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All India Railwaymen's Federation
(Estd, 1924)

4, STATE ENTRY ROAD,
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D.O.No.AIRF/24(C)

Dated: December 28, 2011

Dear Shri Trivedi Ji,

Sub: Memorandum

I wish to draw your kind attention towards the memorandum(photocopy enclosed) containing some of the important long pending demands of the Railwaymen, which was handed over to your good-self by the undersigned on 14th November, 2011 during Open Session of 87th Annual Convention of AIRF held in Chennai in the presence of more than 40,000 Railwaymen. The Railwaymen present on this occasion were highly motivated and were full of enthusiasm on your assurance to early settle these crucial issues.

We were expecting that the demands enlisted in the said memorandum would definitely receive attention of the Railway Board and immediate action shall be taken within a short span of time to resolve these issues which are agitating the minds of the Railwaymen. It is, however, quite unfortunate that no fruitful outcome has yet evolved on these legitimate demands of the Railwaymen and the memorandum is still moving from pillar to post in the Rail Bhawan in a typical bureaucratic style. It is further shocking that the genuine problems/grievances of the Railwaymen presented to your good-self have been taken so casually by the officials of the Railway Board.

Because of the indifferent attitude of the Railway Board and inordinate delay in early redressal of the genuine problems/grievances of the Railwaymen, there is serious discontentment and resentment prevailing among them, with the result that, they are feeling highly frustrated and AIRF feels its prime duty to raise these issues before your good honour. AIRF has in its 87th Annual Convention has unanimously resolved to fight tooth and nail against the lethargic and indifferent attitude of the Railway Board on these major issues.

While AIRF believes in industrial peace and has tried its level best to keep harmonious industrial relations, but this type of attitude of the Railway Board has compelled the Federation(AIRF) to fight on these issues by launching a sustained struggle.

I would, therefore, once again request your kind intervene in the matter so as to get these long pending genuine demands of the Railwaymen resolved before it is too late.

With kind regards!

Yours sincerely,

Shri Dinesh Trivedi,
Hon'ble Minister for Railways,
Ministry of Railways,
New Delhi
DA/As above

(Shiva Gopal Mishra)

Copy: Shri J.K. Saha, E.D.P.G./MR Sectt., Rail Bhawan, New Delhi, along with a copy of memorandum referred to above, for necessary action please.

Announcement required by Hon'ble Minister for Railways.

1. LARSGESS SCHEME :

The then Hon'ble MR Kum.Mamata Banerjee has announced the Liberalized Scheme for guaranteed employment to wards who seek voluntary retirement, will actually become liberalized only if the procedure for employment of ward is done on the lines of compassionate ground appointment.

2. Recommendations of Trackman Committee Report :

The Committee was constituted on the direction of the then Hon'ble Minister for Railways Kum.Mamata Benerjee to improve the status of Trackman/Gangman.

The Joint Committee of Railway Board and Federation had submitted its recommendations in June 2011. The Committee consisted of all concerned departments of Railways i.e. Civil Engineering, Finance, Establishment, Pay Commission & both the Federations.

The Committee's recommendation may be implemented immediately.

3. Engagement of Act Apprentices :

Increasing the number of seats per year from 6000 to 10,000

These young trainees are available as an additional work force whose 50% expenditure is borne by Ministry of Labour. Increasing the member will help Railways to access those trained man power whenever required. This will also enhance Railway contribution to social responsibility towards Society.

4. Quasi Administrative Staff:

These are the staffs who are employed in allied offices such as Canteen, Cooperative Societies Federation / Union Offices are absorbed in Railways from time to time. The last absorption was done in 2002 with cut of date of 1997. This may be extended say to 2006 year. This can be done on the lines of "Coolies" who were given option to be absorbed in the Railways in 2008 in which 20,000 posts of Gangmen was filled up from Coolies.

5. Compassionate ground appointment to widow :

Railways being operational department suffers abnormally large number of death and medical decategorization was compared to other services or desk job. Approximately 10000 death/medical decategorization occurs every year. Widows generally not literate have

been permitted to be engaged if they are able to "Read & Write" which was permitted by DOPT. This facility needs to be continued. Widows may be engaged with suitable training & be given full grade pay of Rs.1800/-. Similar action can be considered in case of wards also.

6. Allowing Privilege / Duty Passes in Duronto Express :

You had been kind enough that this issue has been raised in the meeting with you on 13th September, where you had been very kindly consented to allow the Privilege / Duty Pass in Duronto on the lines of Rajdhani Express but unfortunately till date no orders have been issued.

It is our earnest desire that Privilege / Duty Passes should be allowed in the Duronto Express on the lines of Rajdhani Express.

7. Allowing Women representation in the Negotiating FORAs at Zonal and Divisional level :

In the last meeting with you, I had requested you for extension of Negotiating facility provided at the Railway Board level to our women representatives also to Zonal and Divisional level. You had readily agreed for the same.

It is, therefore, requested that the orders for the same, should be expedited to enhance women's representatives and their empowerment.

8. Early redressal of Anomalies agreed in the Departmental Committee :

Railway Board under the direction of the then Hon'ble MR have come to unanimous recommendations to resolve various anomalies of running staff, technicians, ASMs, Technical Supervisors, Traffic, Commercial Staff etc., is pending with the Ministry of Finance (Expenditure) without any decision, resulting into lot of agitation and frustration amongst the railway men. To boost the morale of railway men, it is requested that Railways should immediately to implement the unanimous recommendations without further delay.

9. Cadre Restructuring (CRC) :

Today the Railways are running with more than two lacs of vacancies, the existing staff is sharing the work load of two lacs staff also. 80% railway employees are already in receipt of financial upgradation due to implementation of MACP Scheme and there is no financial burden if CRC is implemented. It is unfortunate that CRC on the railways is badly delayed in spite of a nod given by the Ministry of Finance that no matching surrender is required due to increased productivity and other relevant factors in Indian Railways.

It is, therefore, requested that CRC should immediately be completed and implemented.

10. Implementation of various Welfare Schemes announced by Ex.MR.

Ex.MR Km.Mamata Banerjee was kind enough to announce in Parliament various welfare schemes for railway employees and their wards for example; Opening of Medical Colleges, Engineering Colleges, Kendriya Vidhayalas, ITI Institutes, Poly – Tech etc, also Medical Mobile vans for up-keeping the health of railway employees and their families including mother and father. She was also kind enough to announce a Scheme House for all railwaymen but it is unfortunate that all these welfare schemes have not seen the light of the day.

We hope that all these schemes will be implemented immediately as has been promised atleast 50% wards of railwaymen will be benefited by getting admissions in above Institutions.

11. Appointment to wards of railway Employees.

Railways have lakhs of vacancies and railway employees who are supposed to be stress are facing lot of stress due to their unemployed wards.

AIRF has always raised this issue at all levels that if railway employees wards be employed in the railways, it will have better loyalty and railways productivity, efficiency, everything will improve. Fortunately, the Hon'ble MR Mamata Banerjee has also agreed to it and has openly made an announcement for recruitment of railwaymen during Running Staff Conference organized by AIRF on 13/7/2010. Again she

had also reiterated for recruitment of wards in Vigan Bhavan, New Delhi while distributing Awards during Rail week. To fulfill her commitment a scheme of appointment of substitute was also envisaged by the Railway Board, which is totally detrimental to the interest of wards of railway employees.

AIRF, therefore, demands that old scheme for appointment of substitute should be done at the level of DRMs and CWMs in order to help wards of railway employees as was being done in the past.