EDF(E)

60/2004: Payment of Washing Allowance to Safaiwalas working at Railway Colonies in Medical Department.

Orders for extending washing allowance to Safaiwalas working in Railways colonies have been issued vide letter No. F(E)I/2007/AL-29/1 dated 15.4.2010.

(Closed)

12/2005: Payment of Washing Allowance.

The Staff Side stated that all the employees who are in Grade Pay up to Rs. 2000 may be granted washing allowance for the time being and others may be brought on to the fold gradually. The item needs to be examined further.

25/2006: Payment of consolidated Monthly Conveyance Allowance to P.Way Mates, Keymen and Trackmen.

The Staff Side were informed that the matter is under examination in Board's office.

5/2010: Continued payment of Constant Attendance Allowance during hospitalization.

The Staff Side emphasized that the pensioners should not be deprived of the facility of attendant during the period of hospitalization. The Staff Side was informed that the DOP&PW with whom the matter had been taken up did not agree to the modification in the conditions for payment of Constant Attendance Allowance as the same conditions are still in operation for Defence Forces. As demanded by the Staff Side, a copy each of Board's reference to and reply received from DOP&PW were given to them. Staff Side stated that in the Ministry of Health and Family Welfare, Ayah charges are paid. In the Railways also the same should be paid.

29/2010: Grant of ex-gratia payment to unmarried daughters of SRPF(C) optees beyond 25 years of age.

The Federations were informed that this Ministry had taken up with DOP&PW the matter regarding grant of ex-gratia to unmarried daughters of SRPF(C) optees beyond 25 years of age on the analogy of admissibility of family pension to unmarried daughters beyond 25 years of age but that Department did not agree to the demand. The Staff Side requested for a copy each of the reference made by this Ministry to DOP&PW and the reply received be made available to them. Accordingly, a copy each of the papers were given to the Staff Side.

ED(T&MPP)

9/2004: Marks for passing examinations – safety categories Training Centres.

It has been decided that only for Commercial paper (non-safety) pass marks would be 50% both for commercial and operating staff respectively vide Board's letter No E(MPP)2003/3/1 dated 09.06.2010.

(Closed)

42/2004: Exemption from the purview of rightsizing of other than safety categories.

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1/2006: Introduction of new services and creation of new assets on Indian Railways – Staff requirement.

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2/2007: Rightsizing the Indian Railways- Downsizing staff strength.

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1/2009: Review of sanctioned strength of staff and creation of additional posts- Arbitrary and indiscriminate surrender of posts causing hardship to the existing staff leading to all round resentment.

A separate meeting with Staff Side was held by AM(Staff) on 29.06.2010 and it was decided that in the first phase, efforts should be made to fill up at least 50% of existing vacancies in IR, including through internal GDCE, as one time measure. Staff Side wanted that a separate meeting with the full Board be convened as many issues are unresolved and directions are needed.

24/2007: Requirement of training centres for operating, Engineering and Electrical Departments on East Coast Railway.

The following training centres have been sanctioned under Assets- Acquisition, Construction and Replacement under PH-64 for ECoR:-

- (a) Multi-disciplinary Training Centre, Vishakapatnam (Pink Book 2007-08)
- (b) Multi-disciplinary Training Centre, Cuttack (Pink Book 2010-11).

(Closed)

29/2009: Grant of recognition to the Divisional training centres of the Railways and payment of Training Allowance to the Instructors.

It was decided to examine the case in general and of Pune Training Centre particularly and finalize the same expeditiously.

19/2010: Upward revision of the Training Allowance to the Instructors of the Zonal Railways Training Institutes (ZRTIs) and STIs – reg.

DOP&T has been approached in this regard and the matter is already being pursued with them.

EDPC-II

44/2001 Fixation of pay on promotion from MCM to Mistry – Rectification of injustice – urged.

It was apprised that the sample case of hardship furnished by the Staff Side is under examination in consultation with Finance Dte.

3/2004: Cadre restructuring of leftover categories.

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28/2004: Restructuring of left over categories.

It was apprised that subsequent to implementation of 6th CPC, a fresh cadre restructuring exercise has already been initiated.

