



INDIAN RAILWAYMEN

OFFICIAL ORGAN OF ALL INDIA RAILWAYMEN'S FEDERTION

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Editor: Shiva Gopal Mishra

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AFRICAN GANDHI NELSON MANDELA NO MORE

EDITORIAL



Dear Comrades,

Last Thursday, Mandela took the last breathe. Two extra-ordinary personalities, who will be ever remembered in the history for their chosen objective; one of them was Mahatma Gandhi and other was Nelson Mandela. Gandhi ji fought against apartheid and led for deriving out British Rule from our country. Nelson Mandela also took aspiration from Gandhi ji and fought relentlessly against apartheid until he could achieve his chosen destination by getting librated South Africa from British regime. Mandela's long imprisonment took him to a fateful journey from jail to post of President of South Africa. He was loved from every corner of the world.

World will never forget him for exemplary works done by him for promoting peace and non-violence. For recognition of his services, Mandela was given Noble Prize. Not only that, he was also conferred with prestigious "Bharat Ratna" in 1990, besides Gandhi Peace Prize in 2001. Johns bergs old port prison, where Gandhi was lodged in 1906 and Mandela in 1962 has become worship place. Their sacrifices had changed world order and brought democracy for just society with human right.

I am fortunate as I had a chance to learn and know more about Nelson Mandela when was given his role in the youth mass rally organized at Japan back in August, 1986.

Today, when Mandela is no more, we all remember him for his relevant fight against apartheid and justice for all.

(Shiva Gopal Mishra)

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89TH ANNUAL CONVENTION OF ALL INDIA RAILWAYMEN'S (AIRF) IN PATNA

89th Annual Convention of All India Railwaymen's Federation (AIRF) held at Patna (E.C. Railway) from 22nd to 24th November, 2013. More than 20 thousand representatives and active workers from all Zonal Railways and Production Units arrived by Special Trains on 21st Morning. East Central Railway Karamchari Union made all arrangements of their stay and food. The Stations from Danapur, Patna Jn., Rajendra Nagar up to Patna City were well decorated with Flag, Clipings, Posters, Banners, Paintings, Cutout and colourful lights.

The programme started with Conference of All India Women Committee of AIRF at Lok Nayak Jay Prakash Narayan Nagar (Rajendra Nagar Rly. Station Complex) where a big number of women from Zonal Unions, Production Units participated. The large number of women workers reflected that women participation is increasing day by day in AIRF. Addressing to the Conference Com. Shiva Gopal Mishra, General Secretary/AIRF told the importance and need of women in the union, their problems and their increasing number of participation in unions and also informed that with continuous efforts of AIRF women workers are ensured participation for two women representatives in the negotiating machinery at Divisional, Zonal and apex level. He told that at work places essential requirements and the problems in child care leave etc.were resolved by AIRF due to the women empowerment and for this he praised women's unity. He also assured that AIRF will leave no stone unturned to resolve the current issues of women. The Conference was also addressed by the Chairperson Com. D. Shaleel and Convener Com. Jaya Agarwal. President of NRMU and AGS/AIRF Com. Harbhajan Singh Siddhu also addressed the Conference and reflected the present scenario of women workers in general and particular in Railways.

On 22nd afternoon a huge rally of Railway workers organised which covered main routes of Patna. They were carrying leaflets of demands, Banners and were shouting slogans of Zindabad of their leaders arrived at Lok Nayak Jay Prakash Nagar (Rajendra Nagar) at meeting place and converted in a huge public meeting. At 4 p.m. open session of AIRF started.

Chief Guest Hon'ble Chief Minister of Bihar Shri Nitish Kumar, Agriculture Minister Sh. Narendra Singh, Ex. Chief Minister and now Member of Parliament Sh. Ram Sunder Das were present as Special Guest in the Open Session. On this occasion Chairman Railway Board Shri Arunendra Kumar, ECR General Manager Sh. Madhuresh Kumar, AGM Shri Ajay Shukla, DRM/Danapur Sh. N.K. Gupta and other Railway officers were present in the dias. All Office Bearers of AIRF, Secretary Asia/Pacific Region/ITF Bro. Mahendra Sharma were also available at the dias.

Com. Umaraomal Purohit, President AIRF presided over the Open Session. All dignitaries were presented with Buquet and Momentos respectfully by the host Union.

Com. Umraomal Purohit in his speeh welcomed the Guests, Delegates and all present in the meeting. He highlighted the present position of the Railway employees and also the efforts of AIRF to fight out with the situations. He also informed that this Convention will ascertain the future action in this regard.

Com. Shiva Gopal Mishra, General Secretary/AIRF in his speech highlighted the present scenario, the demands of Railway employees and the Railway Ministry/Indian Govt. reluctant attitude to resolve the major legitimate demand of Railwaymen and warned that if Govt. tendancy is not changed then no option except to confront.

In his opening speech Shri Nitish Kumar Chief Minister, Bihar remembered his period as Rail Minister and highlighted the problems of Railway employees. He called upon AIRF and Railway Board to recognized their strength then only these problems could easily be resolved.

On this occasion other Ministers of Bihar State, Chairman Railway Board, General Manager/E.C. Railway and Brother Mahendra Sharma addressed the gathering.

On 24rd November 2013 from 9.00 a.m. the Delegate Session stated at the same venue under the presidentship of Com. Umaraomal Purohit. The delegate session started as per pre announced agenda. At last AGM elected unanimously office bearers, zonal secretaries and working committee members for the next two years.

A 36 Charter of Demands was also resolved and passed unanimously by the delegate session and also decided unanimously to launch Strike Ballot on Indian Rlys. on 20-21 December, 2013 on the long pending demands.

LIST OF OFFICE BEARERS, ZONAL SECRETARIES AND WORKING COMMITTEE MEMBERS ELECTED DURING THE 89TH ANNUAL CONVENTION OF AIRF HELD FROM 22-24 NOVEMBER, 2013 AT PATNA

OFFICE BEARERS

Shri Umraomal Purohit, President/AIRF
Shri Rakhal Das Gupta Working President/AIRF
Shri C.A. Rajasridhar, Vice-President/AIRF
Shri S.K. Brahma, Vice-President/AIRF
Shri S. K.Pandey, Vice-President/AIRF
Shri N. Nageswara Rao, Vice-President/AIRF
Shri R.D. Yadav, Vice-President/AIRF
Shri Venu P. Nair, Vice-President/AIRF
Shri Mukesh Mathur, Vice-President/AIRF
Shri J.R. Bhosale, Treasurer/AURF

Shri Shiva Gopal Mihsra, General Secy./AIRF
Shri K.L. Gupta, Asstt. Genl. Secy./AIRF
Shri N.Kannaiah, Asstt. Genl. Secy./AIRF
Shri Ch. Sankara Rao, Asstt. Genl. Secy./AIRF
Shri Harbhajan Singh Sidhu, Asstt. Genl. Secy./AIRF
Shri Ch. Gandhi, Asstt. Genl. Secy./AIRF
Shri A.M. D'Cruz, Asstt. Genl. Secy./AIRF
Shri Mukesh Galav, Asstt. Genl. Secy./AIRF
Shri Salill Lawrence, Asstt. Genl. Secy./AIRF
One post of Asstt. Genl. Secy./AIRF is vacant.

ZONAL SECRETARIES

Shri Ghanshyam Das/NRMU/NR/NDLS
Shri S.D. Meena/WREU/Mumbai
Shri M.N. Bjpayee/ECRMU/HJP
Shri U.C. Mishra/NWREU/JP
Shri Rakesh Srivastav/WCREJBP
Shri K.B. Singh/NCRMU/ALD
Shri Basant Chaturvedi/NERMU/GKP
Shri Manoj Kumar Behra/SECRMU/BSP
Shri P. Mohan Doss/ICFLU/Chennai
Shri Sisir Majumder/MTPRMU/Kolkata
Shri Satish Kr. Bajpai/RDSO/LKO

Shri G. Eswar Lal/SRMU/Chennai
Shri Subhendu Mukherjee/ERMU./HWH
Shri Y. Veera Raju.SCRMU/SC
Shri P. Umopathy/NRMU/CR/Mumbai
Shri W.A. Yadwad/SWRMU/UBL
Shri Asish Biswas/NFRMU/GHY
Shri N. Sathapathy/ECORSU/BBS
One post vacant for SERMU/Kolkata
Shri Rajinder Singh/RCFMU/Kapurthala
Shri S.N. Singh/CLWRMU/CRJ
Shri D.G. Barloni/RWFMU./SBC
Shri L.N. Pathak/RCF/Rae Bareilly
Shri Karnail Singh/DMWRMU/PTA.

WORKING COMMITTEE MEMBERS

Northern Railwaymen's Union

Shri D.N. Chaubey
Shri R.K. Pandey
Shri S.K. Tyagi
Shri U.K. Singh
Shri M.P. Chaubey
Shri R.P. Singh
Shri Daljeet Singh
Shri A.K. Yadav
Shri C.S. Bajwa
Shri S.K. Rana
Shri Narender Singh Sidhu
Smt. Harjeet Kaur

Southern Railway Mazdoor Union

Shri Md. Raffiquddin
Shri P. Ganesan
Shri P. Palanivelu
Shri Paul Maxwell Johnson
Shri S. Veerasekaran
Shri M. Govindan
Shri S. Gopi Krishna
Shri A. Rajendran
Shri R. Kesavan
Mrs. M. Renuka Lakshmi

Western Railway Employees' Union

Shri R.C. Sharma
Shri Snajay Kapoor
Shri S.B. Srivastava
Shri R.K. Chattopadhyaya
Shri Nikhil Joshi
Smt. Yashoda Hegde
Shri V.K. Sharma
Shri Sunil Harsh
Smt. N.S. Hiwale

South Central Mazdoor Union

Shri K. Srinivas
Shri G. Udaya Bhasker Rao
Shri Y. Hanumantha Rao
Shri K. Siva Kumar
Shri K. Kaladhar
Shri Md. Farooq Ali
Shri P. Yugandhar
Smt. N. Arundhathi
Shri. Sk. Yasin Ahmed

EASTERN RAILWAYMEN'S UNION

Shri Malay Kanti Das
Shri Bikash Dutta
Shri S.K. Bandyopadhyay

Shri Pranay Kr. Das
Shri Labanya Kr. Banerjee
Ms. Mum Mun Bhowmik
Ms. Chapala Banrjee

National Railway Mazdoor Union

Shri Y.G. Joshi
Shri P.T.S. Raja
Shri Ibrahim Khan Pathan
Shri Aditya Kumar Singh
Shri S.C. Dhiwar
Ms. Bebinanda Ashok Mote
One Post Vacant.

East Central Karamchari Union

Shri D.K. Pandey
Shri S.N.P. Srivastava
Shri Santosh Kr. Tiwari
Shri B.S. Bhadoria
Shri Vishwa Mohan Singh
Shri S.C. Trivedi
Smt. E. Barla.

N.F. Railway Mazdoor Union

Shri Sudama Prasad Singh
Shri Samir Kanti Chakraborty
Shri Pijush Chakraborty
Shri Paritosh Paul
Shri Dilip Kr. Chakraborty.

N.E. Railway Mazdoor Union

Shri S.P. Singh
Shri Pradeep Dhar Dubey
Shri G.B. Singh
Shri Vinay Kr. Srivastava.

