

**PRICES OF THE INGREDIENTS SPECIFIED IN TEH 15TH ILC TO CALCULATE THE MINIMUM WAGES AS ON 01.05.2014**

ITEMS	DELHI	MUMBAI	KOLKTA	CHENNAI	BNGLR	BBSR	TRVDM	HYDBD	AVERAGE	PCU/day in gms	Per Month 3 CU ( in Kg)	
Rice/Wheat	44	49	44	48	47	58	42	44	47	475 gms	42.75 kg	2009
Dal (oor/Urid/Moong)	99	102	140	100	97	97	95	94	103	80 gms	7.2 kg	742
Raw Vegetables	44	46	41	40	42	50	48	41	44	100 gms	9.00 kg	396
Green Vegetables	42	43	40	42	42	43	44	40	42	125 gms	11.25 kg	473
Other Vegetables	43	43	41	40	40	41	49	40	41	75 gms	6.75 kg	277
Fruits	111	114	108	112	109	108	108	109	110	120 gms	10.8 kg	1188
Milk	44	44	39	39	36	36	36	38	39	200 ml	18 ltr	702
Sugar/Jaggery	44	43	42	44	45	44	46	44	44	56 gms	5.00 kg	220
Edible Oil	148	159	142	159	142	141	141	140	138	40 gms	3.6 kg	497
Fish	315	325	315	375	305	310	335	320	325		2.5 kg	813
Meat	423	420	438	388	403	397	398	488	425		5.0 kg	2125
Egg	5	5	5	5	5	5	5	5	5		90 Nos	450
Detergents	404	414	379	399	379	399	399	399	396			396
Clothes	198	203	178	198	178	198	198	188	192		5.5 mtr	1056
<b>Total</b>												<b>11344</b>
Housing @ 7.5%												1174
Miscellaneous @ 20%												3129
<b>Total</b>												<b>15647</b>
Additional @ 25%												5214
<b>Grand Total - Minimum pay for unskilled worker in the erstwhile Group D</b>												<b>20861</b>
Minimum Pay for Group C Added with 30% with the minimum above												5214
Minimum Pay at Group C level												26075
<b>Rounded to</b>												<b>26000</b>

20% of the net minimum miscellaneous charges towards fuel, electricity, water charges, etc

Housing at the rate of 7.5% of net minimum

Addition Expenditure at the rate of 25% includes expenditure towards education, marriage etc of the childre, medical treatment, recreation, festivals etc. as per the Supreme Court decision in 1991.

PROPOSED PAY SCALES							OPTION No. 1					
POST	IV CPC	V CPC	VI CPC				Ratio between the minimum in 5th CPC and the Proposed minimum wage. By considering gradual increase in multiple factor to ensure equitable between lowest pay to highest as 8	NEW PAY SCALE /R. TO THE PAY OF 5TH CPC	NEW PAY SCALE BOUNDED TO 1000	MULTIPLE FACTOR FOR BOUNDED SCALE	NEW PAY SCALE AFTER MERGING	MULTIPLE FACTOR FOR NP SCALE AFTER MERGING
			PB	Pay in PB	GP	Pay+GP						
S-1	750-12-870-14-940	2550--2660-60-200	5200-0200	5200	1800	7000						
S-2	775-12-891-14-1025	2610-60-3150-65-540	5200-0200	5200	1800	7000						
S-2A	775-12-871-14-955-15-030-20-1150	2610-60-2910-65-300-70-4000	5200-0200	5200	1800	7000						
S-3	800-15-1010-20-1150	2650-65-3300-70-000	5200-0200	5360	1800	7160						
S-4	825-15-900-20-1200	2750-70-3800-75-400	5200-0200	5530	1800	7330	26000 /2550 = 10.2	26010	26000	3.55	26000	3.55
S-5	950-20-1150-25-1500	3050-75-3950-80-590	5200-0200	5880	1900	7780	3050 X 10.2	31110	31000	3.98		4.24
S-6	975-25-1150-30-1540,, 75-25-1150-30-1660	3200-85-4900	5200-0200	6069	2000	8060	3200 X 10.2	32640	33000	4.09	33000	4.09
S-7	1200-30-1440-30-800,, 1200-30-1560-40-040,, 1320-30-1560-40-040	4000-100-6000	5200-0200	5200	2400	9840	4000 X 10.2	40800	41000	4.166	41000	4.17
S-8	1350-30-1440-40-1800-0-2200,, 1400-40-1800-0-2300	4500-125-7000	5200-0200	5200	2800	11170	4500 X 10.2	45900	46000	4.12	46000	4.12
S-9	1400-40-1600-50-2300-0-2600,, 1600-50-2300-0-2660	5000-150-8000	9300-4800	9300	4200	13500	5000 X 10.2	51000	51000	3.77		4.15
S-10	1640-60-2600-75-2900	5500-175-9000	9300-4800	9300	4200	14430	5500 X 10.2	56100	56000	3.88	56000	3.88

