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# All India Railwaymen's Federation

(Estd. 1924)

4, State Entry Road,  
New Delhi-110055  
INDIA

Dated: September 16, 2013

No.AIRF/387

The General Secretaries,  
All Affiliated Unions,

Dear Comrades,

**Sub: Feedback on the meeting held today with the Railway Board on the issue of Productivity  
Linked Bonus**

A meeting was held today, between the Railway Board(CRB, MS and FC) and the Federations, to discuss the issue of Productivity Linked Bonus to the Railwaymen, wherein **Com. Umraomal Purohit**, President AIRF and myself was present on behalf of All India Railwaymen's Federation.

Com. Purohit, while tracing the history of the PLB since inception, i.e. from 1979 onwards, told the Railway Board that, according to old agreement, arrived between the Railway Board and the Federations in the year 1979 on PLB, PLB should not be reduced. He also stated that, there is an urgent need of revising PLB Formula since Railwaymen are responsible for the productivity of the Railways, and they cannot be made responsible for the policy or capital input because those happen to be political decisions.

I also stressed that, while staff strength has gone down, earnings of the Indian Railways have increased. Therefore, threat of reduction in number of days of PLB would be a great injustice to the hard working Railwaymen and this would not be tolerated by the AIRF.

We clearly told the Railway Board that, it should be made exclusively clear to Hon'ble Minister for Railways as well as Ministry of Finance that the Railwaymen are quite emotional on the issue of PLB. Therefore, to keep the industrial peace over the Indian Railways, nobody should be allowed to play with their sentiments.

Concluding, the CRB assured that he would try his level best to convince the Hon'ble Minister for Railways as well as Ministry of Finance to accept the proposal of the Railway Board without reducing the PLB.

Though positive assurance has been given by the CRB, it is advised that pressure must be continued till declaration of the PLB without any reduction in the number of days, and the resolution adopted by the General Council of the AIRF, on 13.09.2013 in New Delhi, should be widely publicized.

With warm greetings!

Yours fraternally,

(Shiva Gopal Mishra)  
General Secretary