West Central Railway Employees' Union

Shri Hussain Bux
Shri Ravi Jaiswal
Shri Phillip Oomman
Shri Irshad Khan
Ms. Champa Verma

North Western Railway Employees' Union

Shri Babu Singh
Shri Arun Gupta
Shri Bhupendra Bhatnagar
Shri R.K. Singh
Shri Anil Vyas

North Central Railwaymen's Union

Shri S.N. Thakur
Shri V.K. Yadav
Shri V.S. Kansana
Shri R.N. Yadav

East Coast Railway Shramik Union

Smt. D. Shaleel
Shri P. Nayak
Shri P.K. Pattsahani

South East Central Railwaymen's Union

Shri S.K. Sinha
Shri S.M. Jaiprakash
Shri Rajesh Dongre

South Western Railway Mazdoor Union

Shri I. Joseph
Shri K.V. Raghavendra
Shri Noor Mohammed

S.E. Railwaymen's Union - VACANT

ICF Labour Union

Shri J. Sreedharan
Shri M. Kathirvelu

R.C.F. Men's Union

Shri Rajbir Sharma
Shri Hari Dutt

C.L.W. Railwaymen's Union

Shri D.K. Dwivedi
Shri S. Kumar

M.T.P. Railwaymen's Union

Shri T.K. Kundu
Shri Suvajit pal

R.D.S.O. Karmachari Sangh/LKO

Shri Satvir Singh
Shri A. Xavier

Rail Wheel Factory Mazdoor Union

Shri Srinivas
Shri G.R. Ananda Reddy

D.C. W. Railwaymen's Union

Shri S.K. Sahni
Shri Randhir Singh Chaudhari

RCF Men's Union/Rae Bareilly

Shri Ritu Raj Shukla
Shri Rajesg D. Tiwari

Three resolution were adopted by the Annual Convention of All India Railwaymen's Federation (AIRF)

Resolution No. 1 - Socio Economic Problems

The 89th Annual Convention of AIRF held at Patna from 22 to 24 November, 2013, notes with serious concern that after 66 years of independence disparity as existed during British regime are still continuing, causing serious unrest and tension in the society. Unemployment, undernourishment, death of mother during child birth, death of children below the age of 5 years are on the increase. The poor are becoming poorer and rich becoming richer. The rural people are migrating to urban areas for earning bread. But they could hardly get remunerative employment

and are being compelled to live in Slams along with family members, inviting utter miseries and causing further dissatisfaction and tension. There is wide defference of facilities/amenities between urban and rural areas. It was no less a person than Shri A.P.J. Abdul Kalam, former President of the Country had held that "Provide Urban Amenities to Rural Areas" (PURA), which will discourage migration from village to township.

The growth of Gross Domestic Product (GDP) had reached a peak of 9.6% in the year 2006-07, but the same is on decline to below 5% during 2012-13. The Gross Domestic saving went up to 36.8% during 2007-08 has declined to 30.8% during 2011-12. External debt as on 31st December, 2012 was \$ 376.3 billion, of that short term debt is \$ 91.9 billion. 25% of total external debt is hot money, which can be withdrawn any time to get engulf the country with economic depression. The economic depression of 1997 of Asian Countries was sudden withdrawal of hot money. Fiscal deficit for the year 2012-13 up to September was Rs 4.12 lakh crores which is 76% of the total fiscal deficit for the year. Current Account deficit has been increased from 0.4% of GDP during the year 2004-05 to 4.2% of GDP during the year 2011-12. This is mainly because of import of hefty quantity of gold, coal etc. which could be easily kept under control. It is apprehended that this may further be increased during current year.

Amount of Direct Tax forgone during 2010-11 was Rs. 57,192 crores and during 2011-12 was Rs. 1,292 crores and amount of Rs. 2,30,131 crores and 2,12,167 crores of indirect tax has been remitted for the similar period making a way for concentration of wealth amongst the handful of business magnets. In our country there are 54 billionaires in \$ 1.3 trillion economy, whereas there are aresamenumber of billionaire in Germany, the economy of which is three times than that of ours. There has been clamoring for unearthing of black money. There was no dearth of assurance from the Govt. to unearth the black money. General Anti Avoidance Rule was drafted long back but its implementation of the same has been deferred to April,2016. It is apprehended that the same would be deferred further to provide scope to the Billionaires to avoid Tax and to part their black money in tax heavens.

The prices of all essential commodities have been on the increase without any proportion. There is no attempt from the govt. to arrest the price rise. Wight to food article in WPI basket is 24.31% while that of CPI for working class Index is 46.2%. As such, abnormal increase in the price of essential commodities has been biting them hard.

At the time of Independence of the country in the year 1947, 1L equivalent to Rs. 10.66. 1 L is now touching Rs. 100. Similar is the position of dollar, yen etc. in relation to rupee. Thus rupee has been devaluated like anything causing serious pressure on import bill. The Current Account Deficit (CAD) has gone up from 0.4 percent of GDP during 2004-06 to 4.2 during the year 2011-12.

The contribution of Public Sector Undertakings in the matter of economic stability and development, providing employment opportunity of the Country are worth mentioning but there is constant attack on their stability by disinvestment of their share and allowing Foreign Direct Investment. In August, 2013, the government have decided 100% FDI in Telecommunication Sector, 49% FDI in Print Media and FM Radio and 26% in Defence Production Units, however on case to case basis. The temples of Public Sector was created for the development of the country. But the policy has given good bye and the government is parroting the mantra of PPP.

PPP is not a panacea. It is not "Public Private Participation" in fact it is "Privatization of Public Property" in the name of PPP. Public properties are being handed over to the Private Players to mint money for their own.

Condition of small and marginal farmers are at state. Due to poverty they are being compelled to sell their land on which they were depending and ultimately become land farmer in his own land. Number of farmers has fallen by 8.6 million to 118.7 million between the period 2001-11 while the number of farm workers has been up from 37.5 million to 114.3 million during the same period. After beating drums Rs. 500 crores of farm loan has been waived out.

Of that Rs. 150 crores has been swallowed by a half dozen of micro finance institutions. The CAG after examining the document of 'farm loan wave' found that the records were tempered with and over written to pay good amount to the ineligible farmers. This discontentment amongst the farmers, farm workers and agrarian masses belonging to wide variety of social movement demonstrated before Parliament on 18th March, 2013 demanding fair land policy, remunerative price for their products and fair wages.

There is no dearth of Food Grains in the country. Tones and tones of food grains are getting rotten for want of storage facilities. But thousands of countrymen are dying due to hunger, since they have no purchasing power. After beating drums, food security bill has been passed in the Parliament. But its universal implementation of the same has been deferred for a year i.e. after coming Lok Sabha Election is over. People apprehend that the same may be an election gimmick.

Millennium Development Goal shall expire in the year 2015. We are far away from the goal. In the matter of Human Development Index, we have slid from 119th position in 2010 to 134th in 2011. The Expenditure in education as percentage of GDP was 3.13% during 2010-11 and the expenditure in health care was 1.29% during the same period. The standard of educational instruction of ours is very low. Our best educational institution IIT/Kanpur stands at only 222 position in global standard. The basic amenities in the schools in the country are horribly absent. 11% school have no toilet. 18% have no separate toilets for girl students and 34% toilet are unserviceable, 20% school have no facilities of drinking water. The Hon'ble Supreme Court have directed the State Govts. to provide basic amenities in the schools. There are number of occasions where Mid Day Meal were not properly served, causing illness and death amongst the students. There has been wide difference in the price of branded drugs and generic drugs. Death of mother during Child birth and death of children within 5 years of age are alarming. Social Protection Spending in India is only 1.7% of GDP, whereas even States of Sri Lanka & Thailand are spending 3.3% of GDP.

As per survey conducted by "Walk Free Foundation" 30 million Indians are living in modern slavery. The definition includes debt bondage, forced marriage and human trafficking.

Our country has the blessings of having 58% of total population as young workers in the age group between 15 to 59 during 2001. This will be added with about 63.5 million new entrants of younger age group between 2011-16. It is expected that percentage of working age group will be more than 64% of the total population in the 2021 i.e. during next census period. It is necessary to train them for skill development so that they could be gainfully utilized. In this connection National Skill Development Corporation has been set up by the Govt. up to train 34.70 million people by 2022.

The Total employment both in organized and unorganized sector was 457.46 million during the period 2004-05. This has been marginally increased by 2.67 million only to 460.22 million within a spell of five years on 2009-10 even when the average growth rate of GDP for the same period was 8.4%. The percentage of workforce during 2011 was 39.8% of the population while it is 63% in Russia, 64% in USA, 70% in Brazil and 74% in China. Employment in Public Sector has come down from 177.95 lakhs during 2009 to 175.48 lakhs during 2011. In Private Sector, of fire, getting meagre wages, having no social security. Over 6 crores people are waiting for employment after registering their names in Employment Exchanges. This unemployed problem has been telling badly on the social fibre of the country.

The Govt. has passed proposal on the floor of Parliament for FDI in retail whose Head Qrs. are USA, European Union and Japan. The market is totally captured by the multinationals. 5 Multinational companies produced nearly half and ten largest firms provided 70% of total Motor vehicle. Just three companies are controlling soft drinks. Only two companies – Boeing and Airbus run the World's Commercial Aviation. Ten companies control about half the global seed market. There are mainly four Multinational retailers – Walmart (USA), Carrefour (France), Metro (Germany) & TESCO (UK) have the retail market. This will badly effect the self employment/hired employment of lakhs and lakhs of people.

In a survey conducted by World Economic Forum India's position is 101 amongst 136 countries in the matter of gender discrimination, calculated on the basis of equality, education and health. Top position in this regard being occupied by Iceland, Finland and Norway. Unfortunately girl children are unwanted guests in our family. In India the ratio of men vis-à-vis women is 1000:940. There is a demand from the women folk that there should be 1/3rd reservation in Parliament is 45% in Sweden while in India it is only 11%.

In our country the girl child are not safe. There are umpteen cases of female trafficking, rape and murder. After Nirbhaya case of December, 2012 there was upsurge of people, compelling Govt. to set up a High Powered Committee headed by Justice J.S. Verma. The report of the committee has been accepted. Four accused in 16th

December, case have been awarded death penalty by the Trial Court. Even then rape and murder of women folk are taken place unabated across the country.

Corruption and criminalization are in rampant mainly at high places of the society. After 2G Spectrum Scam, Coad gate have come to the surface. In this connection the Supreme Court in its Ruling has held that all resources including air waves are public property. The Govt. is mere custodian of these assets. The Govt. must not hoard these resources for itself like it has with Coal gate. Chit Fund Scam of Sarada has swallowed thousand and thousand of Rupees of people of lower strata of the society. There was scam amounting to Rs. 5,600 crores committed by National Spot Exchange Limited. Number of bureaucrats and politician have been caught in the corruption net. The Supreme Court in it's judgment held that members of Legislature and Parliament found guilty by the Trial Court should not have any right to continue. The recommendations had to be accepted by the Govt. Judiciary, Legislature and bureaucrats are the pillars of democracy. There should be no place for corrupt/criminal people to be in any of the pillars of Democracy.

The Supreme Court in it's landmark judgment has held tht as there is right to vote, there must be right to reject the candidates also. This bestowed the right to voters to reject even all the contesting candidates if all of them are adjudged as persons non rata. The judgment have been accepted by the Govt. for it's implementation.

