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All India Railwaymen's Federation

(Estd. 1924)

4, State Entry Road,
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INDIA

No.AIRF/226 (51)

Dated: February 11, 2014

The Secretary(E),
Railway Board,
New Delhi

Dear Sir,

Sub: Compassionate ground appointment to the candidates having been declared medically unfit due to diabetes

It has been represented to this federation that various Zonal Railways are rejecting compassionate ground appointments to the candidates being declared medically unfit on account of diseases like diabetes. Although, medical experts opined that diabetes is a condition where body fails to utilize ingested glucose properly. Further, there is a strong school of thought that diabetic is not suffering from a disease, but a disorder that can be managed. Diabetes has no impact on an individual's ability to do a particular job.

In a case, one Shri Abhineet Jain had applied for compassionate ground appointment to the Director General, RDSO, Manak Nagar, Lucknow, after death of his mother(died on 03.07.2011) Smt. Rashmi Jain, Ex. JE/Wagon Directorate. Shri Abhineet Jain had become an orphan child as his father had already died before his mother passed away.

Shri Jain was considered for the post of Jr. Clerk in Accounts Department under DG/RDSO, but was declared medically unfit vide CMS/RDSO/LKO's, Medical Memo No.227821 dated 24.11.2012. Shri Jain appealed for compassionate ground appointment, requesting the DG/RDSO/LKO(photocopies of relevant documents enclosed for ready reference) to consider his appeal on relaxed medical standard, but he has been formally told by the Railway administration, that having been declared medically unfit due to diabetes, he cannot be considered for compassionate ground appointment.

Since, diabetes does not affect individual's performance, it would be in the fitness of the things, that compassionate ground appointment in such cases may be ordered, so that the spirit of compassionate ground appointment be met.

Yours faithfully,

(Shiva Gopai Mishra)
General Secretary

DA/As above

✓ Copy to: General Secretaries, all affiliated unions – for information.