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**A.I.R.F.**

# All India Railwaymen's Federation

**(Estd, 1924)**

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No.AIRF/30 (23)

Dated: January 28, 2013

The Secretary(E),  
Railway Board,  
New Delhi

Dear Sir,

**Sub: Incentives for acquiring higher qualifications**  
**Ref: Railway Board's letter No.E(TRG)94(28)/1 dated 17.04.2000**

Railway Board vide their letter under reference have introduced one-time incentive scheme in lieu of increment based incentive scheme for the employees working in various departments when they acquire higher qualification. These incentives are effective from 17.04.2000, i.e. the date of issue of Railway Board's orders.

Arising out of implementation of VI CPC recommendations, many allowances and incentives were increased. Even though, 13 years passed, incentives have not been revised, and the staff are very much restive over this issue.

The Board are, therefore, requested to issue necessary orders to the General Managers of the Indian Railways, revising the incentives in line with VI CPC scales to encourage the employees to acquire higher educational qualification which contribute to the efficiency of the Railway System.

An early action in the matter shall be highly appreciated.

Yours faithfully,

**(Shiva Gopal Mishra)  
General Secretary**

✓ Copy to: General Secretaries, all affiliated unions. This refers to GS/SCRMU/  
SC's letter No.SCRMU/CO/792/Q dated 03.12.2012.