On 30th April, 2013 Supreme Court has castigated a remark on the functioning of CBI saying, CBI was "Caged parrot", speaking in its master's voice. There is one parrot and many masters. The Hon'ble Supreme Court has held CBI responsible for changing their report at the instance of Law Minister Shri Aswini Kumar on coal block allocation coup and ultimately the Law Minister had to put up his papers. Sometimes CBI is used to meet Political Vendetta.

This conference calls upon the Railwaymen to forge unity with the rest of the countrymen to fight against unemployment, price rise, disinvestment of Public Sector Undertaking, poverty, deprivation, exclusion, Gender Discrimination, corruption and criminalization, parking black money in Tax heavens and to compel the Govt. to use Natural Resources for Public good.

Resolution No.2 already reflects under heading "Reference from AIRF to Railway Board"

Resolution No. 3 -- 7th Central Pay Commission

As demanded during 88th Annual Conference of AIRF held at Visakhapatnam in December, 2012, the Govt. has announced the appointment of 7th CPC on 25th September, 2013. Meeting between representatives of NC/JCM led by Shri Umraomal Purohit, Secretary, Staff Side, NC/JCM and Secretary, DoPT was held on 24.10.2013 to decide Terms of Reference. During discussion the anomalies of 6th CPC were brought to the notice of the Govt. by the Staff Side representatives. It was also brought to the notice of the Govt. that number of the unanimous recommendation of the Departmental Anomalies Committees, sent to the Finance Ministry are still gathering dust in the office of Finance Ministry, causisng serious dissatisfaction amongst the employee. It was stretched during discussion that those anomalies should be resolved first. It was also pointed out that one real representative of Labour should be nominated as Member of the 7th CPC. It was urged by the Staff Side that the views of the Govt. in respect of Terms of Reference be sent early so that the Staff Side can formulate their views, which was agreed to.

The 89th Annual Convention of All India Railwaymen's Federation (AIRF) held at Patna from 22nd to 24th November, 2013 demands that the wage revision should take place within the periodicity of 5 years as is being done in Most of the Public Sector Undertakings and the Terms of Reference be decided between Staff Side, NC/JCM and the Govt. of India and Notification appointing the 7th Central Pay Commission be issued early.

Report on UN Day for Elimination of Violence and harassment against women

The Un day for elimination of violence and harassment against women 25th December, 2013 was observed by all Zonal Railway of AIRF with great zeal. The theme of the year 2013 "Elimination and prevention of all forms of violence against women and girls" was spread widely.

A national programme was held at observe the day at Patna, it was attended by approx 2000 women. A large procession was started from Rajender Nagar Railway Station, Patna to the meeting place. The procession was received and welcomed by General Secretary/AIRF by himself and he joined the procession alongwith the senior leadership of AIRF. General Secretary/AIRF addressed the gathering and called everyone to join the campaign for Raise your Voice Against Violence. He ensured that AIRF is committed to no stone will left unturned in sake of women dignity and safety. Chairperson AIRF Com. D. Shaleel focused on the present status of women in India as well as in Railways, she also admired Com. Jaya Agarwal Convener AIRF for taking this initiative and organize this procession and exhibition. Com. Jaya Agarwal, Convener/AIRF addressed the gathering and focused on the "Break the silence for violence against women", she also addressed to the male colleagues to come and join your hand because now this is your responsibility to stand against this social evil. Com. Arundhati, Krishnakumari S.C. Railway, Com. Bhagyalaxmi S. Rly., Com. Kshama N.C. Rly., Com. Geeta Pandoria W. Rly., Com. Bulbul, Com. Radhika, Com. Latika N.F. Rly., Com. Kamlesh Chaudhary, Com. Poonam N. Rlyl, Com. Barla, Com. Kullu, Com. Rewati E.C. Rly., Com. Tejinder Kaur Ex. Convener AIRF alongwith member of women comrades from their zone took pledge to "organize women at their place to fight for violence and harassment against women".

An exhibition was organised to create awareness for justice for women with legal assistance and statistics on violence and crime against women.

A signature campaign was also conducted and along with the senior leadership of AIRF number of male employee also participated enthusiastically.

Apart from this national programme, several Zonal activities have also been observed by AIRF affiliates at their respective zones in order to create awareness and say no to violence and harassment against women:

NRMU: A meeting was held on 25.11.2013 at Head Qrs., Baroda House, New Delhi. A street play was conducted to enlighten the women group for their right. An awareness programme was held at Lucknow, General Secretary Shri Shiva Gopal Mishra addressed the gathering and said that Equality and participation in leadership are our prime priority.

WREU: 28th November, 2013 a whole day awareness day programme was held at Maniben Kara Auditorium. Apart from the above various programmes also held at different Divisions and Zones.

NELSON MANDELA IS NO MORE

Nelson Mandela (18.7.1918 – 05.12.2013), **South Africa's first black president and anti-apartheid icon** and one of the world's most revered statesmen and revolutionaries who led the struggle against apartheid in South Africa. He was the most respected, and probably the most loved of all world leaders in the late 20th century, and the most enduring the heroes who emerged from the political convulsions of the 1980s. He personified the peaceful and rapid transition of power in South Africa that many had thought impossible, while his commitment to reconciliation was underlined by his own experience of personal sacrifice and forgiveness.

Shri Mandela was given Bharat Ratna in 1990 and Nobel Prize for peace in 1993. He left us on 5th December, 2013.

REFERENCES FROM AIRF TO RAILWAY BOARD

Sub: Strike Ballot over the Indian Railways on 20th and 21st December, 2013 on 36 point Charter of Demands – Resolution adopted in the 89th Annual Convention of AIRF, held at Patna from 22-24 November, 2013

As per the Resolution unanimously adopted in the 89th Annual Convention of the AIRF held at Patna from 22-24 November, 2013, Strike Ballot would be conducted all over the Indian Railways on 20th and 21st December, 2013.

It is requested to advised all the Zonal Railways, Metro Railway Kolkata, RDSO/Lucknow and Production Units to extend all the facilities for conducting Strike Ballot smoothly.

Copy of the Resolution, unanimously adopted in the above-mentioned Convention of the AIRF, is enclosed herewith.

RESOLUTION NO. 2 – PROBLEMS OF THE RAILWAYMEN

The problems of railwaymen like filling up of vacancies, sanction of addition posts in commensurate with additional work load, scraping of New Pension Scheme, appointment of 7th CPC, removal of anomalies of 6th CPC, removal of ceiling of PLB, implementation of Welfare Schemes assured by the Railway Ministers, implementation of the recommendation of Joint Committee on the problems of Trackman, merger of Tech. Gr.II with Tech. Gr.I, provision of 4800 as apex scale in Gr. 'C', upgradation of service as regular one, stepping up of pay of senior one, extension of the scope of LARSGESS, demand for recruitment of wards of railwaymen, Accounts and other Ministerial staff, grievances of Loco & Traffic Running Staff, Traffic Operating, Shunting & Yard staff, Commercial and Ticket Checking staff, Artisan staff, technical supervisors, Supervisors of other Departments, P. Way staff, staff of Bridge and works of Civil Engineering Departments, Signal & Telecommunication staff, Paramedical and other Medical staff, Health and Sanitation staff, staff of store department, Stenographers, EDP staff, Hindi Translators, Scientific staff, Train Escorting Duty staff etc. have been represented to the Ministry of Railways and the Govt. of India repeatedly and through demonstrations before Parliament on 25th November, 2011 and 28th March, 2012. The problems were reiterated through a resolution during last 88th Annual Conference of AIRF held in December, 2012 at Visakhapatnam followed by subsequent representations at different levels. Subsequently AIRF in its Working Committee had to decide to conduct Strike Ballot. The Railway Board at the Apex level had held a negotiation with AIRF on the Charter of Demands on 23.8.2013 and certain issues were resolved.

The Govt. had placed the PFRDA Bill on the floor of Parliament on 3rd September, 2013. All the Unions affiliated to AIRF throughout the country has registered protest through various means against the PFRDA Bill. But brushing aside the opposition the Govt. has passed the Bill on the floor of Lok Sabha and Rajya Sabha. The same is now waiting for the ascent of the President.

The General Council of AIRF held at New Delhi on 13th September, 2013 deliberated on the whole issues and decided to conduct Strike Ballot throughout the country on 20th & 21st December, 2013.

The Govt. have announced appointment of 7th Pay Commission on 25th September, 2013. The Railway Board have issued orders of restructuring of certain Gr. 'C' categories on 8th October, 2013.

During Strike negotiation in February, 2006, the Govt. had agreed to appoint a High Power Committee to go into the question of duty hours and the other problems of Running staff and other Safety categories of staff. The committee was appointed on 25.5.2011 after repeated representations. The committee has since submitted its report to the Railway Board on 23.8.2012. The recommendation of the Committee is far from satisfaction and the problems need to be addressed.

After reviving the whole situation, the 89th Annual Convention of AIRF held at Patna from 22-24 November, 2013 demands on the Ministry of Railways and the Govt. of India to have negotiated settlements on all the following issues, failing which AIRF would be compelled to conduct Strike Ballot on 20th & 21st December, 2013.

1. Filling up all vacant posts.
2. Sanction additional post in commensurate with the increase in the number of trains and workload.
3. Stop outsourcing of perennial nature of jobs violating the provision of Contract Labour (Regulation & Abolition) Act, 1970.
4. Scrap New Pension Scheme and cover all Railwaymen with Pension and Family Pension Scheme as available to the staff appointed prior to 1.1.2004.
5. Recommendations of the Joint Committee constituted to study the career progression and package for Trackmen has been diluted arbitrarily. The recommendation should be implemented in to to.