(Closed)

59/2004 Multi Skilling – Merger of SM/ASM, YM & TI.

Matter is subjudice.

14/2007 Fixation of pay under Rule 1313 (1) (A) (1) (erstwhile FR 22 C) to the staff promoted to the identical scales of pay carrying higher duties and responsibilities.

Staff side will furnish remarks.

26/2009: Merger of upgraded group ‘D’ posts in pay scale of Rs.3050-4590 (Group ‘C’) of Diesel/ Elect.Loco/EMU Sheds in Technician III cadre.

Official side stated that the matter has been reviewed and as the Board’s letter dated 23.7.2008 had been issued in compliance of court orders, it is not feasible to withdraw the same. Staff side stated that it may be placed on record that posts in pre-revised Rs3050-4590 have been placed in PB-1 GP Rs1900.

Agenda Items

13/2010: Problems of Station Masters.

Under examination in Departmental Anomalies Committee. May be closed from this forum.

(Closed)

21/2010 Advance increment to stenographers.

Under examination.

EDE(RRB)

26/2007 :Introduction of objective type question in the written test held as part of selection for promotion to posts classified as ‘Selection’ – extending the provision of 50% objective type questions for selection from group ‘C’ to ‘B’ posts.

Views of Staff Side have recently been received. The matter will be examined.

EDPC-I

34/99: Grant of Hospital Patient Care Allowance/Patient Care Allowance to Group-C & D employees (non-ministerial) in railway hospitals and dispensaries.

Railway Board vide letter No. E(P&A)-II-2008/AL-6 dated 11.1.2010 has decided that HPCA/PCA may be paid till the Risk Insurance Scheme is implemented. However, Staff Side insisted that in the meantime rates of HPCA/PCA may be doubled.

(Closed)

8/2001: Special Pay to the Train Superintendents/ Deputy Train Superintendents/Stewards manning Rajdhani Express trains.

Under examination.

46/2001: Allotment of pay scale of Rs. 3050-4590 to Khalasis/Khalasi Helpers of Track Machine Organisation.

A parallel case as mentioned will be compared and implementation will be discussed with the Staff Side.

56/2003: Qualification based pay scale to Prosthetic Technicians in the Artificial Limb Centre, Central Hospital, Northern Railway, New Delhi.

Discussed and closed.

(Closed)

58/2003: Allotment of pay scale Rs.7500-12000 to Occupational Therapists of Medical Department in Railways.

It was informed that there were only four posts of Occupational Therapists on Central, Eastern, Northern & Western Railways. Further that the incumbent on Western Railway were engaged on contractual basis while on other three railways the incumbents were eligible for the financial progression under ACP/MACP scheme. These posts being isolated posts no formal cadre structure with allotment of higher scale of pay as suggested was feasible. This was discussed and item closed.

(Closed)

13/2004: Entitlement of Transport Allowance to Railway employees employed at cities classified as 'A-I' and 'A'.

This item is before the NC/JCM. However, Staff Side stressed that recovery may pend. It was decided to examine this aspect.

25/2004: Denial of Allowance in lieu of Kilometerage (ALK) to the medically decategorised Drivers drafted to perform duties of Power/Crew Controller.

This will be further discussed separately.

29/2005: Implementation of Career advancement Scheme- Grant of selection grade in pay scale Rs.3700-5700 to the Lecturers of Railway Degree College, Secunderabad- NFIR/PNM Item No.41/96.

It was agreed to check up whether HRD/UGC guidelines have been followed.

16/2006: Justice to be administered to 55 Trackmen of Ajmer division, N.W. Railway.

The matter referred to DOP&T and is being pursued.

29/2007: Safety Related Retirement Scheme – Drivers and Gangmen.

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8/2009: Modification in the Safety Related Retirement Scheme- Loco Pilot and Trackman.

This is under consideration.

22/2007:Avenue- Qualified Accounts Assistants.

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23/2007:Promotion of the Accounts Assistants the accounts department on the basis of seniority.

The requisite clarification regarding Grade Py of Sr. Accounts Assistants have since been issued vide Board's letter No. PC-V/2007/PNM/JCM-DC/1 dated 17.05.2010.

