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**All India Railwaymen's Federation**  
(Estd, 1924)

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NEW DELHI-110055  
INDIA

No.AIRF/405(VII CPC)

Dated: February 5, 2015

**Most Urgent**

The General Secretaries,  
All Affiliated Unions,

Dear Comrades,

**Sub: Preparations for oral evidence before Seventh Central Pay Commission**

You are aware that the schedule of holding hearings by the VII CPC may appear on any day, and oral evidence is likely to commence from **March 2015**.

We must prepare ourselves for oral evidences as was produced before the previous Pay Commissions.

During VI CPC hearing, following **15** groups were formed:-

- (i) **Loco & Traffic Running Staff, including Supervisory and Inspectorial Cadres**
- (ii) **Technicians of all departments**
- (iii) **Signal, Telecommunication, Electrical & Mechanical Departments**
- (iv) **Technical Supervisors of all departments.**
- (v) **Transportation(Operating Staff), including Controllers and Station Managers**
- (vi) **Accounts, EDP, Cashiers etc.**
- (vii) **Stores Department and Printing Press Staff**
- (viii) **Trackmen, Patrolmen, Gatemen, Trolleyman, Keymen, Mate and P. Way Supervisors**
- (ix) **Production Units, Workshops and Scientific Staff**
- (x) **Works, Bridge and Track Machines**
- (xi) **Commercial Staff**
- (xii) **Health & Medical Staff**
- (xiii) **Legal, School, Canteen Staff, RDSO and Other Misc. Staff**
- (xiv) **Ministerial Staff, viz. Stenographers, Rajbhasha/Official Language, Publicity Inspector etc.**

- (xv) **General Issues, including working conditions, job hazards, career growth, allowances etc.** (other than those mentioned in the NC/JCM Memorandum) represented by the leaders of the AIRF.

In addition to above, for the first time, **Women Employees' Group** was also given patient hearing separately by the VI CPC on special efforts of the AIRF.

Every **Zonal Railway Union** must decide **one** representative for each group, having outstanding ability and dedication as also deep overall knowledge of the departments of the concerned group.

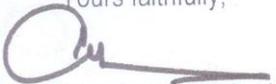
**One** representative from each of the affiliated unions in the **Production Units/Metro Railway Kolkata and RDSO** for overall evidence in the same spirit.

Representatives, so decided, be guided to go through the memorandum of the AIRF submitted to VII CPC as also technological and system changes added in the railway system in various departments.

**Video Clippings/PowerPoint Presentations** of intricate posture workings, sophisticated works, locomotives, coaches, wagons, bridges, maintenance depots, sheds, yards, traction, RRIs etc. be also compiled for the presentation besides preparation to reflect human input in performing particular job content. Write-ups should be very brief and pointed so as to complete the evidence within maximum 10 minutes.

Like past, "**Internal Meetings**" of the AIRF will be managed one-day in advance of the hearing of the particular groups at the respective places, which will be communicated, once schedule of the hearings is finalized by the Pay Commission, and the names of the representatives to appear for the evidence will be decided after Internal Meeting, based on the limitation of the Pay Commission.

Hoping your due attention.

Yours faithfully,  
  
(Shiva Gopal Mishra)  
General Secretary