6. Remove the ceiling limit of Rs. 3500 for the purpose of payment of Productivity Linked Bonus (PLB).
7. Raise the ceiling of Income Tax deduction to Rs. 5.00 lakh.
8. Exempt Transport Allowance and Special Duty Allowance from the purview of Income Tax deduction and also raise the Income Tax deduction ceiling on Running Allowance.
9. Remove all anomalies of 6th CPC as agreed upon in the meeting of Departmental Anomaly Committee and resolve all anomalies pending before NC/JCM Anomaly Committee.
10. Complete Cadre Restructuring of left over categories.
11. Liberalize the procedure of GDCE, raise its limit from 25% to 50% of DR Quota and arrange to hold the examination at Zonal/Divisional level.
12. Merger of Grades of Technician Gr. II and Gr. I, duly granting GP of Rs. 2800.
13. Provision of GP of Rs. 4800 in place of Rs. 4600 to all senior Supervisors.
14. Upgradation of 15% apex level Group 'C' posts to Group 'B'.
15. Settle the long pending grievances of Running Staff such as granting of Running Allowance w.e.f. 1.1.2006 duly improving the ALK, reduction in Duty Hours, Provision of Additional Allowance to Running Staff working in Goods Trains and also to Traffic Running Staff working as Goods Guards and Passenger Guards, improvements in the condition of Running Rooms and withdraw penalty of "**Removal from Service**" in SPAD cases etc.
16. Running Allowance be paid to the medically de-categorized Running staff kept on supernumerary posts and issue necessary clarification for payment of final settlement dues taking 55% of pay into account.
17. Merger of Grade Pay of Rs. 2400 and Rs. 2800 for all categories of staff.
18. Grant Parity to Stenographers working in the field office and that of the Secretariat in respect of Gr. Pay.
19. Repair quarters, roads, drains and do not compel staff to stay in inhabitable quarters and pay House Rent Allowance to such staff.
20. Reckoning of 100% Casual Labour/CPC Service rendered as qualifying service for seniority and pensionary benefits pending with the Govt. In spite of Hon'ble Supreme Court judgment.
21. Issue order for stepping up of pay of Seniors who are drawing less pay than the Juniors consequent on fixation of pay due to implementation of VI CPC recommendations between the direct recruits and promotees.
22. Stepping up of pay of senior employee on par with junior employee consequent on modification of ACP Scheme as MACP and grant three financial upgradation on promotional hierarchy.
23. The Safety Related Voluntary Retirement Scheme has been modified as LARSGESS permitting the Railway employees in safety categories to give voluntary retirement so as to enable their wards getting appointed. The age should be extended up to 59 years.
Expand the scope of LARSGESS amongst all categories of staff, re-consider the cases of candidates failed in PET and allot quarters to the wards at par with compassionate ground appointees.
24. Improvement of conditions in the Railway Hospitals and filling up of all vacancies of Doctors, Nurses and Paramedical staff, regularization of the services of Contract Paramedical staff, provide Medical facilities to the staff posted in roadside stations and Ganghuts.
25. The demand of recruitment of wards of Railwaymen as Substitutes has not been implemented by the GMs of the Zonal Railways due to several restrictions imposed in the orders of the Railway Board. Moreover, there should be fixed quota for the wards of Railwaymen in all recruitments through RRBs and RRCs.
26. The Welfare Schemes announced in the Railway Budget, such as opening of Nursing Colleges, Medical and Engineering Colleges, Polytechnics, Kendriya Vidyalas for the children of Railway employees etc. are yet to be implemented by the Board. AIRF also demands reimbursement of full educational expenses up to Post Graduate level in case of wards of the Railway employees.
27. As per the decision taken in the DC/JCM Meeting 5% of the sanctioned strength of the Section Officers in the pre-revised scale of Rs. 6500-10500 was earmarked to Non-qualifying Appendix III Accounts Asstts. Consequent upon the implementation of VI CPC recommendations, the same was revised to 1% of the combined strength of SOs and SO(A)s, reducing the percentage. The demand of increasing the same to 5% on the combined strength of SOs and SSO(A)s is still pending with the Railway Board. Also revise the pay scale of Accounts Staff w.e.f. 1.1.1996 instead of 19.2.2003 as per judgement of Hon'ble CAT Ernakulam, Hon'ble Kerala High Court, and Hon'ble Supreme Court (Jose Sebastian & Ors. Vs Union of India & Ors.). Review Petition No. 1494 of 2013.

28. Settle the grievances of AC Mechanics and AC Attendants deputed to work on trains in respect of duty hours, accommodation in trains etc.
29. Even though several times the issue of absorption of Quasi-Administrative staff was discussed, no orders have been issued so far absorption of Quali-Administrative staff in the Railways.
30. Increase the amount of Fixed Medical Allowance and issue Smart Card to All RELHS beneficiaries.
31. Grant parity in pension and family pension to the staff/family retired prior to 1.1.2006.
32. Revise the rates of Risk Allowance and grant Patient Care Allowance to the staff of Medical Deptt. working in Kitchen, Store, Watching duties etc.
33. Limit duty hours of staff to a maximum of 7 hours a day and implement flexi timings for all female and Ministerial staff and exempt women Railway employees from Night Shift in the open line.
34. Review the recommendation of High Powered Committee in consultation with AIRF.
35. Pay TA, OT, NDA, National Holiday Pay etc. regularly.
36. Increase the rate of Special Duty Allowance by 25% with retrospective effect from 1.1.2011.

Ref. No.AIRF/160 (C)(ii)(297) dated 27th November, 2013

Sub: Grant of financial upgradation under MACPS to Pharmacists

Ref: Rly. Board's letter No. PC-V/2011/M/3/AIRF dated 25-9-2013

In reference to above, it is stated that the Railway Board while rejecting the urge of the Federation (AIRF) has not appreciated the entire issue in right perspective, keeping in view the recommendations of the Fast Track Committee on the subject.

Para 3 of the OM dated 18-11-2009 where the recommendations of the Fast Track Committee related to the subject matter is very much appreciable in the instant case and the same is reproduced below for your kind perusal & sympathetic consideration.

“Consequent upon the implementation of the above pay structure, promotions from Pharmacists (Entry Grade) to the next higher grade of Pharmacists (NFG) having grade pay of Rs. 4200/- will be de-linked from vacancies and will become non functional and time bound”.

This recommendation of the Fast Track Committee has also been endorsed by the Railway Board in terms of RBE No. 47/2010 dated 30-3-2010.

In view of the above, it is crystal clear that placement of Pharmacists in PB II with GP Rs. 4200/- on completion of 2 years service is totally de-linked from vacancies and also become non-functional and time bound. Similar facts establishing the identical principle/ratio have also been categorically emphasized in our earlier letter dated 2-9-2013.

Therefore, this Federation is of the firm view that Railway Board had erroneously used the word promotion which is unfair & illogical on the face of ratio/recommendations of the Fast Track Committee, as also accepted by the Government/Railway Board.

Accordingly, the Revised pay structure of Railway Pharmacists was approved to be effective from 1-1-2006 as per which on implementation of the benefits of the 6th CPC Fast Track Committee's recommendation to the Railway Pharmacists cadre with the promotional avenues, are required to be restructured, as under :-

S. No.	Designation	Pay in PB & GP	%age restructured as benefit of Fast Track Committee recommendations
1.	Chief Pharmacist (1 st Promotion)	PB-2 GP Rs. 4600	80%
2.	Pharmacist (Entry Grade)	PB-1 GP Rs. 2800	20%

As per RBE No.160/2010, Rs. 4600/- GP is the only promotion available in the Railway Pharmacist cadre (Annexure No. Sl.No. 5).

Keeping in view of the above, Federation, urges again that the category of Pharmacists be restructured, as mentioned above, and orders to this effect be issued to all concerned for implementation of the orders on the subject in true spirit as the earliest, with intimation to this office.

No. AIRF/PNM/4/2011 (154) dated 28-11-2013

Sub: Implementation of the judgment of the Hon'ble Supreme Court

Ref: (i) AIRF's letter No. AIRF/227(231) dated 26.8.2013
(ii) Board's letter No.PC-V/2011/M/3/AIRF dated 7.10.2013

A propose above, the reply of the Railway Board, contained in their letter under reference, is highly disappointing and unacceptable to us. Mere reiteration of Board's earlier letter cannot justify the stand of the administration, as the Hon'ble Supreme Court dismissed the Special Leave Petition filed by the administration. The apes court held in the said judgment that, if any restructuring of posts takes place, it does not amount to promotion. Accordingly, the office of the FA&CAO/S&W/PER/SR vide Memorandum P.535/S&W/PER/ADMN/FIX/MACP dated 17.9.2012 accorded financial upgradation of Grade Pay of Rs. 5400 to Shri V. Venkataraman, Accounts Assistant/FA&CAO/S&W/PER/SR. This clearly indicates that the upgradation from Jr. Accounts Asstt. to Accounts Asstt. in terms of restructuring of the posts in the ratio of 20%80 does not amount to promotion.

According to Article 141 of the Constitution of India, policy decision, delivered on the particular subject by the Hon'ble Supreme Court of India, is binding upon the Government of India.

The Board are, therefore, again urged to re-examine the issue in the light of the facts appraised above and grant the benefit of the 3rd MACP (GP Rs. 5400) to all the eligible Supervisory Staff whose initial appointment was CG-II/Accounts Clerk.

No. AIRF/227 (213) dated 30.10.2013

ALL INDIA CONSUMER PRICE INDEX				
(Base 2001 = 100)				
Month/Year	Base year 2001 = 100	Total of 12	Twelve monthly	% increase
	Average	months	Average	over 115.76* for DA
Oct. 2012	217	2471	205.92	77.89
Nov. 2012	218	2490	207.50	79.25
Dec. 2012	219	2512	209.33	80.33
Jan. 2013	221	2535	211.25	82.40
Feb. 2013	223	2559	213.25	84.22
Mar. 2013	224	2582	215.16	85.86
April 2013	226	2603	216.91	87.37
May 2013	228	2625	218.75	88.97
June 2013	231	2648	220.66	90.61
July 2013	235	2671	222.58	92.29
Aug. 2013	237	2694	224.05	93.93
Sept. 2013	238	2717	226.41	95.58

*Average Price Index for January, 2001

NEWS FROM AFFILIATES

NRMU(C. RLY.)

59TH BIENNIAL GENERAL COFERENCE OF NRMU (CR) HELD FROM 11-14 NOVEMBER, 2013 AT BHUSAWAL

The 59th Annual General Conference of NRMU (CR) was held from 11-14 November, 2013 at Bhusawal Rly. Sports Grounds.

On 11th November, 2013 the Delegate Session was held from 11.00 hrs. after Flag hosting and paying homage to martyrs by Com. Y.G. Joshi welcomed the Delegates and observers and requested the participants to observe two minutes silence in the memory of Union's Office Bearers, illustrious personalities of various fields, people who died in Uttarakhand due to cloud burst and many people who lost their lives in floods, accidents, war, terrorist attacks etc. after the last AGCM.

Thereafter approving the minutes of last AGCM held on 21-22 January, 2013, Com. P.R. Menon, General Secretary placed his report before the house on which 40 speakers placed their views and appreciated the report.

The Audited statement of Accounts of the Union for the year 2012 was place by Com. R.B. Mahapure, Treasurer which was passed unanimously by the house.

At 14.00 hours. The Session was adjourned for a procession preceding the Open Session from Mazdoor Bhavan to Railway Sports Ground through Bhusawal City. It was a huge and colourful procession with Red Flags and Banners showing various demands of Railwaymen. The participants were giving spirited slogans viz. "Inquilab Zondabad, NRMU/AIRF Zondabad, Scrapping of New Pension Scheme, Employments to wards of Railwaymen and so on.

When the Rally reached the Railway Sports Ground it was converted into public meeting. The Open Session was addressed by Chairman, Reception Committee, Sh. S.W. Savkare, Hon'ble Minister of Agriculture of Maharashtra State.

Com. Shiva Gopal Mishra, General Secretary/AIRF was the Chief Guest and Com. Rakhil Das Gupta, Working President/AIRF was special invitee. The other invitees on the dais were Sh. Mahesh Kumar, DRM/BSL, ADRM, Sr. DPO and representatives of LIC. RMS, Defence Unions etc.

After felicitating the dignitaries with bouquet and shawl. Com. Shiva Gopal Mishra, General Secretary/AIRF addressed the participants and explained in detail the position of pending demands vis-à-vis Govt.'s negative attitude towards pending demands of Railwaymen and warned the Govt. that if the pending demands are not sorted out in a time bound manner through negotiations AIRF will take a decision of Strike Ballot in the ensuing Annual General Council meeting being held at Patna from 22-14 November, 2013 in his forceful and spirited language and requested participants to be prepared for decisive action and declared the session as inaugurated. His speech was received by audience in thundering applause and slogans.