(Closed)

15/2009: Merger of Dearness Allowance equal to 50% of basic pay w.e.f. 01.04.2004- Reckoning as pay for running staff.

It was decided to convene a separate meeting.

16/2009:Upgradation of posts from group 'C' to group 'B' gazetted on the Railways.

The matter is under consideration.

18/2009: Reckoning of Additional Allowance for the purpose of computation of retirement benefits – Classification thereof.

It was explained to the Staff Side that Additional Allowance is not covered by 'Pay'. As such, it cannot reckoned for computation of retirement benefits.

However, on insistence from the Staff Side, it was agreed to examine the matter further and to make a reference to Ministry of Finance.

Agenda Items.

Item No.2/2010 : Rates of Running Allowance for Loco & Traffic Running Staff.

This will be further discussed in detail.

Item No.11/2010 : Rates of Stipend to Trainees/Apprentices on the Railways.

The issue relating to revision of rates and date of effect will be examined.

Item No.14/2010 : Medical facilities to the staff working at the road side stations and ganghuts.

This will be examined by Health Directorate in consultation with Finance Directorate.

Item No.24/2010: Grant of overtime to the Railway employees consequent upon revision of pay scales and allowances.

Staff Side demand for date of effect from 1.1.2006 will be processed.

EDE(Res.)

7/2006: Promotion against vacant posts in the diminishing cadres-Relaxation of extant policy – Requested.

Matter referred to DOP&T. Reply awaited.

EDE(N)

34/2004: Selection for promotion to the post of Gangmate Elimination of Viva-voce Test and introduction of Written Test.

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13/2007: Elimination of viva-voce (Interview) in departmental selection and selection for promotion to the post of Gangmate.

Necessary instruction since issued vide Board's letter No.E(NG)I-2000/PM1/41 dated 28.07.2010
(Closed)

5/2005: Psychological Test in departmental selection- Review of extant instructions.

Instructions for extending second chance after a time gap of three months, in exceptional cases for passing aptitude test for appointment on Compassionate Ground, in the categories of ASMs & ALPs have been issued vide this Ministry's letter No. E(NG)II-2006/RC-1/Genl/9 dated 14.05.2010.

(Closed)

21/2005: Selection of Intermediate Apprentices from amongst skilled artisans for absorption as JE Grade II in scale Rs.5000-8000 in various Engg. Departments.

It was decided to examine to give another chance for selection of the staff who qualified in previous selection on cut of date with the pre-revised qualification and could not be promoted for want of posts.

27/2006: Relaxation of extant provisions for absorption of staff working in Quasi-Administrative Offices / Organizations connected with Railways.

Collection of data from Railway establishments is under process.

3/2007: Promotion of serving non-science graduate to the post of CMS Gr.II in scale Rs. 6500-10500 and CMS Gr. I in scale Rs. 7450-11500 in the scientific organisation.

Proposal from Staff Side recently received and will be examined.

6/2007: Employment assistance on compassionate grounds to wards of medically decategorised staff.

This will be examined. Staff Side reiterated that the extant restrictions for determining the eligibility may be relaxed.

8/2007: Replacement of RRB quota with LDCE - Depot Material Superintendent in scale Rs. 6500-10500.

Discussed and closed.

(Closed)

20/2007: Selection for induction as Intermediate Apprentices in the category of JE-II scale Rs.5000-8000 –Relaxation of upper age limit.

Necessary instructions enhancing the upper age limit from 45 years to 47 years have been issued vide Board's letter No. E(NG)I-99/PM7/17 dated 09.06.2010.

(Closed)

28/2007 : Appointment on compassionate ground of ward/spouse of medically decategorised staff on the Railways-Relaxation of conditions.

Additional points since furnished by the Staff Side will be examined.

2/2009: Transfer of staff.

Instructions on periodical transfer have been reiterated vide Board' letter No. E(NG)I-2009/TR7 dated 04.03.2010.

However, the Staff Side insisted that entire instructions on the matter to be reiterated which was agreed to.