S-11	2000-60-2120	6500-200-6900	9300-4800	9300	4200	16290	6500 X 10.2	66300	66300	4.05		4.05
S-12	2000-60-2300-75-200,, 2000-60-2300-75-200-3500	6500-200-10500	9300-4800	9300	4600	16290	6500 X 10.1	65650	67000	4.05	66000	4.05
S-13	2375-75-3200-100-500,, 2375-75-3200-100-500-125-3750	7450-225-11500	9300-4800	9300	4600	18460	7450 X 10.1	74500	74000	4.06		4.06
S-14	2500-4000	7500-250-12000	9300-4800	9300	4800	18750	7500 X 10.0	74250	74000	3.95	74000	3.95
S-15	2200-75-2800-100-000	8000-275-13500	9300-4800	9300	5400	20280	8000 X 9.8	78400	78000	3.846		4.34
New Scale (Group A Entry	2200-75-2800-100-000	8000-275-13500	15600-9100	15600	5400	21000	8000 X 9.8	78400	78000	3.71		4.34
S-16	2630 fixed	9000	15600-9100	15600	5400	22140	9000 X 9.8	88200	88000	3.97		3.97
S-17	2630-75-2780	9000-275-9550	15600-9100	15600	5400	22140	9000 X 9.8	88200	88000	3.97	88000	3.97
S-18	3150-100-3350	10325-325-10975	15600-9100	15600	6600	25810	10325 X 9.6	99120	99000	3.83		3.96
S-19	3000-125-3625,, 3000-00-3500-125-4500,, 000-100-3500-125-5000	10000-325-15200	15600-9100	15600	6600	25200	10000 X 9.6	96000	96000	3.809		4.09
S-20	3200-100-3700-125-700	10650-325-15850	15600-9100	15600	6600	26410	10650 X 9.6	102240	102000	3.86	102000	3.86
S-21	3700-150-4450,,, 3700-25-700-150-5000	12000-375-16500	15600-9100	15600	7600	29920	12000 X 9.4	112800	113000	3.776		4.01
S-22	3950-125-4700-150-000	12750-375-16500	15600-9100	15600	7600	31320	12750 X 9.4	119850	120000	3.83		3.83
S-23	3700-125-4950-150-700	12000-375-18000	15600-9100	15600	7600	29920	12000 X 9.4	112800	113000	3.776	120000	4.01
S-24	4100-125-4850-150-300,,, 4500-150-5700	14300-400-18300	37400-7000	37400	8700	46100	14300 X 9.2	131560	132000	2.86		3.01
S-25	4800-150-5700	15100-400-18300	37400-7000	37400	8700	48390	15100 X 9.2	138920	139000	2.87	139000	2.87
S-26	5100-150-5700,, 5100-50-6150,, 5100-150-700-200-6300	16400-450-20000	37400-7000	37400	8900	48590	16400 X 9.0	147600	148000	3.045		3.05

S-27	5100-150-6300-200-700	16400-450-20900	37400-7000	37400	8900	48590	16400 X 9.0	147600	148000	3.045	148000	3.05
S-28	4500-150-5700-200-300	14300-450-22400	37400-7000	37400	10000	47400	14300 X 8.8	125840	126000	2.658		3.41
S-29	5900-200-6700,, 5900-00-7300	18400-500-22400	37400-7000	37400	10000	54700	18400 X 8.8	161920	162000	2.96	162000	2.96
S-30, HAG Scale	7300-100-7600	22400-525-24500	37400-7000	37400	12000	63850	22400 X 8.6	192640	193000	3.02		3.02
S-31, HAG+ Scale	7300-200-7500-250-000	22400-600-26000	75500-0000	75500	0	75500	22400 X 8.6	192640	193000	2.556	193000	2.56
S-32, HAG+ Scale	7600,, 7600-100-000	24050-650-26000	75500-0000	75500	0	77765	24050 X 8.4	202020	202000	2.597	202000	2.60
S-33, Fixed Apex Scale	8000 fixed	26000 fixed	80000 fixed	80000	0	80000	26000 X 8.2	213200	213000	2.66	213000	2.66
S-33, Fixed, Cab. Sec.	9000 fixed	30000 fixed	90000 fixed	90000	0	90000	30000 X 8	240000	240000	2.666	240000	2.67

S.No.	Starting scale	20th year @ 5% increment	rounded to nearest 000
1	26000	₹ 68,986	₹ 69,000
2	31000	₹ 82,252	82,000
3	33000	₹ 87,559	88,000
4	41000	₹ 1,08,785	1,09,000
5	46000	₹ 1,22,052	1,22,000
6	51000	₹ 1,35,318	1,35,000
7	56000	₹ 1,48,585	1,49,000
8	66300	₹ 1,75,914	1,76,000
9	65650	₹ 1,74,189	1,74,000
10	74500	₹ 1,97,671	1,98,000
11	74250	₹ 1,97,007	1,97,000
12	78400	₹ 2,08,019	2,08,000
13	78400	₹ 2,08,019	2,08,000
14	88200	₹ 2,34,021	2,34,000
15	88200	₹ 2,34,021	2,34,000
16	99120	₹ 2,62,995	2,63,000
17	96000	₹ 2,54,717	2,55,000
18	102240	₹ 2,71,273	2,71,000
19	112800	₹ 2,99,292	2,99,000
20	119850	₹ 3,17,998	3,18,000
21	112800	₹ 2,99,292	2,99,000
22	131560	₹ 3,49,068	3,49,000
23	138920	₹ 3,68,596	3,69,000
24	147600	₹ 3,91,627	3,92,000
25	147600	₹ 3,91,627	3,92,000

26	125840	₹ 3,33,891	3,34,000
27	161920	₹ 4,29,622	4,30,000
28	192640	₹ 5,11,131	5,11,000
29	192640	₹ 5,11,131	5,11,000
30	205000	₹ 5,43,926	5,44,000
31	215000	₹ 5,70,459	5,70,000
32	240000	₹ 6,36,791	6,37,000

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