Com. Rakhil Das Gupta while tracing history of Pension stated that this was a demand before 1st CPC during British era its evolution and liberalization for grant of Family Pension to widows/divorced/widowed/unmarried daughters/physically challenged wards of Railway employees and parents of deceased employee through continuous struggles and sacrifices by the past generations.

He was very much critical about new pension scheme which is depriving all the benefits and social security available in old statutory pension scheme. He appealed to the participants to wage relentless struggle for scrapping the New Pension Scheme which is anti-working class. His speech was very educative and was appreciated by the participants.

The other dignitaries spoke on the occasion and hoped that conference will debate on report and resolutions seriously and offer their greetings to the conference.

The Open Session was concluded with a vote of thanks by Com. S.K. Bose, Jt. General Secretary.

On 12 November, 2013 the Delegate Session was started at 10.00 hrs. to discuss General Secretary's Report and during the discussion the speakers of seminar viz. Com. Ajit Abhyankar, Professor and CITU leader and Com. Harbhajan Singh Siddhu, GS/HMS arrived hence the discussion on report was adjourned.

Seminar: Com. Harbhajan Singh Siddhu, GS/HMS in his address bitterly criticized the negative and anti-labour attitude of the Govt. giving various examples of misdeeds and frauds allowed by the Govt. which is favoring capitalists at the cost of common man in his spirited exposition and appealed the participants to be prepared for relentless struggle to achieve social and economic justice.

Com. Ajit Abhyankar in his very impressive and educative speech explained the stark truth about the frauds, black-money and scams which is eating away the basic needs of common man and appealed to the participants to know the economics fully and then make a consistent struggle to defeat anti-poor policies of the Govt., IMF & World Bank.

The Union then felicitated the comrades who retired during Jan-2013 to No.-2013 with shawl and cash awards.

Com. P.R. Menon desired that he stepped down from the post of General Secretary due to his ill health but will continue to work for the Union and spoke about his involvement in the union since 1956 and thanked everyone for extending support for discharging his duties. His speech moved everyone present who were on the verge of weeping. He was felicitated by almost all branches and individuals with garlands and shawls with coconut and paid respect to him.

Women's Conference

The Women's Conference was held in Rly. School Hall, under the Chairmanship of Com. Kamakshi Bagalwadikar, Asstt. General Secretary.

The speakers were com. Aruna Pendse, Professor and leader of University Teachers Association and Com. Shubha Shamim, leader of Anganwadi Workers Union and CITU's activists.

Both the speakers elaborately explained the various problems of Women confronting them in various fields and appealed the participants to take active part in Trade Union and social field and fight against various injustices meted out to them.

Large number of women employees participated in the conference who were presented a small bag. Com. Deepa Swami conducted the meeting and proposed a vote of thanks.

On 13th November, 2013 the election by Secret Ballot were held for elective post and following comrades were declared elected on important posts.

Com. Y.G. Joshi, President, Com. P.R. Menon and Com. Arun Manore both the Working Presidents, Com. Venue P. Nair, General Secretary, Com. P.J. Shinde, Treasurer and Com. P. Umapathy, Zonal Secretary/AIRF.

WREU

SNEH MILAN SAMAROH – WREU, SBI WORKSHOP

WREU-SBI Workshop organized a Get-Together on 15.11.2013 in a specious conference hall of Engineering Workshop at Sabarmati. In addition to all officers of Signal and Engineering workshops, ore than 125

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employees and WERE activists including large number of women employees attended the function and exchanged greetings for New Year to each other and shared sweets. The function was chaired by Com. Dinesh Panchal, Branch Chairman, Com. R.C. Sharma, Vice President/WREU and Shri Amarsing, Dy. CE, Engineering Workshop were the Chief Guests. In his address, Shri Amarsing conveyed his wholehearted greetings to the participants and appreciated the efforts of WREU for improving internal coordination amongst staff. Com. R.C. Sharma conveyed best wishes on behalf of WREU-HQ and ADI Division and gave detailed account of latest movements in connection with Bonus, 7th CPC and CRC. Com. Dinesh Panchal stated that continuous activities at branch level are of utmost importance for any live organization and called upon the branch officials to be more active for further strengthening WREU. The programme was very successful

ELIMINATION OF VIOLENCE AGAINST WOMEN

On 25th November 2013 Women's Committee of WREU (E&M) Branch Dahod observed the elimination of violence against women which was organized at conference room of Railway Main hospital/Dahod.

Dr. Rakesh Kumar CMS/DHD, Dr. D.D. Verma, Ex. CMS/Kota, Dr. Mukesh Malik ACMS/DHD were present on dais. In this programme the motto was to elaborate the non violence behavior towards women and Mrs. P.S. Harsh the convener of women's committee WREU (E&M)/DHD in her addressed about the rights of women and described the importance of this day and the motive to celebrate this day.

Dr. Rakesh Kumar CMS/DHD and Dr. Mukesh Malik addressed the gathering and lastly delivered a liable speech telling about the types of violence and ways to get saved from it by being self award.

More than 75 male and female employees had attended function with enthusiasm. The meeting was conducted by Mrs. P.S. Harsh and to make this programme a big success. Com. Sunil Harsh and many other office bearers and executive member of WREU (E&M)/DHD had putten there effort and supported for this programme.

WORLD'S HIV/AIDS AWARENESS DAY PROGRAMME

The Women's Committee of WREU (E&M) branch DHD observed world's aids day on 1st December 2013 celebrated on 30th November 2013 (due to Sunday on 1st December).

Under the leadership of Com. P.S. Harsh, C.J. Singh and U.J. Chawda, a large number of women as well as men got together in the front gate of Loco, Carriage and Wagon Workshop Dahod. A Red Logo prepared by red ribbon sign of awareness of HIV/AIDS was pin up on the shirt of each and every employee who was going on duty. More than 550 employees were tagged by "RED LOGO" and many posters were displayed related to HIV/AIDS awareness to everybody.

Dr. Mukesh Malik the ACMS/DHD was present there and his presence was appreciated by all. Com. Sunil Harsh and others had putten there effort and supported in the success of this programme.

Com. P.S. Harsh thanks to all for grand success of the above programme and gave a special thanks to Dr. Mukesh Malik for there co-operation.

STAFF GRIEVANCE CAMP – WREU SBI WORKSHOP

On 15th November, 2013 the SBI Workshop Branch organized a Staff Grievance Camp in the branch under the leadership of Com. Dinesh Panchal, Br. Chairman and Com. Rajeev Menon, Branch Secretary. All the office bearers including leaders of youth and women's wing went to the shop floors of Signal and Engineering Workshops and met the staff. They contacted about 350 employees and informed them about the achievements of WREU/AIRF and latest movements at national level. They collected their grievances and assured them for their earliest resolution. Immediately after the camp, all the grievances collected by the branch were represented to the administration. The efforts of WREU were appreciated by one and all.

SCRMU

The SCRMU was observed International Day for Elimination of Violence against Women in a befitting manner on 28-11-2013 in the Rail Nilayam Auditorium at Secunderabad which was attended by more than 800 women employees and a decent number of male employees. The meeting was presided over by Mrs. N. Arundhathi, AGS/SCRMU.

Mr. K. Srinivas, President of the Union speaking on the occasion, stated, that, women are no way inferior to men and the reason for violence against the women is due to the gender discrimination. He also said that only through imparting proper education of children, gender discrimination and economic inequalities will be removed.

Mr. Ch. Sankara Rao, General Secretary stated that to remove violence against women, there is every need to bring change in the society, which can be brought only by changing the education system. Moral values should be taught as a separate subject while imparting the education to children. He also stated that women should not neglect their health. He demanded the Govt. to provide amenities for the women employees at their work places. The guidelines issued by the Hon'ble Supreme Court to avoid sexual harassment at workplaces is not being followed, which is unfortunate, he added.

Mrs. Chandra Supriya Kiran, Govt. advocate, Chief Guest, speaking on the occasion stated, that the main reason for violence against women is adoption of Western Culture in the society. She has also stated that there are many lacunae in the acts intended to protect the women from violence, which is the root cause of perpetual violence. She also stated that unless there is a revolt from the women against the violence the women will not get justice. She has also stated that even though the number of women and men are equal in the country, there is no separate department set up in the Govt. to look after the welfare of women. Female children are not being given sufficient encouragement while imparting education. Due to lack of gender equality and male domination in the country the violence against women is perpetuating, she added. She has also stated, that the girls who are physically disabled and visually impaired should be given importance and encouragement for their education.

Dr. Vijaya, Teacher, Rly. Mixed High school, Lallaguda speaking on the occasion vehemently criticized the attitude of men towards women in the society and parents and teachers should take care of the children to remove the gender discrimination. She stressed the need to change the educational system.

Earlier Dr. A.V.S.K.Prasad, Dy. CHD.F&W/S.C.Rly. gave a power point presentation on the health tips to be followed by women and also the present day situation the women are facing in the society. He also traced the history of the observance of International Day for elimination of Violence against women, backing the same with statistics.

In the meeting, Mrs. Chandra Supriya Kiran, Chief Guest, Mrs. Vijaya, Mrs. B. Vanikumari, Dy. CPO, Mrs. Eswaramma, ANO were felicitated and the programme was also attended by Mrs. Girija Shankar, CSS/Central Hospital/LGD.

Mrs. C. Krishna Kumari, AGS/SCRMU proposed vote of thanks.

NFRMU

ELIMINATION OF VIOLENCE AGAINST WOMEN

The N.F. Rly. Mazdoor Union was observed the U.N/ Day for elimination of violence against women on 25th November, 2013.

At Railway Headquarter, Maligaon, Guwahati the day was observed with day long programme. In the morning a health checkup camp was organised where a large number of Railway workers were checked up. Then a street drama was played by an NGO "Tree" in the after noon a procession comprising of hundreds of ladies were participated wearing jackets printed with various slogans.

The programme were inaugurated by Smt. Jashraj Kau mother of General Manager, N.F. Railway and led by Smt. Kalpana Rajkumar, President, Ladies Branch, Rama Das, Secretary, Jayashree Dutta Das, Central Organising Secretary and Mausumi Bharali, Jt. Secretaries of Ladies Branch.

At Lumding a procession was taken out by hundreds of women with candle in hand which was led by Smt. Anjali Sinha, Chairperson and Smt. Ajanta Bhuyan, Secretary of the Ladies wing.

At SGUJ was also observed the U.N. Day for Elimination of Violence against Women in befitting manner. 115 persons of union members and some family members of this branch assembled in the Union office.

Opening the programme by hoisting of union flag by Smt. Sukla Dey, Ex. Wkg. President of this branch, after that reception of Guest i.e. Com. Rakhal Das Gupta, GS/NFRMU, Sh. V. Sohane, Sr. DME/SGUJ, Sh. M.K. Jha, SMM/D/SGUJ, Dr. A.K. Sen, ACMS/Colorry/SGUJ, Sh. P.L. Sengupta, Ex. Jt. Secy/SGUJ and Sh. M.M. Prasad, Ex. President/SGUJ Br.

The Programme was co-ordinated by Sri Swapan Chakraborty, Wkg. President of SGUJ Br. In connection with the seminar Com. Rakhal Das Gupta, GS/NFRMU and others speeches the house about elimination of violence.

At Siliguri Junction a blood donation camp was organised where 70 railway workers were donated blood. The Blood donation camp was inaugurated by Shri Rakhal Das Gupta, General Secretary of the Union.