23/2009: Denial of ad-hoc promotion to the employees of Construction Organisation.

As per the Record Note of Discussions issued on 23.6.2010 based on the meeting held by AM(S) with the Staff Side on 16.02.2010, the Staff Side has to get back on the matter. Staff Side however pointed out that the issue relating to allowing pensionary benefits on last pay drawn, protection of Staff from reversion to lower grade, regularization with effect from March, 1997 are yet to be resolved.

27/2009: Appointment on compassionate ground in the case of missing Railway employees – Case for extending limit for retention of Railway quarters.

Retention of quarter beyond 2 years is under examination.

28/2009: Promotion to the post of Laboratory Superintendent III – Medical Department.

It was decided that a separate meeting of the Staff Side with DG/RHS will be fixed regarding relaxation of qualification.

Agenda Items

07/2010 Maintenance and preparation of Annual Performance Appraisal Reports – Communication of all entries for fairness and transparency in public administration.

Staff side was advised that the position has been clarified vide Board's letter No.E(NG)I - 2009/CR/2 dated 30.4.2010.

(Closed)

09/2010 Stationary equivalent pay scale for Running Staff – Allotment of comparable grades.

Under examination.

12/2010 Disclosure of marks secured by the candidates in the Written Test held for Selection/LDCE for promotion.

Staff Side agreed to review the demand.

15/2010 Conducting of Selection/Suitability test in Regional Language.

Orders already exist which will be reiterated.

27/2010 Promotion of Appendix-IIA passed candidates to the post of Jr. Accounts Assistant in Grade Pay Rs.2800.

It was agreed to examine promotion of Appexdix-IIA qualified staff.

28/2010 Filling up of posts in paramedical categories in group 'C' on contract basis.

The scheme is extended up to 30.6.2011 vide Board's letter No. E(NG)II/2005/RC-4/SC/2 dated 4.6.2010. The Staff Side pointed out that in some units (Metro Rly., DMW/Patiala etc.), contract staff were terminated. Instructions with more clarity are required to be issued.

30/2010 Compassionate appointment to the wards of Commission Vendors/Bearers found medically unfit for all categories.

This demand is under consideration.

EDF(X)I

Item No.26/2010: Special Duty Allowance – Exemption sought for from the purview of Income Tax.

Matter will be referred to Ministry of Finance shortly.

DE(D&A)

10/2010 Penalty of "withholding of increment" prior to introduction of revised pay scales of VI CPC- Modification sought for.

Necessary instructions have already been issued vide Board's letter No. E(D&A)/2009/RG6-45 dated 31.3.2010.

(Closed)

Chairman (HRRC) /DE(LL)

1/2010 Appointment of High Powered Committee to review the working hours of Loco & Traffic Running Staff and other safety categories of staff- Implementation of the agreement.

Forming of a High Power Committee is under process.

Member HRRC/JDE(W)

Item No.3/2010 : Grant of Children Education Allowance and Hostel Subsidy to Railway Employees.

Reference made to DOP&T. Copy will be given to Staff Side, as desired. This issue was also raised in the NC/JCM meeting held on 15.5.2010. Hence, it may be closed/dropped from this forum.

(Closed)

Item No.4/2010: Revised entitlement of Kit Pass on transfer/retirement on the implementation of 6th CPC.

Under examination.

Item No.8/2010: Eligibility for 1st Class/AC-2 Tier and AC 3 Tier Passes.

Under process.

Item No.17/2010: Supply of branded quality cloth for the purpose of uniform to Railway employees.

Staff Side was told that brand cannot be specified, and only specifications can be prescribed. It was, however, agreed that separate discussion will be held to find out a solution.

JDE(IR)

3/2006: Implementation of negotiated settlement reached between the Federations (NFIR/AIRF) and Railway Board.

This will be discussed in a separate meeting.

JDE(G)

33/98: Provision of adequate percentage of leave reserve for group 'D' employees.

Meeting of the Committee was held on 29.06.2010. Further action is being taken accordingly.

	Total No. of Items	Closed	Balance
Old Items	71	20	51
Agenda Items	30	5	25
Total	101	25	76

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