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**All India Railwaymen's Federation**  
(Estd, 1924)

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No.AIRF/24(C)

Dated: May 7, 2013

The Cabinet Secretary,  
Cabinet Secretariat,  
Government of India  
Rashtrapati Bhawan,  
New Delhi-110 004

Dear Sir,

**Sub: Defective policy of promotion in the Ministry of Railways**

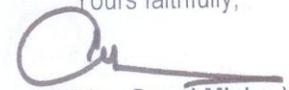
The Indian Railways is the largest transport enterprise under Government of India, and may be termed as the cheapest and most convenient mode of transport for its customers, particularly for poor section of the society. The Railways is virtually the life-line of our country and playing vital role in the over-all development of the nation, for which there are definitely very higher aspirations of the rail-users from this railway-network. More than 13 lakh Railwaymen, responsible for smooth maintenance and operation of more than 22,000 trains, being operated daily, transporting more than two crore passengers across the country, are badly demoralized. Most of the Railwaymen work with full honesty and dedication, and many a times, they loose their lives while performing their duty in all weathers round the clock 365 days. This has been acknowledged by the **High Level Safety Review Committee**, constituted by the former Minister for Railways, Shri Dinesh Trivedi Ji, under the Chairmanship of Dr. Anil Kakodar, former Chairman, Atomic Energy Commission & Secretary, Department of Atomic Energy, Government of India.

The recent incident of bribery for promotions and charges of corruption, particularly on the people at such a high level have badly tarnished the image of the Indian Railways. This unpleasant situation could have been avoided, which has as well impaired the credibility of the entire system. There should be no doubt about the fact that there are certain loopholes in the process of promotion at the apex level, which facilitate scope for favoritism on face-value or other considerations. This is the only reason, that the rules are interpreted on the basis "**you show me the face; I will show you the rules**". To avoid controversies, it would be in all fairness, if the vacancies at all levels should be filled in advance, and that too on seniority basis transparently.

There is, therefore, urgent need to streamline the process of promotion by plugging the loopholes, and no lacuna should be left to permit malpractices, nepotism and favoritism, with a view to save the credibility and image of Railway Industry in our country.

The process of promotion is required to be made fully transparent and foolproof, so that the deserving candidates with clear image are able to get their due promotion, without any scope for leg-pulling.

Yours faithfully,

  
(Shiva Gopal Mishra)  
General Secretary