ECoRSU

4TH BIENNIAL GENERAL BODY MEETING AT VISAKHAPATNAM FROM 5-7 NOVEMBER, 2013

The 4th Biennial General Body Meeting of ECoRSU was held at Visakhapatnam from 5-7 November, 2013. The Waltair Division had hosted the BGM and BGM was conducted in a befitting manner with all arrangements.

On 5th Nov. 2013 a massive Rally was organised from VSKP Rly. Station to Sri Srinivasa Kalyanamandapam where the public meeting was also conducted. Thousand of members and hundreds of delegates were attended the rally and public meeting.

Shri Shiva Gopal Mishra, General Secretary/AIRF was very much pleased to grace the occasion. He witnessed the mega rally and attended the public meeting at Sri Srinivasa Kalyanamandapam as Chief Guest. Sh. Ch. Sankara Rao, GS/SCRMU, Sri Anil Kumar, DRM/Waltair and Sh.M.L.Meena, ADRM were also occupied the Dias. Shri P.J.J. Raju, Zonal Finance Secretary has invited all the dignitaries on to the dais and Sh. B.Damodar Rao, Divl. Coordinator, Waltair & Reception Committee Chairman has submitted his report.

Com. N. Satapathy, President/ECoRSU presided over the meeting and welcomed all the dignitaries, delegates and members of ECoRSU.

Com. Ch. Gandhi, GS/ECoRSU during his speech also welcomed all the dignitaries, delegates and members of ECoRSU and strongly demanded the E.Co. Rly. Administration to maintain industrial relations in a peaceful manner and to provide minimum basic amenities at work spots and expressed his deep concern on the anti-trade union attitude adopted by the E.Co. Rly. Administration.

Com. Shiva Gopal Mishra, GS/AIRF have elaborately explained the prevailing situation in the country and in the Ministry of Railways. He strongly criticized the policies of UPA Govt. and the Ministry of Railways which are detrimental to the growth of the country and the Railways. He demanded to solve the long pending genuine demands of Railwaymen which were submitted by AIRF's 38 charter of demands. He also warned the Ministry of Railways and UPA Govt. to face the consequences, if the demands are not solved and the AIRF will not keep silent at the cost of Railwaymen and declare that the AIRF will not hesitate to go for indefinite strike in future. Smt. D. Shaleel, Wkg. President and Chairperson – AIRF (Women Committee)/NDLS has given vote of thanks on this occasion.

On 6th November, 2013 the delegate session was held in the Gandhi Rail Shramik Bhavan under the Chairmanship of Com. N. Satapathy, President/ECORSU.

Com. Ch. Sankara Rao, GS/SCRMU and GS/AP State HMS attended as AIRF observer.

All the delegates were again expressed their deep concern and anguish over and above anti-trade union approaches of E.Co. Rly. Administration. Sh. Ch. Gandhi, GS/ECORSU has placed General Secretary's Report before the august house which was unanimously passed.

Election: Sh. N. Satapathy, President, Sh. Ch. Gandhi, General Secretary, Smt. D. Shaleel, Working President (Central), Sh. P.J.J. Raju, Finance Secretary elected again and other office bearers i.e. Vice-Presidents, Adl. General Secretaries and Asstt. General Secretaries were also elected.

AIRF WARNS OF ALL INDIA STRIKE ON DECEMBER 21-22, 2013

Visakhapatnam: Sh. Shiva Gopal Mishra, General Secretary/AIRF participate in the inaugural function of ECoRSU 4th Biennial General Meeting at VSKP from 5-7 November, 2013 addressed the media conference on the occasion. Mr. Mishra recalled that the 88th Annual Conference of AIRF held at VSKP last year had passed resolutions on 38th demands of which only seven could be achieved. He said that announcement of 7th CPC and CRC were achieved after they were resolved at the historic Annual Conference in the city last year. However, an announcement on these issues was made by the Railway Ministry only after AIRF General Council decided on September 13 this year to go on a strike.

He said that the decision on CRC would benefit over 5 lakhs railway employees. Order were also issued on payment of one increment in some categories like Running Staff, while promoting in same grade pay.

Mr. Mishra said that a large number of demands still remained unresolved and the AIRF has no other option but to go on a strike. These include: removal of the Anomalies of the 6th CPC, abolition of the New Pension Scheme, reduction of duty hours and improvement in the living and working conditions.

Shri Mishra said that the strike option opened and railway employees all over the country will go on strike on December 21 and 22, if no positive action is taken by the govt. on the pending demands.

NWREU

“UN Day for Elimination of Violence and discrimination against women”

NWREU, Women's Wing GLO Branch, HQ Office, Jaipur has organized the signature campaign on UN Day for Elimination of Violence and discrimination against women in the society & workplace on 25th November, 2013 to create awareness among the people. A Tableau (scene) exhibiting abortion of female fetus was a feather in the cap spreading the message to save the girl child and Say No to Violence against Women.

Com. Mukesh Mathur, AGS/AIRF and General Secretary/NWREU inaugurated the campaign as A Chief Guest on this occasion inspired the crowd to take a vow to help in all possible ways to stop violence against women at home and in office. He stressed on gender equality and in inculcating moral values in the coming generations since their childhood.

Com. Vineet Maan, Vide President/NWREU and Secretary GLO Branch and Com. G.C. Meena, President/GLO Branch/NWREU as special guest highly appreciated the function and assured all the women present there to provide all the assistance and support in any matter if injustice is done to them. All the office bearers of the GLO branch and the women in office were present in large numbers. Mrs. Vibha Taaparia Asstt. General Secretary, NWREU and Convener Women's Wing, made an appeal to the gathering to participate with enthusiasm in the “**Save the Girl Child and Stop female Feticide**” movement which was initiated by NWREU long back in 2007. Mrs. Kiran

Gupta, Mrs. Nandini Panjwani, Mrs. Asha Mathur, Smt. Sunita, Smt. Sapna, Smt. Rekha actively participated in it and made it a grand success.

REPORT ON 14th ANNUAL GENERAL CONVENTION OF WOMEN WING OF AIRF

The 14th Annual General Convention of Women's Wing of All India Railwaymen's Federation (AIRF) was held on 22nd November, 2013 at Patna. Number of women from different parts of the country actively participated in the Convention. The theme of the Convention was "Violence against women" as AIRF is concerned with the social issues and takes all initiatives to fight with the social evil. The programme started at 10.00 a.m., Chairperson AIRF Wing and Convener AIRF/Wing called up all the Zonal Chairpersons to grace the dais along with the approx 1000 of women equal number of male comrades were there to witness the programme. General Secretary/AIRF Com. Shiva Gopal Mishra, Working President/AIRF Com. Rakhil Das Gupta, General Secretary/HMS & AGS/AIRF Com. Harbhajan Singh Siddhu, General Secretary/WREU Com. J.R. Bhosale, General Secretary/SECRMU Com. Saleel Lawrence, General Secretary/ECORSU Com. Ch. Gandhi and General Secretary/SCRMU Com. Ch. Sankara Rao were there to bless the august gathering. General Secretary/AIRF Com. Shiva Gopal Mishra addressed and said that women wing of AIRF and all women wing of Zonal Railways are working efficiently and women's wing is moving ahead to shine AIRF's name. Convener AIRF Com. Jaya Agarwal presented Annual Report of AIRF Women Wing a Resolution was passed unanimously. On next day a procession was made to raise voice against violence, an exhibition was also displayed on the subject. A signature campaign was followed by the programme.

RAILWAY BOARD ORDER'S

Sub: Enhancement of Powers at Zonal level for procurement of hearing aid

The issue of further delegation of powers at the zonal level for procurement of hearing aid for Railway beneficiary has been engaging attention of the Ministry of Railways for some time. After careful consideration in the matter, the following cost ceiling (inclusive of all taxes & VAT) for procurement of various types of hearing aids for one ear has been decided:-

Body worn/Pocket type	Rs. 2,500/-
Analogue BTE	Rs. 7,000/-
Digital BTE	Rs.20,000/-
ITC/CIC	Rs.25,000/-

For procurement and supply of hearing aid, the following procedure is laid down:-

- I. Beneficiaries covered under Railway Medical Attendance and Treatment Rules shall be eligible to obtain hearing aid after the same has been recommended by a Railway/Government E.N.T. Specialist on the basis of audiometric and audio logical assessment. ENT Specialist shall specify the type of hearing aid most suited for the beneficiary.
- II. If required, Hearing aids may be replaced after a period of five years on the basis of condemnation certificate issued by an expert and on approval of a Railway ENT/Govt. ENT Surgeon.
- III. Cost of Repair/Maintenance of Hearing Aid (inclusive of taxes).
- IV. The cost of repair/maintenance, battery etc., should be borne by the beneficiary.
- V. Procurement & supply of Hearing Aid:-
 - (i) Hearing aid shall be procured by the Railway Hospital.
 - (ii) Hearing aid will be procured from an agency which agrees with the following conditions:-
 - (a) It has facility for repairs and replacement.

- (b) It is ready to give 3 years warranty.
- (c) The authorized dealer has facility to prepare flexible ear molds.
- (d) That the authorized dealer is ready to fit and modify the hearing aid as per patient's requirement.
- (e) The dealer should be ready to give hearing aid trials upto patient's satisfaction.

V. Reimbursement of hearing aid cannot be acceded to.

It is also advised that at the beginning of every financial year, CMD of the zone in consultation with Finance of the Railway may fix the rates (not exceeding the ceiling limit prescribed as per para 1 above) with appropriate agencies for different types of Hearing Aids commonly prescribed for the whole year so that unnecessary paper work may be avoided in all cases.

This issues with the concurrence of Finance Directorate and approval of the Competent Authority in the Ministry of Railways.

No. 2005/H/6-4/Policy dated 10-10-2013

Sub: Rates of Night Duty Allowance w.e.f. 01.07.2013

Consequent to sanction of an additional installment of Dearness Allowance vide this Ministry's letter No. PC-VI/2008/117/2/1 dated 25-9-2013, the President is pleased to decide that the rates of Night Duty Allowance, as notified vide Annexures 'A' and 'B' of Board's letter No. E(P&A)II-2013/HW-2 dated 21-05-2013, stand revised with effect from 1.7.2013 as indicated at Annexure 'A; in respect of 'Continuous', 'Intensive', 'Excluded' categories and workshop employees, and as indicated at Annexure 'B' in respect of 'Essentially Intermittent' categories.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

<u>ANNEXURE 'A'</u>				<u>ANNEXURE 'B'</u>			
Rates of Night Duty Allowance (NDA) with effect from 1.7.2013 for 'Intensive', 'Continuous' and 'Excluded' categories and Workshop Staff.				Rates of Night Duty Allowance (NDA) with effect from 1.7.2013 for 'Essentially Intermittent' categories of Staff.			
S.No.	Pay Band	Grade Pay	Rate of NDA (in Rs.)	S.No.	Pay Band	Grade Pay	Rate of NDA (in Rs.)
1.	4440-7440	1300	64.00	1.	4440-7440	1300	42.65
2.	4440-7440	1400	64.85	2.	4440-7440	1400	43.25
3.	4440-7440	1600	66.65	3.	4440-7440	1600	44.45
4.	4440-7440	1650	67.05	4.	4440-7440	1650	44.70
5.	5200-20200	1800	128.15	5.	5200-20200	1800	85.45
6.	5200-20200	1900	129.00	6.	5200-20200	1900	86.00
7.	5200-20200	2000	129.90	7.	5200-20200	2000	86.60
8.	5200-20200	2400	133.45	8.	5200-20200	2400	88.95
9.	5200-20200	2800	137.00	9.	5200-20200	2800	91.35
10.	9300-34800	4200	232.00	10.	9300-34800	4200	154.65
11.	9300-34800 and above	4600	235.50	11.	9300-34800 and above	4600	157.00

No.E(P&A)II-2013/HW-2 dated 29.10.2013(RBE No. 113/2013)

Sub: Implementation of recommendations of 6th CPC – Modalities of effecting promotion to Parliament Catering Staff

Ref: Board's letter E(NG)-1/2008/PM1/15 dated 06.04.2011

Staff Side in the meeting of Cadre Restructuring Committee demanded that revised percentages structure prescribed for other catering staff may be extended to the Parliament Catering Staff working under the administrative control of Northern Railways.

Pursuant to the demand of the Staff Side, the matter has been considered & with the approval of Board, the staff of Parliament Canteen have been extended the benefit of restructuring given to other catering staff of the Zonal Railways.

As regards the modalities of effecting promotion to Parliament Canteen catering staff, it has now been decided by the Board that the mode of filling up these posts as well as the principle of bench marking of 6&8 marks, as prescribed for other catering staff and circulated to the Zonal Railways vide Board's letter dated 6.4.2011, may be applied to the staff of Parliament Catering also.

No. E(NG)-1-2008/PM1/15 Vol.III dated 4.11.2013 (RBE No. 117/2013)

Sub: Grant of Dearness Relief to CPF beneficiaries in receipt of ex-gratia payment w.e.f. 1.7.2013

A copy of Office Memorandum No. 42/13/2012-P&PW(G) dated 17th October, 2013 of Ministry of Personnel, Public Grievances & Pensions (Department of Pension & Pensioners' Welfare) on the above subject is sent herewith for your information and necessary action..

2. In pursuance of the enhanced rates of ex-gratia to the surviving SRPF (C) retirees issued vide Board's letter No. F(E)III/98/PN1/Ex-Gr./3 dated 15.11.2006, para 1 (i) of DoP&PW's O.M. dated 17th October, 2013 may read as under :-

"The surviving Group 'A', 'B', 'C' and 'D' SRPF (Contributory) beneficiaries who had retired from service during the period from 1.4.1957 to 31.12.1985 and have been sanctioned enhanced slab-wise ex-gratia @ Rs. 3000/- , Rs. 1000/-, Rs. 750/- and Rs. 650/- per month respectively w.e.f. 01.11.2006, in lieu of uniform rate of Rs. 600/- p.m. are entitled to Dearness Relief @ 183% w.e.f. 1.7.2013."

3. A concordance of various instructions and orders referred to in the enclosed office memorandum with reference to corresponding Railway instructions is indicated below:-

S.No.	Para No. and Date of OM	No. and date of Deptt. of Pension & Pensioners' Welfare's O.M.	No. & date of Corresponding orders issued by Railway Board.
1.	Para – 1 of OM dated 17.10.2013	OM No. 42/13/2012-P&PW (G) dated 24.05.2013.	PC-V/2009/A/DR/1 dated 30.9.2013.
2.	Para-1 of OM dated 17.10.2013	OM No.45/52/97-P&PW (E) dated 16.12.1997.	F(E)III/97/PN1/EX-Gr/3 dated 31.12.1997.

4. This issue with the concurrence of the Finance Directorate of the Ministry of Railways.

No. PC-V/2009/A/DR/1 dated 14.11.2013 (RBE No. 122/2013)

**F.No. 42/13/2012-P&PW (G), Ministry of Personnel, Public Grievances & Pensioner
Department of Pension & Pensioners' Welfare**

Dated 17th October, 2013

Sub: Grant of Dearness Relief to CPF beneficiaries in receipt of ex-gratia payment w.e.f. 1.7.2013

In continuation of this Department's O.M. No. 42/13/2012-P&PW(G) dated 24th May, 2013, the President is pleased to grant the dearness Relief at the rate of 5th CPC w.e.f. 1.7.2013 to the following:-

(i) The surviving CPF beneficiaries who have retired from service between the period 18.11.1960 to 31.12.1985 and are in receipt of ex-gratia @ Rs. 600/- p.m. w.e.f. 1.11.1997 under this Department's OM No. 45/52/97-P&PW(E) dated 16.12.1997 & revised to Rs. 3000/-, Rs. 1000, Rs. 750 and Rs. 650 for Group A, B, C, & D respectively w.e.f. 4th June, 2013 vide OM No. 1/10/2012-P&PW(E) dated 27th June, 2013 are entitled to dearness Relief @ 183% w.e.f. 1.7.2013.

(ii) The following categories of CPF beneficiaries who are receipt of ex-gratia payment in terms of this Department's OM No. 45/52/97-P&PW(E) dated 16.12.1997 are entitled to DR @ 175% w.e.f. 1.7.2013.

a) The widows and dependent children of the deceased CPF beneficiary who had retired from service prior to 1.1.1986 or who had died while in service prior to 1.1.1986 and are in receipt of Ex-gratia payment of Rs. 605/- p.m. and revised to Rs. 645 w.e.f. 04 June, 2013 vide OM No. 1/10/2012-P&PW(E) dated 27th June, 2013.

b) Central Government employees who had retired on CPF benefits before 18.11.1960 and are in receipt of Ex-gratia payment of Rs. 654/-, Rs. 659/-, Rs. 703 and Rs. 965/-.

2. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee. In their application to the Indian Audit and Accounts Department, these orders issue in consultation with the C&AG.

3. This issue with the concurrence of Ministry of Finance, Department of Expenditure vide their OM No.1(4)/EV/ 2004 dated 14th October, 2013.

**MASS SCALE PARTICIPATION IN THE MARCH TO PARLIAMENT, TO BE ORGANIZED
BY THE CENTRAL TRADE UNIONS ON 12TH DECEMBER, 2013**

To,

The General Secretaries,
All Affiliated Unions of AIRF,

As was decided in the General Council Meeting of the AIRF, held on 13.9.2013 and the 89th Annual Convention of the AIRF, held from 22-24 November, 2013 at Patna, all the affiliates of AIRF adjoining NCR, i.e. NRMU, NCRMU, WCREU and NWREU, shall participate in the massive "**March to Parliament**", being organized by the Central Trade Unions on 12th December, 2013, while others in their respective states, to press upon the Government of India on major common issues, i.e. **price hike, outsourcing, unemployment, non-implementation of Labour Laws, disinvestment of Public Sector Undertakings, scrapping of New Pension Scheme and provision of Social Security and Pension to all, etc. etc.**

You are, therefore, advised to take participation **en mass** in the above-mentioned "**March to Parliament**" of the Central Trade Unions.

THE RAILWAY EMPLOYEES' CO-OP. CREDIT SOCIETY LIMITED
ASHOK VIHAR COMPLEX, OLD ZOO ROAD, CHENNAI – 600 003

Authorised Capital	Rs. 6000.00 lakhs
Subscribed Capital	Rs. 5239.18 lakhs
Reserved Fund	Rs. 2989.75 lakhs
Investments	Rs. 3611.80 lakhs
Working Capital	Rs.34168.35 lakhs
Total Number of Members	51.539
Lending rate of loan	12.5% per annum monthly diminishing
Interest on C.M.T.D.	3.5% per annum

All employees (of ex. M.S.M. Railway area) including Integral Coach Factory, IRCTC, RAILTEL, RITES, IRCON etc., are eligible to become members of the Society.

QUANTUM OF LOAN ELIGIBILITY

Minimum Loan	Rs. 1,00,000/-
Maximum Loan	Rs. 5,00,000/-
MEMBERS DEATH FUND Present rate of assistance	Rs. 10,000/- per member
MEMBERS DEATH-CUM RETIREMENT RELIEF FUND – Present rate of assistance	Rs. 5,000/- per member
CONSUMER LOAN SCHEME	Purchase of Domestic Appliances/ T.V. Sets/Refrigerators etc.

BOARD OF MANAGEMENT

Shri N.KANNIAH

CHAIRMAN

Assistant General Secretary- AIRF/NDLS

GENERAL SECRETARY/SRMU

SRI R.S. RAMANATHAN	-----	Director	(Accounts Department)
SMT. M. RENUKALAKSHMI	-----	”	(Accounts Department)
SRI P. JAYA KUMAR	-----	”	(Managing Department)
SRI T.R. DAYALAN	-----	”	(Operating Department)
SRI V. DEVARAJAN	-----	”	(Electrical Department)
SRI G. PADMANABHAN	-----	”	(Mechanical Department other than Maintenance)
SRI A. SRIDHARAN	-----	”	(Engineering Department)
SRI T. BHIMIAIAH	-----	”	(Stores Department)
SRI N. ANANTHARAMAN	-----	”	(Signal & Tele Communication)
SRI R. DIWAKARAN	-----	”	(Mechanical Maintenance)
SRI C. SATYANATHAN	-----	”	(Mechanical Department other than Maintenance)

SHRI N. MANIVANNAN, CHIEF EXECUTIVE

S. RLY. EMPLOYEES' CO-OPERATIVE CREDIT SOCIETY LIMITED
"Rail Co-op. Mansion", Dindigul Road,
Post Box No. 9, TIRUCHIRAPALLI – 620 001

BOARD OF DIRECTORS

Shri R. Amaravathy
Shri D. Anandan
Shri M. Govindan
Shri V. Mohanasundararaj
Shri R. Manivannan

Shri G.A. Rajendran
Shri D. Ravichandran
Shri R. Vijaikumar
Shri P. Unnikrishnan
Shri C.S. Prasannakumar

MANAGING DIRECTOR
Dr. S. RAMALINGAM

Membership Exceeds	Rs. 50,000/-
Working Capital Exceeds	Rs. 1,75,00,00,000/-
Share Capital & Reserve Fund Exceeds	Rs. 25,00,00,000/-
Surety Loan	9%(on diminishing balance)
Jewel Loan	10%
Consumer Loan	14%
C.M.T.D.	6%
Marriage Loan & Educational Loan	12% on diminishing balance
Education Loan Int.	12%
Marriage Loan Int.	12%

Loans to members:

Surety Loan	Minimum Rs. 1,75,000/- Maximum Rs. 2,50,000/-
Education Loan	Maximum Rs. 20,000/-
Consumer Loan	Minimum Rs. 60,000/- Maximum Rs. 90,000/-
Jewel Loan	Rs.12000/- (per sovereign) Maximum Rs. 10,00,000/-
Marriage Loan	Rs. 1,00,000/-

NOVEL SCHEMES:

1. Share Holder's Death Benefit Fund:

- (a) A sum of Rs. 25,000/- will be paid to the Nominee/Legal heir of the deceased holder who dies while in service by paying low premium of Rs.400/- for every year from the CMTD of the Share holders.
- (b) A Grant of Rs.5,000/- will be paid to the Share holder who retires from the Railway services on Superannuation should have completed 10 years continuous membership in the Society.
- (c) A Grant of rs. 3,000/- will be paid to the Share holder who retires voluntarily from the Railway Services should have completed 10 years continuous membership in the Society.

2. Share Holders Janatha Policy Accident Insurance Scheme

A sum of Rs. 3,00,000/- will be paid to the Nominee/Legal heir of the deceased Shareholder who meets with an Accident by paying a low premium of Rs.125/- for every year from the CMTD of the Shareholder.

S.C. RLY. EMPLOYEES' CO-OP. CREDIT SOCIETY LIMITED, SECUNDERABAD

(Regd. No. 1548, Estt. 1923)

This Society is the biggest Multi State Co-op. Credit Society in Andhra Pradesh catering the needs of the Shareholders on the entire South Central Railway.

The Society is offering the following schemes for the welfare of shareholders.

- I. QUANTUM OF LOANS :**
- | | | |
|---------------------------------------|--------------------|------------------|
| Service upto 5 years | 5 basic sub. Max. | - Rs. 60,000/- |
| Service upto 5 years to upto 15 years | 7 basic sub. Max. | - Rs. 80,000/- |
| Service over 15 years | 10 basic sub. Max. | - Rs. 90,000/- |
| CMTD ASSETS Rs. 30,000/- and above | 10 basic sub. Max. | - Rs. 1,00,000/- |
| GAZ Officers | 10 basic sub. Max. | - Rs. 1,50,000/- |

Rate of Interest 6%

II. SPECIAL LOANS

	If CMTD Holdings below	If CMTD holdings	If CMTD holdings	If CMTD Holdings
	Rs. 40000	Rs. 40000 to Rs.60000	Rs. 60001 to Rs.80000	Rs. 80001 and above
Loan Sanction	Rs. 80,000	Rs.1,10,000	Rs. 1,20,000	Rs. 1,30,000

Rate of Interest 7.5%

III. MEDICAL ASSISTANCE: (ONE TIME ONLY)

10. AIDS 11. Amputation of legs above knee cap 12. Brain Operation 13. Cancer	Rs. 6,000/-
14. Amputation of both legs	Rs. 4,000/-
15. Heart Surgery 16. Kidney Operation 8. Orthopedic Operation (major)	Rs. 3,000/-
9. Amputation of one hand above elbow	Rs. 2,500/-
10. Paralysis 11. Amputation of hands below elbow 12. Gynec Operation 13. abdominal operation 14. Amputation of one leg below knee cap 15. Special Cord Operation	Rs. 2,000/-

IV. Mutual Benefit Fund: Rs. 30000/- will be paid as Death Benefit. **V. Surety Relief Fund:** Relieve Sureties for Payment of borrowers liability in case of Death of borrower while in service. **VI. Retirement Benefit Fund:** Min Rs. 1000/- Max. Rs. 3000/-.

VII. Book Bank: Books for Tech, Inter, Degree, PG and professional courses worth upto Rs.3000/- for two children of a shareholder. **VIII. Educational Scholarships:** (Eligible only one ward of the shareholder who continues further studies).

S.No.	Course	Amt. of Scholarship	S.No.	Course	Amt. of Scholarship
1.	SSC Cloures	Rs.600/-	2.	SSC (Merit, marks above 80%)	Rs.1000
3.	Intermediate	Rs.600/-	4.	Degree	Rs. 600
5.	Degree (Merit, marks above 80%)	Rs.1000/-	6.	Technical (ITI) & Diploma Course	Rs. 600
7.	PG. Engg. And Medical Course	Rs.1000/-	8.	Enggg., Medical and PG course Ward of shareholders in PB-1 and Grade pay upto Rs.2800	Rs.1500

IX. Cash awards to sports persons 17. Rs.1000/- for National & International Achievements

18. Rs. 500/- for State Level Achievements

Fixed Deposit Scheme (RIP) Terms 12 months 9.00% Terms 24 months 9.50% Terms 36 months 10.50%

Minimum Deposit Rs.5000 and additional deposits accepted in multiples of Rs. 5000 Maturity Value.

Deposit Amt.	12 months @ 9.00%	24 months @ 9.50%	36 months @ 10.50%
Rs. 5000	Rs. 5,466	Rs.6,033	Rs.6,817
Rs. 10000	Rs.10,932	Rs.12,066	Rs.13,634
Rs. 25000	Rs.27,330	Rs.30,165	Rs.34,085
Rs. 50000	Rs.54,660	Rs.60,330	Rs.68,170
Rs. 100000	Rs.1,09,320	Rs.1,20,660	Rs.1,36,340

Special Benefits *Interest rates are higher than offered by Banks. *No Tax Deduction of Source on interest on income received as per Sec.194(A) of I.T. Act, 1961. *Safety for your money. *SCRECCS Ltd. is a 86 year old organization and certified as 'A' Class Society by the Registrar of Cooperative Societies. *SCRECCS Ltd. has strong financial base and sound growth record.

NOTE:The Board of Management is proposed to enhance the General Loans shortly and it will be intimated to all the shareholders.

Implementation of NEFT: It is to inform all the shareholders that SCRECCS is the first society in Indian Railway Sector to implement the National Electronic Fund Transfer for disbursement of loans.

P.S. Perumal
Managing Director

M. Rukmini
Asstt. Secretary

THE CENTRAL RAILWAY EMPLOYEES' CO-OP. CREDIT SOCIETY LTD.

Established in the year 1913

Head Office at Byculla (W), Mumbai – 400 027, Tel: 2300 5722/23082247

Branches: Mumbai, Pune, Solapur, Bhusawal, Nagpur, Bhopal, Jabalpur, Jhansi, Agra Sub-Branch: New Katni

Biggest Salary Earners Multi States Co.op. Credit Society in Asia
Catering the needs of employees' of Central Rly., W.C. Railway & N.C. Railway spread over
Maharashtra, Madhya Pradesh and Uttar Pradesh

Our Deposit Schemes

Fixed Deposit	Rate of Interest	Recurring Deposits	Rate of Interest
45 Days to 180 days	7% p.a.	For 1 year	7.5% p.a.
181 Days to less than 1 year	7.5% p.a.	For 2 years	9% p.a.
1 Year 1 Day to 3 Years	8.5% p.a.	For 3 years	9.5% p.a.
3 Years 1 Day and above	9.5% p.a.	For 5 years	10% p.a.
3 Years (Interest Payable on Maturity)	10.5% p.a.		
Saving Deposit	5%p.a.	Compulsory Monthly Thrift Deposit Scheme	9% p.a.

Lakhopati Bano Yojana: By contributing Rs. 1,000/- per month upto 75 months, Maturity Amount will be paid Rs.1,00,000/- on the 76th month.

Double deposit Scheme – Any amount deposited becomes double in 84 months from the date of deposit w.e.f. 1.12.2011

Monthly Interest Paying Fixed Deposit Scheme : For Retd. Rly. Employees within the area of operation of the Society and Retired Staff of the Society.

For an amount of Rs. 3,00,000/- and above and further in the multiple of Rs. 10,000/- w.e.f. 1.12.2011 - 10% p.a.

For an amount below Rs. 3,00,000/- - 9.5% p.a.

(Minimum amount to be deposited in this scheme will be Rs.1,00,000/- and further in multiples of Rs.10,000/- Lock in period will be 3 years) For members/staff of the society - 9% p.a.

Awards/Scholarship to the Children of Shareholders:

Cash Award for S.S.C./H.S.C.

General Category	70% marks or above	Rs. 750/-
Reserved Category including OBC	60% marks or above	Rs. 750/-
Physically handicapped/disabled	50% or above	Rs. 750/-

Special Cash Awards for :- S.S.C./H.S.C

85% or above	Rs. 1000/-
90% or above	Rs. 1500/-
95% or above	Rs. 2000/-

Graduation (Degree any Faculty)

First Class Rs. 2,000/-

Post Graduation (Degree any Faculty)

First Class Rs. 3,000/-

Scholarship for professional Courses: -

Diploma Course	60% or more	Rs. 3,000/- per year
Degree Course	60% or more	Rs. 5,000/- per year

C.A./C.S. Course :- (On successful Completion of Course)

Rs. 10,000/-

Award for continuous Membership of 20 years or more

Rs. 4,000/-

Relief to family in case of death of a Member while in service

Rs. 17,000/-

One time relief to Members suffering from:-

Paralysis/T.B./HIV

Rs. 5,000/-

Kidny failure/Cancer

Rs. 10,000/-

Loan Slabs

Length of Service	Minimum per case	Maximum per case	No. of Months' pay
1 year to less than 5 yrs.	1,75,000/-	3,50,000/-	16 months' Basic Pay + Grade Pay
5 year to less than 10 yrs.	2,00,000/-	4,00,000/-	17 months' Basic Pay + Grade Pay
10 years to less than 20 years	2,50,000/-	4,50,000/-	18 months' Basic Pay + Grade Pay
20 years and above	2,75,000/-	5,00,000/-	20 months' Basic Pay + Grade Pay

Rate of Interest on Loan i.e. 6.5% p.a.

Computer Advance Rs. 30,000/- (Once in Service) Rate of Interest i.e. 5% p.a.

Always at the service of the Railwaymen since last 100 years

(N.A. Nivsarkar)
Chief Manager

(J..N. Patil)
Vice-President

(Nitin S. Pradhan)
President

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INDIAN RAILWAYMEN
Postal Regd. No. DL(C)-14/1044/2012 to 2014

Posted at SRT Nagar on 16-17 of each month
DECEMBER, 2013

More Interest	Insured Deposits	Greater Security
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IN THE SERVICE OF RAILWAYMEN & GENERAL PUBLIC CONTINUOUSLY FROM 94 YEARS

NORTHERN RAILWAY PRIMARY CO-OPERATIVE BANK LTED

(Under Control Multistate Co-op. Act-2002 Reg. No.M.S.C.S/C.R/349/2010)

(ESTD: 1918)

Head Office:- 19-A, Vidhan Sabha Marg, Lucknow – 226001

Phone/Fax : 0522-4012340

Branches:- Allahabad, Moradabad, DLW-Varanasi, Kanpur & Alambagh (LKO)

All Branches : Fully Computerized

WORKING CAPITAL : More than 667.94 crores

Deposits : More than 465.42 crores

RATE OF INTEREST ON TERM DEPOSITS FROM 01.06.2013

S.No.	Tenure	Rate of Interest (%)
1.	180 days to less 12 months	8%
2.	12 months, 12 months and above	9.5%
3.	Saving Bank	4%

OTHER ATTRACTIONS

1. Facility of monthly income
2. Facilities of nomination available
3. Before maturity payment facilities.
4. Entire Deposit is secured by Deposit Insurance and Credit Guarantee Corporation Ltd.
5. Facilities of encashment of cheques available.

LOAN PAYMENT TO THE BANK MEMBERS W.E.F. 01.06.2013

<u>Basic Pay</u>	<u>Loan</u>
Upto Rs. 11000	Rs. 3,00,000.00
11001 to 15000	Rs. 4,00,000.00
15001 and above	Rs. 5,00,000.00

Shri Surendra Nath Thakur
Chairman

Gayan Singh Yadav.
Vice-Chairman

DORECTORS

J.P. Yadav, Rabindra Nath Banerjee, Staya Narain, Subhas Ch. Choudhry, Ramashankar, Dinesh Kumar, Santhosh Kr. Yadav, Anis Khan, Chetan Swaroop Sharma, Sunil Kr. Singh, Ramesh Kumar, M.L. Saxena.

(Vijay Kumar)
Managing Director

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